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! !"##\$%&'()*+,&- ()
!"#\$%&'()*(+%#\$, *#+-#. *#+/0*12#3%&('#45#0-&(+#6-(+#3("%%#-+7*,8&%*#%0*9&6&*1:#!"#\$%&'()*
)3%+#7\$;*#/-3,#(\$)*2#9-3,%*#(\$)*2#%*9+&-(#(3).*,2#\$(1#+7*#0,-6*%%-,<%#(\$)*#-(#7*#6&,%+#0\$':
=7*(#3%&('#%-3,9*%#&(\$#0\$0*,2#/-3#8&""#.*#*>0*9+*1#+-#6-""-8#?@!2#!A!2#-,#B?C#%+\$(\$1\$,1%#6-,#
1-93)*(+\$+&-(2#1*+\$&""1#8%&'(\$)*+,'\$-./0112\$%*9+&-(%#552#5D2#5E2##\$(1#5F:#

! !"##\$%&'()*.-/0#%")
!%%&'()*(+%#\$, *#13*#;&\$#G=@#./#EHD!#0:)-(+7*#1\$+##40*9&6&*13":#@\$+*#*%\$/%#
8&""#.*#0*(\$&J*1\$#+#7*#,\$+*#-6#FK#0*,#1\$/2#&(9"31&('#1 T25 0 -1 ((-1c(7) -1 (*) -1 ((-1 (1) -1\$/%2#

∕ V9\$N*H\$=--\$7\$4*47:\$*9\$=*+"\$4(7,\$,,"\$(*H+-\$*9\$/:7-\$="4,1-\$_4("\$"ch.57:",4\$*9\$
=+*"4(7,\$4(+""\$U""#\$-\$*9\$/:7-\$="4,1\$N\$9+\$9,7:\$1+78"\$U:::\$Q"\$+8H/"8\$QN\$%\$^\$
-R1R\$7,\$7+,"8\$9,7:\$1+78"\$*9\$JK^\$U:::\$Q"\$+3*+4"8\$7-\$7\$9,7\$1+78"\$*9\$BJbR\$
\$

'(-.\$3*:/N\$U:::\$Q"\$U7.5"8\$*:/N\$9*+=\$=8./7:\$*+\$/=-37--*,74"\$+7*,-R\$V9\$N*H\$(75"\$1**8\$
+7*,\$9*+\$U7.5,1\$7,\$7Q"/,"\$*9\$*,"\$/:7-\$="1\$,"R1R\$.9\$N*H\$e5"\$=\$."8\$4(+""\$(*H+->\$
7,8\$,"8\$*+\$U7.4\$4*\$=\$-\$7,*4(+\$/:7-\$="4,1b\$8./H-\$4("\$"+7*,\$U.4(\$N*H+\$
-,4+H/4*+\$U.4(,\$*,"\$U""#\$*9\$4(74\$7Q"/,"R\$V9\$N*H+\$7Q"/,"\$.\$E4",8"8\$7,8\$3+*:*1"8\$
-5"+\$,"\$U""#\$*9\$/*,4.H*H\$,744",87/"b>\$4("\$,\$N\$(*H:8\$8./H-\$4\$U.4(\$N*H+\$
7/78"=/\$785.*+,\$N*H+\$(*=\$97/H:4N>\$U(*\$=7N\$+"cH.+"\$8*/H="474.*R\$(74\$785.-*+\$
=7N\$4("\$*/47/4\$7:\$*9\$N*H+\$,-4+M/4"\$7R\$8\$F%#-)<##&22&F-%&'M&/8\$70\$
9*:*U\$

Q&\$&\$0Q"/,"\$9+*=\$/:7-\$+"5"8\$9*+\$35"10\$U*+#+(*3\$U:::\$,*4\$*:/N\$799"/4\$
N*H+\$9,7:\$744",87/"X37+4./374.*,\$1+78"\$QH4\$U:::\$75"\$4("\$./H+\$4("\$788.4.*7:\$3",7:4N\$*9\$
7,\$=="8.74"\$%K^\$8"8H/4.*\$9+*=\$7,N\$1+78"\$+/"5"8\$*,\$4("\$9,7:\$5"+,*\$*9\$4(74\$7=\$
7-.1,="4R\$("\$3""+\$+5."U\$3+*/"\$-\$9874.*7:\$4*\$=\$3+5,1\$7-\$7\$U+.4"+7,8\$.-\$7\$
/*+\$9H/4.*\$*9\$4(-.\$*/H+-\$7,8\$4("\$7-*/.74"8\$:"7+,,1\$*Qg"/4.5"\$7,8\$3"871*1NR\$0\$
97.:H+"\$4*\$744",8\$/:7-\$*\$4("\$874"\$,\$4\$*:/N\$H,8"+=,"\$4("\$7Q::4N\$9*+\$N*H+\$7--.1,="4\$
4*\$+/"5"\$9""8Q7/#\$7,8\$3+*9+78,1\$9"\$9+*=\$N*H+\$/*:"71H"\$QH4\$7:*\$8.-+H34-\$4(-.\$
3+*/-\$9*+\$4("\$",4.+"\$/:\$-R

<\$F'#"')/&)"R\$F:)&)\$-3F%":":8)V9\$N*H\$=\$+*"4(7,\$CK\$=,H4"\$N*H\$U:::\$Q"\$
3",7:.]8\$7,\$(*H+-\$*9\$744",87,\$R7"\$=7#"5"+N\$99*+4\$4*\$Q"\$*\$,\$4="7-\$1\$47,\$4+
8.-+H34\$4("\$9:*U\$*9\$8./H-.*,\$*H+\$/:7-R\$M7+:/N\$8"37+4H+"\$9+*=\$/:7->\$U./(\$75"\$,*4\$
Q""\$3+5.*H:/N\$7++7,1"8\$U.4(\$4("\$,-4+H/4*+)\$U:::\$7:*\$Q"\$*/H,4"8\$7\$9\$70\$,"R
:"75"\$8H+,1\$4("\$Q+"7#>\$N*H\$U:::\$Q"\$8*/#"8\$7,\$(*H+-\$*9\$744",87/"R

368+0-"(#6)9::'%6";)#%604/#%\$)<0-\$#-,"#&
'("\$\,.5"+-4N\$W",74"\$+cH.+-\$4("\$9*:*U,.1\$-474"=",4->\$7,8\$!"Q\$-.4"\$+9"+,"/->\$4*\$
733"7+\$*,\$*/H+-\$*H4:.\$-&

`W/(*:7-4./\$*99"/,"-\$7+ "\$47#",-\$+.*H:/N\$7,8\$-4H8",4-\$7+ "\$8.+"/4"8\$4*\$+78\$4("\$733+*3+.74"\$
3*:/N>\$-3"/.9./7N>\$4("\$8"9.,4.*\$*9\$U(74\$/*,-4.4H4"-7\$W/(*:7-4./T99"/,">\$74\$4("\$
9*:*U.,1\$!"Q\$-.4"&43&XXUUURHU*R/7XH,5-"/X(7,8Q**#X733"7:-X-/(R\$99R389

W4H8",4-\$=H-4\$U+.4"\$4(".\$+--7N-\$7,8\$7\$,\$4("\$+*\$U,\$U*+8-R\$\$(("\$5"+\$-4H8",4-\$
47#"7,\$.8"7>\$*+\$7\$37--71"\$*9\$4"E4\$9+*=\$7,*4("\$+7H4(*+)\$4("\$N\$=H-4\$7/#,*U:"81"\$4("\$+8"Q4
Q*4(\$QN\$H-,1\$cH*474.*\$17/#"\$733+*3+.74"\$7,8\$QN\$3+*3"+\$+9"+,"/.,1\$-H/(\$7-\$
9**4,*4-\$*+\$.474.*-R\$Z:71=\$-\$7\$=7g*+\$7/78"=./\$*99\$/_-"\$W/(*:7-4./T99"/,"\$
2*:/N\$7-\$7Q*5R\$

`0::+\$+cH.+8\$373"+-\$=7N\$Q"\$-HQg"/4\$4*\$-HQ=-. *,\$9*+\$4"E4H7:\$-.:7+.4N\$+5."U\$4*\$4("\$
/*==+/.7:\$3:71.7+.-=\$8"4"/4.*,\$-94U7+"\$H,8"+\$:/,"-\$4*\$4("\$\,.5"+-4N\$9*+\$4("\$
8"4"/4.*\$*9\$3:1.7+.-=R\$0::373"+-\$-HQ=.44"8\$9*+\$-H/(\$/("/#.,1\$U:::\$Q"\$./:H8"8\$7-\$

:/",-.,1\$71+"=" ,4\$/H++",4:N\$Q"4U"",\$("\$\,.5"+-.4N\$*9\$!"-4"+,\$T,47+.*\$7,8\$
'H+,.4.,R/*=\$ (443&XXUUUR4H+,.4.R\$/*=b

!#\$%&&'(&#)*+&,"-.\$&/"-&0*11&2\$&.\$3-*. \$4&#"&+-25*#&6(&\$1\$,#."(*,&,"7/&"8&#)\$&8*(61&
9\$.+*"(&"8&\$6,)&"8&/"-.&\$+ #5&#&.(#*(;,"5&#).-;)&/"-.&+\$,#*"(<+&=>?&)"5\$&76;#

