

POLICY 8.23 – Employee Assistance Program (EAP)

Policy Category: Personnel – Select Administrative Group Employees (SAGE)

Subject: Employee Assistance Program (EAP)

Approving Authority: Board of Governors

Responsible Officer: Associate Vice-President (Human Resources)

Responsible Office: Human Resources

Related Procedures:

Related University Policies:

Effective Date: May 4, 2017

Supersedes: September 10, 1999
[Previously MAPP 8.33 – Employee Assistance Program]

I. PURPOSE

Western is committed to the health and well-

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- 5.00 Initial contact with an EAP counselor must be initiated by the SAGE member. The counselor may not initiate contact with a SAGE member on the basis of a referral by a Supervisor, co-worker, family member, etc.