

Land Acknowledgement

I. Paul read a Land Acknowledgement.

S.20102 MINUTES OF THE PREVIOUS MEETING

The minutes of the meeting of May 8, 2020 were approved as circulated.

S.20103 REPORT OF THE PRESIDENT [Exhibit

The President's Report, distributed with the agenda, contained information on the following topics: Coronavirus update, Labatt Family o

REPORT OF THE OPERATIONS/AGENDA COMMITTEE [Exhibit III]

S.20105 Senate Observers Addition of the Vice Provost and Associate Vice President (Indigenous Initiatives)

It was moved by L. Melnyk Gribble seconded by

S.20109 Revisions to the Terms of Reference of the University Research Board (URB)

It was moved by L. Melnyk Gribble seconded by M. Milde

That the Terms of Reference of the University Research Board (URB) be revised to provide Officio membership for the Vice Provost and Associate Vice President (Indigenous Initiatives), effective June 5, 2020

CARRIED (Unanimous Consent)

S.20110 Revisions to the Terms of Reference of the University Research Board (URB) Removal of the Responsibility for Appointing the Hellmuth Prize Selection Committee

It was moved by L. Melnyk Gribble seconded by M. Milde

That the Terms of Reference of the University Research Board be revised as shown in Exhibit III, Appendix 1.

CARRIED (Unanimous Consent)

S.20111 Information Items Reported by the Operations/Agenda Committee

Exhibit III, Report of the Operations/Agenda Committee, contained the following items that were received for information by unanimous consent:

- Senate Membership Vacancies Filled by Appointment
- Senate Membership General Community Member
- Senate Meeting Dates for 2020-2021

REPORT OF THE NOMINATING COMMITTEE [Exhibit IV]

S.20112 Selection Committee for the Associate Vice Presidents (Research)

D. Wakunick (Graduate Student), Cardy (HS), M. Davison (SCI), and A. Nelson (SS) were acclaimed to the selection committee for the Associate Vice Presidents (Research)

REPORT OF THE SENATE COMMITTEE ON ACADEMIC POLICY AND AWARDS [Exhibit V]

S.20113 Faculty of Arts and Humanities, Faculty of Information and Media Studies, and Don Wright Faculty of Music: Introduction of a New Subject Area and New Course in Creative Arts

June 5, 2020

S.20114 Introduction of "Creative Arts" as a New Subject Area

It was moved by L. Melnyk Gribble seconded by M. Milde

That effective September 1, 2020, "Creative Arts" be introduced as a new subject area and included in categories A and B for Breadth Requirements for Graduation, as shown in Exhibit Appendix 1

CARRIED

S.20115 Introduction of Creative Arts 1020A/B Introduction to Creative Arts

It was moved by L. Melnyk Gribble seconded by M. Milde

That effective September 1, 2020 "Creative Arts 1020A/B Introduction to Creative Arts" be introduced jointly by the Faculty of Arts and Humanities, the Faculty of Information and Media Studies, and the Don Wright Faculty of Music, as shown below.

A Senator (K. Olson) provided the following question in advance:

From a faculty member in A&H: Why is FIMS offering two introductory courses on the creative arts in the new Creative Arts initiative when they don't have a unit dedicated to the creative arts? It would make far more sense for either Arts & Humanities (which has writing and visual arts) or Music to be the lead in t

L. Henderson, Dean (Faculty of Information and Media Studies) advised that the courses mentioned are listed under FIMS but represent a cross-disciplinary effort through a partner appointment process in FIMS. B.A. Younker, Dean (Faculty of Music) noted the rationale for FIMS offering the courses at this point in time is reflective of the collaborative approach that has been taken between the faculties. M. Milde, Dean (Faculty of Arts & Humanities) highlighted it as an opportunity to provide interdisciplinary programming to students.

CARRIED

S.20116 Faculty of Engineering: Introduction of the Bachelor of Engineering Science 'with Co' and Withdrawal of

June 5, 2020

That students currently enrolled in the programs be allowed to either:

(a) transfer to the new Bachelor of Engineering Science in XXX 'with Co-op' program upon fulfillment of the 12-month co-op/practical experience requirement, or

(b) graduate with the Bachelor of Engineering Science in XXX 'with Professional Internship' until August 31, 2024 upon fulfillment of the requirements, and

That effective September 1, 2024 the Bachelor of Engineering Science in XXX 'with Professional Internship' be withdrawn.

CARRIED

S.20119 Withdrawal of the Summer Engineering-Coop Program (SECOP)

It was moved by L. Melnyk Gribble, seconded by M. Milde

That the Summer Engineering-Coop Program (SECOP) be withdrawn effective September 1, 2020.

CARRIED

S.20120 Schulich School of Medicine & Dentistry: Revisions to the Admission Requirements of the MD Program (Changes to GPA calculation due to COVID)

It was moved by L. Melnyk Gribble, seconded by M. Milde

That the Admission Requirements of the MD Program be revised, effective July 1, 2020 for the 2020-2021 application cycle as shown in Appendix 4.

CARRIED (Unanimous Consent)

S.20121 Schulich School of Medicine & Dentistry: Revisions to the Admission Requirements of the DDS Program (Changes to GPA calculation and Prerequisites due to COVID)

It was moved by L. Melnyk Gribble, seconded by M. Milde

That the Admission Requirements of the DDS Program be revised, effective July 1, 2020 for the 2020-2021 application cycle, as shown in Exhibit V, Appendix 5.

CARRIED (Unanimous Consent)

S.20122 Faculty of Social Science, Department of Geogra7 (i (-)Tj -0.0: l(ix)-2n9 (i)-8 r (O)-1. (g)2.2 u9 (ul)-88 (i)2.9 (l)

If Western does not have such data, when does it plan to start keeping a full census of designated groups and start tracking their progress in hiring and promotion? The Canada Research Chairs program already requires this data and some universities have also set equity targets. Without the necessary data we have an incomplete understanding of how diverse and equitable we actually are.

K. Campbell, Vice Provost (Academic Planning, Policy & Faculty) advised that the Equity and Human Rights Services department conducts the confidential Equity Survey that is completed by faculty and staff

S.20133 Information Items Reported by the University Research Board

Exhibit VII, Report of the University Research Board, contained the following items that were received for information by unanimous consent:

- Recommendation for Renewal of the Bone and Joint Institute

REPORT TO SENATE OF THE ACADEMIC COLLEAGUE, COUNCIL OF ONTARIO UNIVERSITIES [EXHIBIT
in

6. 'Voluntary' is misleading, as there will be pressure to attend (e.g., pressure from 'Fear of Missing Out').
7. There are numerous equity issues, particularly for those that cannot attend (from further away) or have other obligations (family, work). Creates a divide among those who do/don't attend.
8. Proper safeguards will require use of PPE, and this is a scarce resource that can be better allocated— seems disrespectful to front line health workers.
9. Knowing LHSC administrative and ICU practitioners' level of support for such an event would be valuable.

While there is agreement with the rationale that having all students attend in person would be a more effective way for them to feel connected to staff, faculty, and other students, the risk : benefit ratio here seems untenable. As we are transitioning so much of our educational offerings to online platforms, transitioning this event seems to be another thing that we may not wish to do to protect the health and safety of our students, faculty, staff, and the London community at large.

Based on the above, please advise how this intended event is socially responsible and logistically feasible from a health perspective?

J. Massey, Associate Vice President (Student Experience) reported that Western is committed to ensuring the health and safety of all students, faculty, staff, and the London community at large.

Operating and Capital Budgets

A Senator (S. Pitel) provided the following question in advance:

The Operating and Capital Budgets for 2020 were presented to Senate in April 2020. What material changes since that time is Western aware of that impact the accuracy and reliability of the assumptions and allocations in those budgets?

R. Chelladurai, Associate Vice President (Planning, Budget and Information Technology) stated that when the budget was presented in April, the University was waiting for confirmation of first year enrolment projections. He stated that the University has now received first year enrolment confirmations and reported that the University will meet first

A senator (S. Trosow) noted that remote proctoring along with online platforms to teach pose privacy risks for both faculty and students who use the systems. He encouraged further discussion and thought around the use of these programs and their implications. He conveyed the importance of

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into a variety of university partners around the world. He reported that the model for onboarding through providing a pathway gives the partner university academic oversight into the courses, delivery and assessment standards. He noted that the Navitas has long-stable financial support through Australian capital and Canadian pension funds. He reported that the University would like to continue engaging in conversation with the UWOFA executive to address further concerns related to Navitas.

A senator (C. Harasym) queried whether there is evidence to show that Navitas diversifies its recruitment of international students noting the majority of international students at Western are from Asian countries. A. Hrymak stated that the 2017 University of Manitoba study did not identify that the majority of cohorts recruited were from specific countries. He reported that should the University enter into an agreement with Navitas, there would be provisions to ensure diversification of source for international recruitment.

A senator (S. Pitel) queried who has been included in the consultation process regarding Navitas at a Faculty level. A. Hrymak reported that discussions have occurred with the Deans who have used different methods to engage with department chairs and program leaders within their faculties. Additionally, A. Hrymak stated that presentations have been provided to faculty councils to answer questions and to receive feedback. He noted that engagement and academic oversight within programs is necessary in order for the University to fulfill Western's requirements of a collaboration agreement with Navitas.

A senator queried whether students who are recruited through a Navitas pathway could be limited to specific programs if some faculties did not want to entertain a partnership with Navitas. A. Hrymak stated that the University is reviewing whether students could be provided a viable pathway within faculties that are interested in a partnership with Navitas. He stated that selectivity happens regardless of institutions citing programs that are available at some institutions and not at others. He noted that other institutions such as the University of Manitoba who have engaged in a Navitas agreement began with a small number of pathways and expanded their program pathways over a number of years.

A senator queried whether faculty members from institutions that have a partnership with Navitas have been engaged to receive feedback from a faculty member perspective noting negative feedback that has been received. A. Hrymak reported that the University follows up on all feedback that might be cause for concern and stated that data has been provided from a number of studies to support a partnership with Navitas.

Decanal Searches

A Senator (J. Toswell) requested an update on the status of decanal searches. A. Shepard stated that decanal searches are still in progress and noted that some decanal positions will require extensions.

ADJOURNMENT

The meeting adjourned at 4:26 p.m.

A. Shepard
Chair

L.A. McKivor
Associate University Secretary

