

!

!!

" #&!' \$&' !()# '\$*%!(+)&), \$%-#!)#!. -//!)#!#-/-01!2**3#4!(\$+56\$7-*4!)%7!\$%1-8%-1!8-#*980-#4!1' \$#!0*98#-!. \$//!0*6-8!
1' -!2)#\$0!)8-)#!*(!()# '\$*%! . 8\$1\$%&! :8-6\$-. 4!18-%7!8-; *81#4!; 8*(\$/-#4!-10<=!)#!. -//!)#!->; / *8-!' * . !()# '\$*%!0)%!2-!
9#-7!)#)!/-%#!1*!7\$#09##!*1' -8!)8-)#!*(!09/198)!!)%7!#*0\$)!#&\$%(\$0)%0-<!?!?197-%1#!. \$//!/-)8%!)2*9!1()# '\$*%!
' \$#1*8@4!' * . !1*!78). !0*%%-01\$*%#!2-1. --%!7-#&%!\$%#; \$8)1\$*%!)%7!18-%7#4!' * . !1*!.)10' !)!()# '\$*%!' * . 4!)%7!
+*8-<!!!

!

A)#' '\$*%!B8\$1\$%&C!D!E8\$+-8!2@!F!)97\$)!G<!H)%/-@!. \$1' !D2\$!?!/*%-!

I%J0)##!. *83! !	!	!	!	KLM!
A)#' '\$*%!N##)@!!	!	!	!	KLM!
O9%.)@!O-; *81!!	!	!	!	KLM!!!
P8-%7!O-; *81!*8!?-86\$0-!E\$-0-!!	!	!	!	KLM!
A)#' '\$*%!F')//-%&-!	!	!	!	KLM!
A\$%)!E8*Q-01! !!	!	!	!	RLM!

!

!

! "#\$%&' (#) * +, \$ -, . , # / %
!"#\$%&' ()*+, *- . # - / * 0 - * 1 & " 2 & 3 4 * 1 0 3 - 5 " 3 0 ") ' \$ # - * + " ' & " - . * - 1 # + 3 - 3 ' & #) " # & + 0 " " 6 " - . * " 7 & 3 0 . 3 & # # 8 * % " 9 7 . :
& 3 0 . : 3 & : # : 8 * % ; < " = # > + * & ' 0 # > & * * " 9 = ' : + * & : & ' : 0 . ' (: & * * ; < " ? O & # # @ A * (# % " 9 ? * & : # . @ # 5 : (> % ; " # & + "
7 -- # (# & + # 1 ' & " 9 7 + + : # : (' & : + # : 1 > & ; " @ * ' @) * 0 < " & ") # & + 0 " \$ ' & & * \$ - * + " (3 - . " - . * " ? ' & + ' & " B ' (& 0 . 3 @ " # & + "
C ' D 8 1 # " B 1 * # - 3 * 0 " " 6 " E F G H " # & + " - . * " I 3 0 . " (3 - . " J & * " C @ ' ' & " K ' 4 * & # & - " / # D @ > D L "
"

/ 3 - . " - . 3 0 < " ! " 1 * 0 @ * \$ - . * ") ' & , 0 - # & + 3 & , " 1 *) # - 3 ' & 0 . 3 @ 0 " - . # - ! & + 3 , * & ' > 0 " M # - 3 ' & 0 " . # 4 * " - ' " - . 3 0 ") # & + < " # 0 " - . * 5 "
1 * " - . * " " 1 3 , 3 & #) " \$ # 1 * - # % * 1 0 L / " * # \$ % & ' () * + , * " . 3 0 - ' 1 3 \$ #) " # & + " ' & , ' 3 & , " 3 & l > 0 - 3 \$ * 0 " - . # - ! & + 3 , * & ' > 0 " O * ' @) * 0 "
9 * L , L " P 3 1 0 - " M # - 3 ' & 0 < " Q A - 3 0 " # & + " ! & > 3 ; " * & + > 1 * " 3 & " K # & # + # < " # & + " (" # \$ \$ * @ - " 1 * 0 @ ' & 0 3 8 3) 3 - 5 " # 0 " # " @ > 8) 3 \$ "
3 & 0 - 3 - > - 3 ' & " - ' \$ ' & - 1 3 8 > - * " - ' (# 1 + " 1 * 4 * #) 3 & , " # & + " \$ ' 1 1 * \$ - 3 & , " D 3 0 * + > \$ # - 3 ' & " # 0 " (*) " # 0 " 1 * & * (3 & , " 1 * 0 @ * \$ - 6 >) "
1 *) # - 3 ' & 0 . 3 @ 0 " (3 - . " ! & + 3 , * & ' > 0 " \$ ' D D > & 3 - 3 * 0 " - . 1 ' > , . " " > 1 " - * # \$. 3 & , < " 1 * 0 * # 1 \$. " # & + " \$ ' D D > & 3 - 5 " 0 * 1 4 3 \$ * L "
!
!

!1!\$#!+@!\$%1-%1\$*%1')!#197-%1#!(8*+!)//!7\$6-8#-!2)03&8*9%7#!)%7!; -8#; -01\$6-#!2-!. -//J

!
E/-)#-!/-1!+-!3%*. !\$(!#*+-!1' %&!#)\$7!*8!7*%-!\$%1' -!0/)##8**+4!2@!-\$1' -8!+@#-/(!*8!*1' -8!#197-%1#4!\$#!
;)81\$09/)8/@!18*92!\$%&!*8!0)9#-#!7\$#0*+(*8!*8!*((-#-!<!B' \$/-!*98!\$%1-%1\$*%!)@!%*!12-!1*!0)9#-!7\$#0*+(*8!*8!
((-#-4!1' -!\$+;)0!1(!.')1!'); ; -#%1' 8*9&' *91!1' -!0*98#-!\$#!%*1!1*!2-!\$&%*8-7!)%7!\$#!#*+-1' %&!1')1!!
0*%#7-8!1*!2-!6-8@!\$+; *81)%1!)%7!7-#-86\$%&!*(!)11-%1\$*%<!(!!)%7!. ' -!%1' \$#!*0098#4!1' -8-!)8-!#-6-8)/!.)@#1!1*!
)//-6\$)1-!#*+ -!*(!1' -!7\$#0*+(*8!*8!' 98!@*9!+)@!->; -8\$-%0-C!
!!

K< U\$#09##!1' -!#\$19)1\$*%!. 8\$6)1-/@!. \$1' !+<!1!) +!) / .)@#!* ; -!%1*!/\$#1-%\$%&!1*!#197-%1#S!->; -8\$-%0-#!)%7!
.)%1!1*!. *83!. \$1' !#197-%1#1*!(\$%7!)00-;)2/-!.)@#!1*!; 8*0-##!)%7!) 778-##!1' -!\$##9-<!
!!

R< U\$#09##!1' -!#\$19)1\$*%!. \$1' !1' -!0/)##<!F')%0-#!)8-!1' -8-!\$#!)1!/-)#1*%-!1*1' -8!#197-%1!\$%1' -!0/)##!. ' *!
')7!)!#\$+\$/)8!8-#; *%#-!1*!1' -!+)1-8\$)/<U\$#09##\$*%!-%')%0-#1' -!)2\$!\$@!(8!)//!0/)##!;)81\$0\$;)%1#1*!')6-!
)!(9//8!9%7-8#1)%7\$%&!*(!0*%1->1!)%7!\$+;)0!1*(!0*98#-!+)1-8\$)!%7!0/)##!7\$#09##\$*%#<!

V< W*1\$(@!+-!*(!1' -!\$##9-!1' 8*9&' !)%*1' -8!#*980-!#90' !)#!@*98!)0)7-+\$0!)76\$#*84!)!189#1-7!()09/1@!
+-+2-84!*8!)!; --8<!1!(8!)%@!8-)#*%!*@*9!7*!%*1!(-!/0*+(*81)2/-!7\$#09##\$%&!1' -!\$##9-!7\$8-01/@!. \$1' !+<4!
!1-%0*98)&-!@*9!1*!#-3!*91!)%*1' -84!+*8-!0*+(*81)2/-!)6-%9-!1*!)778-##!1' -!\$##9-<!
!

&112-#. , #/%3)4. " /%
D//!)##\$%&+-%1#1#*9/7!2-!1@; -7!)%7!7*92/-J#;)0-74!9#%\$&!#1#)%7)87!(%*!#90' !)#!P\$+ -#!W-. !0*+)%*!8!D8\$)/<!
" %/-##!1*1' -8. \$#-!%*1-74!)//!)##\$%&+-%1#!. \$//!2-!#92+\$11-7!7\$&\$1)//@!*%!*98!X. !/\$1-!)%7!)8-!1*!2-!9; /*)7-7!
2-(*8-!1' -!#1)81!*(!0/)##<!

D##\$%&+-%1#!)8-!79-!1*%/\$%-!%*!1' -!7)1-!#; -0\$(\$-7!*%1' -!#0' -79/-<!
9%/-##!1!')6-!&8)%1-7!@*9!)%1->1-%#\$*%!2-(*8-')%7<!T*9!+9#1!); ; /@!(8!->1-%#\$*%#!)' -)7!*(!1' -!79-!
7)1-!)%7!; 8*6\$7-1)!#9\$1)2/-!8-)#*%Y!1' -@!)8-!%*1!)91*+)1\$0<!!!

Z--; !0*; \$-#!*(!)//!)##\$%&+-%1#1#92+\$11-7<!
!



D//!#197-%1#!)8-!8-[9\$8-7!1*!')6-!)%!)01\$6-!" BX!-J+) \$!)00*9%1!)%7!1*!0' -03!\$1!8-&9/)8/@!2-1. --%!0/)##!
+--1\$%&#<!!1!\$#!1' -!; 8\$+)8@!.)@!1')1!!0*++9%\$0)1-!. \$1' !@*9!*91#\$7-!*(!0/)##<!P' -8-!. \$//!2-1%*!
)00*++*7)1\$*%#!+)7-!(*8!#197-%1#!. ' *!+\$##!)##\$%&+-%1#1*8!\$+; *81)%1!+-##)&-#!2-0)9#-!1' -8!!" BX!)00*9%1!
\$#!(9//!)%7!%*1!8-0-\$6\$%&!%- !-J+) \$/#<!!T*9!)8-!)/#*1*!')6-!)!. *83\$%&!3%*. /-7&-!*(8!X. !. -2#\$1-<!!P' -8-!
. \$//!2-!8-[9\$8-7!*%/\$%-!7\$#09##\$*%#!)##\$%&-7!1' 8*9&' *91!1' -!#-+-#1-8<!

?197-%1#1#*9/7!)/#*!0)8-(9//@!0*%#7-8!' *. !1' -@!)778-##!+ -!6\$)!-+) \$!)#!. -//!)#11' -!0*%1-%1*(!#)\$7!-+)\$<!!
B' \$/-!. -!+)@!-%&-%7-8!)%!\$(8+)/!0*++9%\$1@!\$%!0/)##4!-+)\$!/\$#!)!+*7-!*(!; 8*(-##\$*%)/!0*++9%\$0)1\$*%!)%7!
#*9/7!2-!18-!)1-7!1')!!.)@<!!P' -8-(*8-4!)778-##\$%&!+-!)#!\T*4!P-)0']^!#*9/7!2-!8-0*%&\$, -7!)#!\$%); ; 8*; 8\$)1-<!!
E/-)#-!8-7!1' \$#!; *#1!*%!. 8*; -8!-+)\$!-\$[9-11-C!]+-7\$9+<0*+5_/; *81. **7#1)0-85' *. J1*J-+)\$J@*98J; 8*(-##*8J
.\$1' *91J

&//, # \$" #' , % 5) +2' 2, 1%
D11-%7)%0-!)1!0/)##

#1, >D*&-0<#&+@*10@*\$-34*0L"B. *">0*"" 6"7!"-' ')0"\$#&"0*14*"#0#"0-#1-3&, "@' 3&-"6' 1"*U@)' 1#-3' &<"8>-" 0->+*&-0"#1**U@*\$- *+'-' ">@. ')+"#\$#+*D3\$"3&-*, 13-5"85"#@@1' @13#-*)5"#--138>-3&, (#))"0' >1\$*0"#&+" #4' 3+3&, "@)#, 3#130D"3&#"#5"6' 1DL"M' -*"-. #-"6' 1"#))#003, &D*&-0"\$' D@)*-*+" ">-03+*** 6"\$)#00<". *" 3&0-1>\$-' 1"\$#&"1*V>31**5' >"- ' #-*-&+"#&"3&:@*10' &"3&-*143* ("-' "+30\$>00"5' >1" (' 1%"8*6' 1*"#"D#1%"30" 63&#)3W*+L"7003, &D*&-0"0. ' >)+#"#) (#50"1*6)*\$"-0->+*&-0X" (&"-. ' >, . -0"#&+"\$' &0-3->-*"3&+*@*&+*&- (13--*&' (' 1%L"Y5"#+. *13&, "-' "-. *0*", >3+*)3&*0<0->+*&-0"\$' &-138>-*"- "#"1*0@' &038)**#&+**-. 3\$#))*#1&3&, "*&431' &D*&-". #-"@1' D' -*0"\$13-3\$#)"-. 3&%3&, <"0>@@" 1-0"3&+*@*&+*&-&"3&V>315<#"#&+**&\$' >1#, *0" ' 13, 3&#)" (13--*&"\$' &-138>-3' &0L"

90)*#0*"#&' -*"-. #-"-. *"#8' 4*1*V>31*+"0-#-*D*&-"+' *0"&' -"1>)*"" >-"#++3-3' &#)"\$#>-3' &0"85"- . *" 3&0-1>\$-' 1Z 3&\$)>+3&, <"@*1. #@0<"1*D3&+3&, "0->+*&-0"- . #-"@)#, 3#130D"3&\$)>+*0"+' >8)**"0>8D3003' &" 6"#&" #003, &D*&-"- ' - (' "\$' >10*0" (3-. ' >-. *"@*1D3003' &" 6"8' -. "3&0-1>\$-' 10L"78' 4**#))<"*4*15"3&0-#&\$*"" 6" *, 1*, 3' >0"@)#, 3#130D"[(3-. "3&-*&-"- ' "+*\$*34*["D>0-"8*1*@" 1-*+"-' "-. *"#I 31*\$-' 1" 6" / 13-3&, "C->+3*0<"3&" ' 1+*1"- "+*-*1D3&*"- . *"@*&#)-5"#&+-' "\$. *\$%"6' 1"@1*43' >0"" 66*&\$*0L"7"0*\$' &+" 66*&\$*" (3)"1*0>)-"3&" D' 1*0*13' >0"@*&#)-3*0#"#"- . *"#I *#&10")*4*)L;""

=>, . . . ? , 4@%&+%1/; \$, #/1%2#%" +%ABBBBCDBBB%, E, +%F 42/2#-%'); 41, 1% ; 1/%1; ?. 2/%" +%* 42//, #%" 112-#. , #/1%/) %/; 4#2/2#6'). %/74); -7%/7, 24%1, ' /2) #H1%3F !%12/, G%1 721%A, J; 24, . , #/1%21%?; 2+/% 2#/) %'); 41, %); /+2#, %/, . 5+"" /, 1.* 7, 4, %" 55+2' ""?+, @!!!"

!
K#

. \$1' !)091-!-; \$#*7-#!P' -!" %\$6-8#\$1@(981' -8!8-0*&%, -#!1')1! + -7\$0)/!#\$19)1\$*%#1)8-!7--; /@!; -8#*%)!%)%7!8-#; -01#!
1' -!%- -7!(*8!; 8\$6)0@!)%7!0*%(\$7-%1\$)/\$1@!\$%!1' -#-!+)11-8#<!g*. -6-84!\$%!*87-8!1*-%#98-!()\$8%-##!)%7!0*%#1-0@!
(*8!)/!#197-%1#4!)0)7- +\$0!)00* + + *7)1\$*%!(*8!. *83!8-; 8-#-%1\$%&!KbM!*8! + *8-!*(1! -!#197-%1#*6-8)/!&8)7-!\$%!
1' -!0*98#-!#')/!2-!&8)%1-7!*%/@!\$%!1' *#-!0)#-#!. ' -8-!1' -8-!\$#!7*09+-%1)1\$*%!\$%7\$0)1\$%&!1')1!1' -!#197-%1!.)#!
#-8\$*9#/@!)((-01-7!2@!\$!/%-##!)%7!0*9/7!%*1!8-)*%*)2/@!2-!->; -01-7!1*!+--1!1' -\$8!)0)7- +\$0!8-#; *%#\$2\$/\$1\$-

6/; \$, #/1%* 7)%" 4, %2#%, .)/2) #" +C. , #/" +%\$21/4, 11%# ' *9/7!8-(-8!1*!H-%1)/g-)/1' _B-#1-8%
:' 11; #C55. . . <9. *<0)5' -)/1' 5; #@0' 5\$%7-><' 1+!/(*8!)!0* +; /-1-!/\$#1*(!*; 1\$*%#!)2*91! ' * . !1*!*21)\$%! ' -/; <!
I+ + -7\$)1-!' -/; !\$%!1' -!-6-%1*(!)!08\$#0)#!2-')7!2@!; ' *%\$%&!LKI J` `KJVbVb!:798\$%&!0/)##!' *98#-!*8!LKI JaVVJ
RbRV!)(1-8!0/)##!' *98#!)%7!*%!. --3-%7#L""
%
>, +2-2); 1%&' ') . .) \$" /2) #%"
?197-%1#!# ' *9/7!0*%#9/1!1' -!" %\$6-8#1@S#!/\$#1*(!8-0*&%\$, -7!8-/\$&\$*9#!' */\$7)@#!)%7!# ' *9/7!&\$6-!8-)#*%)2/-!*1\$0-!