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21,+D+*41':/8)51'E>017831 '

!"#\$%&'%()*%(*+*,.-/0%&012.\$#3%(/1"3%

! "##\$!%&'()*!%&,-./01#!2)30.4/536.)!7!38#!9.:;/36.)!.<!=#;#:616.)!(1!(!>#46?! !

@#(4!A)4#(/ !B(C#!D:6DD66dF7GF!0#:6#H!!#B6)H(;;!7!!#63J!(1!)##4#4

! "##\$!F !&'()*!%K+

!

!

! B..: 0A*0\$%C/#A"\$%
 \;!(116C)?#)31!(0#13.!V#!3eB#4f!/16)C!%F!B.6)3#1)B.38#0H61#!1B#56<6#4*!\;!(116C)?#)31!/?/13!
 8(:#e./0!)(?#!5./01#!)(?#!1#536.)!/?V#0f!()4!V.38!38#!B0.<#11.0!()4!=\g1!)(?#!.)!38#!<6013!B(C#*
 "8#)!/16)C!1./05#1!6)!(!B(B#0!./!H6;;!V#!#DB#543.!<.;.H!>Af!\Zf!.0!->!13()4(041!<.0!
 4.5/?#)3(36)f!4#3(6;#4!6)!#\$%&'#(\$)*+,*\$-./012\$!#536.)!1FF!FO!FTf!()4!FPf!(1!H#;!(1!.)!
 "6\$6B#46(f!

! B..:0A*0\$%@"*1+-0*. %
 \116C)?#)31!(0#14/#165;(11!.)!38#!4(3#!1B#56<6#4!.)!38#1/58A(3#!#11(e16;;!V#!B#)(;6J#4!(3!38#!
 0(3#!.<!Ph!B#0!4(ef!6)5;/46)C#)\$#)41f!);#11!2g:#!C0()3#4!()!#D3#)16.)!(3!;#(13!YF!8./01!6)!(4:()5#!()4!
 '*\$3&'4'+

!

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¥! 2<!e./!7611!(!3.3(;!2!0#!38(!)6)#!8./01!.<!5;(1!7##36)Q&38#!#`/6:(;#)3!.<!?.0#!38(!)380##!
H##\$1!.<!5(11!7##36)1e./0!<6)(;!C0(4#!H6;#0#4/5#4!Ve!%R#*C!)#(0)#4!<6)(;C0(4#k!
KNh!H6;;!V#!0#B.03#4!(1!(!<6)(;!C0(4#!!k!GK+*

!

=861!B.;65e!H6;;!V#!H(6:#4!.);e!<.0465(;!0!5.?B(116.) (3#!0#(1.)1*!2<!e./!8(:#C..4!0#(1.)1!<.0!
H(6:6)C!()!(V1#5#!.<!.) #!5;(11!7##36)C!&#*C*!6<!e./g:#!7611#4!380##!8./01f!()4!)##4!0!H()3!3.!7611!
(.)38#0!5;(11!7##36)C+!4615/11!38#1#!0#(1.)1!H638!e./0!6)130/53.0!H6386)!.)#!H##\$#*!28(3!0!#
(V1#)5#!61!#D3#)4#4!()4!B0.;.)C#4!&.:#0!.)#!H##\$.<!5.)36)).)1E33#4()5#+f!38)e./!18./;4!
4615/11!63!H638!e./0!(5(4#?65!(4:61.0!6)!e./0!8.?#!<(5/;3ef!H8.!?(e!0#`/60#!4.5/?#)3(36.)*!=8(3!
(4:61.0!?(e!38#!5.)3(53!(;.!<!e./0!6)130/53.0##!(;!1.,!S,E/-78!@--0660E7./01!Q08/-B

!

!

0#5#6:#!).(4b/13?#)3!3.1861!.0!8#0!<##1!6)!38#!#:#)3!3!3!3!40.BB#4D?!(!5./01#!<.0!<(6;6)C!3!
8(:#!38#!)#5#11(0e!B0#0#`/6163#1*d
%

! *1-5"+%B55/AA/1"\$-/0%!/+-53 %

U.0!W"_!Z.;65e!)!\55.?? .4(36.)!U.0!>#465(;!2;.)#11f!1##,!!!

833B,IIHHH*/H.5(I)6:1#5!8()4V..\$ I(BB#(:!1?#465(:*B4<

m4.H);.(4(V;#!I3/4#)3!>#465(;!-#036<65(3#!nl>-883B1,II13/4#)31#0:65#1*/H)45#0!38#!>#465(;!

L.5/?#)3(36.)!8#(46)Cd

!

I3/4#)31!1##\$6)C!(5(4#?65!(55.?? .4(36.)!1!6, E/-78!09!C,9!N904EA<.0!())e!?611#4!3#131f!#D(?1f!

B(03656B(36.)!5.?B.)#)31!()4!0!(116C)?#>9!C!54`!09!609,!0:!.C,/9!:/178!N97E!/?/13!(BB;e!3.!38#!

\5(4#?65!-./)1# ;6)C!.<<65#!38#60!8.?#!U(5;/3e!()40B64#!4.5/?#)3(36.)*!!\5(4#?65!

(55.?? .4(36.)!.)! ?#465(;!C./)41!5() .3!V#!C0()3#4!Ve!38#!0/30!0!"0636)C!I3/46#1f!()4!"0636)C!

I3/46#10# /60#1!13/4#)31!6)!38#1#!5605/?13()5#1!3!<.;;.H!38#1!(?!B0.5#4/0#H8#)!1#)#6)C!(5(4#

(55.?? .4(36.)!.)!.) E#465(;!&6*#!)E#465(;!5.?B(116.) (3#!.0!.38#0!041*!

I 3/4#)31!#6)C!(5(4#?65!(55.?? .4(36.)!0!1!6,E/-78!N90<1EA.0!())e!?611#4!3#131f!#D(?1f!

B(03656B(36.)!5.?B.)#)31!()4!0!(116C)?#>9!C!8,AA!.C71!54`!0:!.C,/9!:/178!N97E!/?/13!(;1.!(BB;e!

3.!38#!\5(4#?65!-./)1#;6)C!.<<65#!.<!38#60!8.?#!U(5;/3e!B04:64#4.5/?#)3(36.)*!!"8#0#16)!38#1#!

5605/?13()5#1!38#!(55.?? .4(36.)!61!V#6)C!1./C830!1!6,E/-78!N90<1EA!13/4#)31!18./;4!5.)1;/3!6!

38#!<60!3!6)13()5#!H638!38#60!6!130753!0#53!3!?\$#!(4#5616.)!.)!38#10# /#13!460#53;ef!.0!0#<#0!

38#!13#)3!3!38!\5(4#?65!-./)1#;6)C!.<<65#!.<!38#60!8.?#!U(5;/3e*

!

I3/4#)31!18./;4!(;1.!).3#!38(3!6)46:64/(;!6)130/53.01!(0#!).3!B#0?633#4!3.!0#5#6:#!?#465(;!4.5/?#)3(36.)!

460#53;e!<0!(13/4#)3f!H8#38#0!6)!1/BB.03!<!()!(BB;65(36.)!<.0!(55.?? .4(36.)!.)!?#465(;!4.5/?#)3(36.)!

<.0!.38#0!0#(1.)1!&#*C*!3.!#DB;(6)!()!(V1#)5#!<0.?!5;(11!H8658!?(e!0#1;/3!6)!(!C0(4#!B#);3e!/)4#0!()!

k\33#)4()5#g!B.;65e!6)!38#!5./01#88#465(;!4.5/?#)3(36.)!6 <A!V#!1/V?633#4!3!38#!\5(4#?65!

-./)1#;6)C!.<<65#!.<!(!13/4#)3g!1!8.?#!U(5e*

!

\$.<E,1.A!=C079,/!1,60./0178?6,1.78!E/A.9,AA!AC0<8E!9,.;9!.0!S,1.78],78.C;" ,A.,912!

)\$6'JJEEE7)*"+\$)72E/75"JA*0\$"+K)*"+ \$)J