



**PBB#&% 9 ;%\$B'E23 9 #BB#0%**

#!4) \$Z,!%&7'!,)!8 '\$+%&M' !%+, '!+55&3\$C '\$,5[!/ ) 1 'G'0.!5&\$: '!)\$'!)\*)!,/'!8(08)5'5!)\*)!,/ &5!:) (05'!  
&5!),!)\*C&%&+0&M'!9) (!1&, /!, /'!1 0&,&\$3!80)\*'55&)\$!.9) (!'\$'4!,)!7\$) 1!, /+,!4'+4%&\$'5!+0'!  
:0(:&+%>!K)0!, /&5!0'+5)\$!.!+%!+55&3\$C '\$,5!1 &%!2'!4('!)\$!, /'!4+, '!58': &\*&'4!(\$% '55!9) (!  
\$'3),&+, '!+\$!' -, '\$5&)\$!+,!%' +5,!U\!/) (05!&\$!+4G+\$: '>!K)%%) 1 &\$3!+\$9!), /'0!8)%&:9!1) (%4!2'!+\$!  
&\$Q(5,&: '!,)!9) (!+5!+!\* (, (0'!1 0&, '0>!V55&3\$C '\$,5!+0'!5(2C&,, '4!'%' : ,0)\$&: +%%9>!R6\$;'  
**6BB#&% 9 ;%\$B' S#44'3; 'G;%64#T;<'6\$\*' 9 6''UB'G;''<6V''#%542<#%&'S;;U;%<BH'**

**P\$\$;%<6%5;'104#5#;B'**

; 2G&) (5%9!1 '!4)!\$),!C' ',!\*)0C+%9!+5!+!]: %>55^!&\$!+!L&5,+\$: '!N, (4&'5!:) (05'>! \_/'0'\* )0'!  
]+,, '\$4+\$: '^!+\$4!8+0,&:&8+,&)\$!\$, /'!L&5: (55&)\$!` )+04!+0'!&\$, '0, 1 &\$'4>!L&5,+\$: '!N, (4&'5!  
:%>55'5!+0'!3 '\$'0+%9!5' %\*Y8+ : '4.15)!9) (!C(5,!+,, '\$4!:%>55!P4' \*&\$'4!+5!%)33&\$3!&\$,)! (0! ; <=!  
5': &)\$R!+\$4!8+0,&:&8+, '!29!&\$,0)4 (: &\$3!9) (05' %\* .!+\$4!8)5,&\$3!0('5,&)\$5!+\$4!, /) (3/,5!' +: /!  
1 ' '7!2+5'4)!\$, /'!3&G'\$!1 ' '7Z5!5',!4&5: (55&)\$!,)8&:L'6\$'4;6B\$'\$S0'\$9 ;B'S;;U4V>!  
\_ /&5!C'+\$5!+,!%' +5!,!1) !5'8+0+, '!8)5,5!8'0!1 ' '7!P+!1 ' '7!&5!4' \*&\$'4!+5!0(\$&\$3!0)C!D)\$4+9!  
,)!N(\$4+9R.!+,!%' +5,!)\$'!) \*!1 /&: /!C(5,!2'!+!)]\$'1 ^!8)5,!0+, /'0!, /+\$!Q(5,!+!0'8%9!,)!5)C' )\$'!  
'%5'Z5>!B-, '\$4'4!+25'\$: '5.!4' \*&\$'4!+5!+!\*+&% (0'!,)!8)5,!&\$,)!\$, /'! ; <=!: %>550) )C!\*)0!C)0'!  
, /+\$! \*&G'!: )\$5': (,&G'!4+95.!C(5,!2'!:) )04&\$+, '4!1 &, /!, /'!&\$5,0(:,)0>!

E)5,&\$35!)\$!, /'!L&5: (55&)\$!` )+04!C(5,!/+G'!, /'!\*)%) 1 &\$3!:/+0+: , '0&5,&:5"!

D(5,!:) \$,0&2(, '!5)C', /&\$3!C'+\$&\$3\*(%!,)!\$, /'!'` )+04!  
D(5,!5(88)0,!9) (0!)8&\$&)\$!1 &, /!5(\*\*&: &'\$,!0'+5)\$5!  
)0!'G&4' \$: '![!D(5,!4&58%+9!3))4!30+CC+0!+\$4!  
)03+\$&M+,&)\$!;

E)5,&\$35!5/) (%4!\$),!"

a)\$,+&\$!4&50'58':,\*(%!)0!  
&\$5(%,&\$3!+\$3(+3'![!` '!  
'-: '55&G'%9!%)\$3!)0!  
'-: '55&G'%9!5/)0,[!` '!  
(\$0' %+, '4!,)!\$, /'!1 ' '7Z5!  
,)8&:[!  
N+9!, /&\$35!, /+,!4)!\$),!:) \$,0&2(, '!+\$9, /&\$3.! '>3>!]#!

9) (0!40+\*,5!+5!C (: /!+5!)\$%&\$ '!+%%) 15!9) (>! \_/&5!8)%&:9!1&%%!2!'!1+&G'4!)\$%9!\* )0!C '4&: +%!)0!  
:)C8+55&)\$+, '!0'+5)\$5>!#!9) (0!+25 '\$: '!&5!' -, '\$4'4!+\$4!80)% )\$3'4!P)G'0!)\$'!1 ''7!)\*!  
:)\$,&\$() (5!\$)\$Y+,, '\$4+\$: 'R.!, / '\$!9) (!5/) (%4!4&5: (55!&,!1&, /!9) (0!+: +4 'C&: !+4G&5)0!&\$!  
9) (0!/)C '!\*+: (% ,9.!1 /)!C+9!0'0(&0'!4): (C '\$,+,&)\$>\_ /+,!+4G&5)0!C+9!, / '\$!:)\$, +:, !+%%!)\*!  
9) (0!&\$5,0( :, )05>!N' '!+%5)"!b \ ;<#564'P5509 90<6\$#0%'104#5VZ!2'%) 1>!



1 /)!C+9!'%' :!,)!C+7'!+!4' :&5&)\$!)\$!, / '!0'0( '5,!4&0' :,%9.! )0!0 '\*0!, / '!5,(4 '\$,!,)! , / '!  
V:+4' C&:!a)(\$5'%%&\$3!)\*&!: '!)\*!, / '&0! /)C '!K+: (% ,9>!

!

N,(4 '\$,5!5 /)(%4!+%5)!\$), '!, / +, !&\$4&G&4(+%!&\$5,0(:,)05!+0'!\$),!8'0C&,,'4!,)!0' : '&G'!C'4&:+%!  
4):(C '\$,+,&)\$!4&0' :,%9!\*0)C!+!5,(4 '\$,..!1 / ', / '0!&\$!5(88)0,!)\*!+\$!+88&+:+,&)\$!\*0!  
+ : :)CC)4+,&)\$!)\$!C'4&:+%!30)(\$45.! )0!\*0!), / '0!0'+5)\$5!P'>3>!,)! ' -8%+&\$!+\$!+25'\$ : '!\*0)C!  
:%+55!1 /&: /!C+9!0'5(% ,!&\$!+!