May 14, 2021

The meeting was held at 1:30 p.m. via Zoom.

SENATORS:

L. Archibald	T. Granadillo	S. Morrison
P. Barmby	C. Harasym	A. Nelson
A. Baxter	L. Henderson	C. Nolan
J. Baxter	R. Heydon	A. Pahargarh
G. Belfry	H. Hill	P. Peddle
A. Borchert	V. Hocke	J. Nord
L. Briens	S. Hodgson	P. Peddle
D. Brou	D. Jeffrey	S. Pitel
S. Burke	T. Jenkyn	S. Powell
C. Burucúa	C. Jensen	S. Prichard
E. Chamberlain	G. Kelly	V. Radcliffe
L. Cipriano	R. Kennedy	G. Read
K. Coley	J. Kitz	L. Rigg
J. Compton	D. Kotsopoulos	S. Roland
J. Corrigan	J. Langille	G. Santos
J. Cuciurean	K. Lawless	E. Sapuridis
S. Datars Bere	W. Lehmann	A. Shepard
M. Davison	L. Lewis	V. Smye
R. Dekoter	J. Li	C. Steeves
J. Finegan	D. Malloy	P. Tarc
R. Flemming	M. McMurran	G. Tigert
Frederking	L. Melnyk Gribble	J. Toswell
Garabedian	K. Mequanint	G. West
J. Garland	M. Milde	J. Wilson
L. Ghattas	L. Miller	K. Yeung
K. Gibbons	K. Miller	J. Yoo
G. Gifford	J. Minac	B.A. Younker

Observers: B. Baron, T. Belton, C. Bressette, R. Bgeginski, C. Brunette-Debassige, R. Chelladurai,

A Senator inquired on how to promote EDI training and pedagogy within the departments and programs at Western.

The President responded that continuous recommendation to participate in training is a more favourable approach to mandating the training.

Senators were invited to provide any further input, questions

REPORT FROM THE SENATE COMMITTEE ON ACADEMIC POLICY AND AWARDS

S.21-111

S.21-116   **ITEM 5.3(b)(ii) – Schulich School of Medicine & Dentistry: Revisions to the Honours Specialization in Interdisciplinary Medical Sciences and the Weighted Average Chart in the "Admission to the Bachelor of Medical Sciences (BMSc) Program Years 3 and 4" Policy**

It was moved by G. Kelly, seconded by D. Kotsopoulos,

That effective September 1, 2021, the Honours Specialization in Interdisciplinary Medical Sciences

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S.21-123 **Information Items Reported by the Senate Committee on Academic Policy and Awards**

The following items reported by the Senate Committee on Academic Policy and Awards

S.21-126   **ITEM 5.4(a) – Annual Report of the Working Group on Information Security (WGIS)**

A Senator submitted the following questions in advance:

a) What is the percentage takeup rate at this point for the Multi-Factor Authentication system? I'm worrying that alumni, students, faculty, staff might have very different takeup rates, and that the rate might vary by home faculty as well. I am concerned as a member of the Board of Governors to be sure that our alumni who use their Western email continue to be able to do so--but possibly they have high takeup rates and know what they are doing, more than I do as a faculty member.

R. Chelladurai, Associate Vice-President (Planning, Budgeting & Information Technology), responded that over 70% of the total active user group of Office 365 is currently enabled for MFA. The remaining 28% will be enabled by June 22. Within this group, current students are all now required to use MFA. Alumni are presently not required to use MFA. If the decision is made to enable Alumni for MFA, it will be at a future phase. Over a third of faculty and staff are currently MFA enabled. The goal is to have all staff and faculty members enabled by June 22. Data on faculty breakdown for MFA rates was unavailable prior to the Senate meeting, however, C. Couchman (Director, Cyber Security and Business Services) can retrieve the data if of interest.

b) We used in these reports to get the very scary numbers about how many phishing attacks and other cyberattacks were coming in the course of a year. This report indicates several million a day. Can these be identified or classified in a more coherent way (I like taxonomies). Are 50% of them efforts to extract money, for example? From national bad actors or individuals? Do we know the greatest source of these?

R. Chelladurai responded that Western's network is probed by cyber threats and phishing attacks on a daily basis, looking for vulnerabilities in the security infrastructure. The threats are a combination of threat groups, state-sponsored groups and individuals seeking to cause difficulties in the security infrastructure or financial gain. Western's automated detection processes are able to quickly identify and repel those probes without impacting the environment in a serious way. MFA has proven to be effective in limiting the number of accounts compromised through phishing, and discussions regarding training for faculty and staff are underway.

REPORT FROM THE OPERATIONS/AGENDA COMMITTEE

SS.21-127   **ITEM 7.1 – Nominating Committee Membership**

The following members were acclaimed to the Nominating Committee:

D. Laird (Schulich), for a term to June 30, 2023, and V. Jaremek (GRAD), for a term to June 30, 2022

SS.21-128   **ITEM 7.2 – Amendment of the Adopted Policies and Procedures of Senate**

It was moved by G. Kelly, seconded by D. Kotsopoulos,

That the Adopted Policies and Procedures of Senate be amended as shown effective July 1, 2021.

CARRIED

REPORT FROM THE NOMINATING COMMITTEE

S.21-129   **ITEM 8.1 – Academic Colleague**

The following member was acclaimed as the Academic Colleague:

P. Barmby (Sci), for a term to June 30, 2024.

S.21-130   **ITEM 8.2 – Senate Committee on Academic Policy and Awards (SCAPA)**

The following member was acclaimed to the Senate Committee on Academic Policy and Awards:

I. Namukasa (SGPS), for a term to June 30, 2023.

S.21-131   **ITEM 8.3 – Senate Review Board Academic (SRBA)**

The following members were acclaimed to the Senate Review Board Academic:

L. Dagnino (Schulich) (Chair), for a term to June 30, 2022.

M. Capretz (Engg), I. DeCoito (Edu), R. DeKoter (Schulich), D. Lacasse (Law), E. Lawson (AH),
E. Simpson (SS), V

S. Prichard, Acting Provost & Vice-President (Academic) responded that through the planning and budget process, Deans came forward with their proposal for tenure track and limited term faculty appointments to be presented in the budget for approval. All the requests submitted from the faculties for the faculty complement planning have been approved this year. The number of hires vary by faculty; however, a breakdown of faculty hires by home faculty was not available to present at the Senate meeting. Deans are able to provide the figures of their proposals for tenure track and limited term faculty appointments Sr3lry

Micro-credentials

A Senator inquired on the next steps for micro-credentials and if Faculties will be involved in creating micro-credentials.

The President responded it is the anticipation for micro-credentials to become a separate unit that could offer academic credits through the Faculties, and lifelong learning would carry out the logistics of student acceptance and registration.

S.21-139   **New Business**

G. Tigert (University Registrar) provided an oral update on Remote Proctoring.
Remote proctoring was used for 71 assessments for over 11,000 stuh aratp