

Members are reminded of the requirement that they give notice of conflict of interest prior to consideration of any matter on the Board open and closed session agendas

BOARD OF GOVERNORS MEETING – OPEN SESSION

Date: Thursday, November 18, 2021
Time: 10:00 – 11:30 a.m.
Place: Western Interdisciplinary Research Centre
(WIRB) Room 3000 and Zoom

	Action	Time
1.0 Land Acknowledgement		
2.0 Approval of Agenda and Minutes		5

ITEM 1.0 - Land Acknowledgement

ACTION: APPROVAL INFORMATION DISCUSSION

EXECUTIVE SUMMARY:

H. Usher will offer a land acknowledgement.

ITEM 2.1 - Adoption of Agenda – Open Session

ACTION: APPROVAL INFORMATION DISCUSSION

Recommended: That the Agenda for the Open Session be approved as
circulated.

ITEM 2.2 - Approval of Minutes

ACTION: ~~APPROVAL~~ INFORMATION • DISCUSSION

Recommended: That the ~~open~~ session minutes of the meeting held September 21, 2021 be approved as circulated.

ATTACHMENTS:

2.2 Open Session Minutes of the Meeting of September 21, 2021

Board of Governors – Open Session Minutes
September 21, 2021

impacted Western students including sexual violence, religious bigotry, and a recent assault that led to the death of a first-year student. He noted the effect that crises can have across business sectors; influencing reputation and disrupting the way in which an organization ordinarily functions, noting the cascading effect it has on leadership responsibilities. He highlighted the constant pivoting that Western leadership has had to navigate as a result of the pandemic including cancellation of in-person classes, remote learning, cancellation of sporting events, and postponing convocation, while also managing communication related to fear of the virus and then following, fear of the vaccine. He thanked the Board, the University's administration and academic leadership in working collaboratively to support students, faculty, and staff throughout the pandemic while maintaining a standard of excellence.

Land Acknowledgement

D. Simmonds offered a Land Acknowledgement.

BG.21-139 Adoption of Agenda – Open Session

It was moved by J. Kum, seconded by G. Parraga

That the agenda for the Open Session be approved as circulated.

CARRIED

BG.21-140 Approval of the Open Session Minutes of the Meeting of June 17, 2021

It was moved by G. Dick, seconded by H. Usher,

That the open session minutes of the meeting of June 17, 2021 be approved as circulated.

CARRIED

BG.21-141 Business Arising from the Minutes

There were no items noted as business arising from the June 17, 2021 minutes.

[Secretary's Note: Prior to the President's report, the Board engaged in a moment of silence out of respect for the students who have lost their lives over the last few months due to unexpected events and acts of violence.]

CARRIED

ITEMS REFERRED BY THE GOVERNANCE AND BY-LAWS COMMITTEE

BG.21-144 Revisions to Special Resolution No. 1– A – Terms of Reference of the Governance and By -Laws Committee

S. Shortreed, Chair of the Governance and By-Laws Committee presented the Revisions to Special Resolution No. 1–A – Terms of Reference of the Governance and By-Laws Committee for approval.

It was moved by D. Simmonds, seconded by K. Gibbons,

That the Board of Governors approve that Special Resolution No.1-A – Terms of Reference of the Governance and By-Laws Committee be revised as shown.

CARRIED

BG.21-145 Revisions to Special Resolution No. 1- C – Terms of Reference of the Fund Raising and Donor Relations Committee

S. Shortreed, Chair of the Governance and By-Laws Committee presented the Revisions to Special Resolution No. 1-C – Terms of Reference of the Fund Raising and Donor Relations Committee for approval.

It was moved by D. Simmonds, seconded by K. Gibbons,

That the Board of Governors approve that Special Resolution No.1-C – Terms of Reference of the Fund Raising and

Board of Governors – Open Session Minutes
September 21, 2021

CARRIED

BG.21-147

Board of Governors – Open Session Minutes
September 21, 2021

CARRIED

ITEMS FROM THE FUND RAISING AND DONOR RELATIONS COMMITTEE

BG.21-159 Quarterly Fundraising Report to April 30, 2021

The Quarterly Fundraising Report to April 30, 2021 was provided for information Item 5.5(a).

BG.21-160 Quarterly Fundraising Report to July 31, 2021

The Quarterly Fundraising Report to July 31, 2021 was reported for information in Item 5.5(b).

ITEMS FROM THE MCINTOSH GALLERY COMMITTEE

BG.21-161 Announcement of a Chair and Vice- Chair of the McIntosh Gallery Committee

The announcement of a Chair and Vice-Chair of the McIntosh Gallery Committee was provided for information in Item 5.6(a).

ITEM REFERRED BY SENATE

BG.21-162 Academic Administrative Appointments (September)

The academic administrative appointments for September 2021 were provided for information in Item 5.7(a).

BG.21-163 ITEMS REMOVED FROM CONSENT AGENDA

No items were removed from Consent.

BG.21-164 QUESTIONS FROM MEMBERS

BG.21-164.1 Financial Impact of Pandemic on Staff

A question was raised regarding whether financial support was provided to staff who may have been laid off due to the pandemic noting the decrease in salaries listed within the financial statements. L. Logan reported that salaries to staff had actually increased, and the reason the amount appears lower than from the prior year is due to the retirement program payments in that year. She reported that staff were redeployed to other areas duringer fi he.1(i)TJ -26.

Board of Governors – Open Session Minutes
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BG.21-165 OTHER BUSINESS

No other business was noted.

ADJOURNMENT TO CONFIDENTIAL SESSION

The meeting adjourned to the confidential session at 11:13 a.m.

R. Konrad
Chair

A. Bryson
University Secretary

ITEM 2.3 - Business Arising from the Minutes

ACTION: • APPROVAL INFORMATION • DISCUSSION

EXECUTIVE SUMMARY:-37.6e.(l)-4(V)-5(E SUM7 Tf)-4(ARY:)]TJ 0 T0 12 72 740.049 E

ITEM 3.0 - Report of the President

ACTION: • APPROVAL INFORMATION • DISCUSSION

EXECUTIVE SUMMARY:

A. Shepard will provide the Report of the President.

ATTACHMENT(S):

[Report of the President](#)

REPORT OF THE PRESIDENT

To: Board of Governors
From: Alan Shepard
Date: November 10, 2021
Re: Quarterly Report

Dear Governors,

The following report highlights some noteworthy developments since my last report to the Board on September 14.

COVID-19 update: Our safe return-to-campus plan continues to unfold well, with no evidence of outbreaks on campus. As case infection rates in Ontario remain contained, the province is lifting capacity limits in most settings where proof of vaccination is required. This applies to restaurant-style dining spaces on campus and the student

Campus equity census: On October 6, Western launched a survey inviting all students, faculty, and staff members to voluntarily share their demographic data. Impetus for the survey emerged from recommendations outlined in the Anti-Racism Working Group Report of 2020 and Western's new strategic plan, which renews our commitment to increasing representation of equity-deserving groups on campus. See <https://president.uwo.ca/equity-census/> for more information.

Scarborough Charter on Anti-Black Racism & Black Inclusion in Canadian Higher Education: Following consultation with the Senate and Board, Western plans to become a signatory to the [Scarborough Charter](#)—an inter-institutional initiative that affirms the important role Canadian colleges and universities have to play in building a stronger, more just society. The Charter's principles, actions, and accountabilities for addressing anti-black racism align well with Western's [strategic goals](#) to create a more

Western Research Parks announces new strategic framework: With its vision “to be recognized globally as a model for interdisciplinary excellence in research translation, student engagement, and innovation,” [Western Research Parks’ new plan highlights](#) five themes: collaboration, connectivity, collision, communication, and content. Thanks and congratulations to VPR Lesley Rigg and Research Parks Acting Executive Director Katherine Albion for leading the consultation process on the framework in alignment with [Towards Western @ 150](#).

Strategic Priorities Fund update: The deadline for the first of three opportunities to apply for support from the \$20M Strategic Priorities Fund is November 15. A call for proposals was issued earlier this fall to academic and administrative unit leaders across campus, inviting faculty and staff to submit ideas for new initiatives aligned with

students, alumni, faculty, staff, and Londoners together for thousands of sporting events—65% of which are run by approximately 30 local school boards and community organizations. The gift helps to ensure Western Alumni Stadium will be an important landmark for the entire community for generations to come.

Accolades: Congratulations to the following campus community members who, among others, have recently received special honours this fall:

- x PhD candidates Indra Bishnoi (Neuroscience) and Brendon Samuels (Biology) named recipients of the Green Leader Award from Green Economy London and the London Environmental Network

- x First-year students Abygail Montague, Megan Matlock, and Stephanie Urena Rodriguez each awarded \$100,000 scholarships from the Loran Scholars Foundation, recognizing “strength of character, commitment to service, and entrepreneurial spirit.”

- x Prof. Jessica Grahn (Psychology) awarded the E.W.R Steacie Memorial Fellowship supporting her research in neuroscience and music.
- x Alumna Kelly Greene (BFA'94) named Western's first Indigenous Artist-in-Residence.
- x Prof. Gregor Reid (Microbiology & Immunology) awarded the Dr. Rogers Prize for Excellence in Complementary & Alternative Medicine.
- x Dr. John Murkin (Anesthesia & Perioperative Medicine) awarded the 2021 Gold Medal from the Canadian Anesthesiologists' Society for career achievements in the field.
- x Prof. Van Lu (Physiology & Pharmacology) received the Early Career Investigator Award from the Gairdner Foundation.
- x Dr. Bridget Ryan (Family Medicine) awarded the Healthcare Fellowship in Compassion & Artificial Intelligence from Associated Medical Services.
- x Ivey professors Elizabeth Grasby ,

4.2(a) - Scarborough Charter

ACTION: APPROVAL INFORMATION DISCUSSION

EXECUTIVE SUMMARY:

Following discussion with the Board, Western will sign the [Scarborough Charter](#)—an inter-institutional initiative that affirms the important role Canadian colleges and universities have to play in building a stronger, more just society. The Charter’s principles, actions, and accountabilities for addressing anti-black racism align well with Western’s [strategic goals](#) to create a more equitable and inclusive campus, and also with our [commitments made in 2020](#) to address anti-black racism.

ITEM 4.3(a) – Revisions to Special Resolution No. 3

ACTION: • APPROVAL INFORMATION • DISCUSSION

Recommended: That the Board approve the revisions to Special Resolution No. 3, Banking, as presented.

EXECUTIVE SUMMARY:

The special resolution provides authority for specific members of Western to transact with financial institutions to complete the banking business of the university. The resolution is provided to the banks, as part of the cash management control process.

Two amendments to the special resolution are proposed:

1. Increasing financial institutions to include more than just BMO
2. Updating language related to organized closures related to infectious disease outbreaks or pandemic.

Western maintains its core banking relationship with the Bank of Montreal. From time to time, additional bank accounts are required to transact business or seek additional short-term returns. Previously, all new bank accounts outside of Bank of Montreal required approval of the Property and Finance Committee.

The proposed amendment provides flexibility for our treasury team to seek additional short-term returns on current cash holdings, while maintaining cash liquidity across our bank accounts.

ATTACHMENT(S):

[Proposed Revisions to Special Resolution No. 3](#)

Banking

Special Resolution: No. 3

Effective Date: November 18, 2021

Revised: September 22, 2020 ; November 29, 2018; April 21, 2016

1. General

- (a) Bank accounts in the name of The University of Western Ontario shall be maintained at the Bank of Montreal, herein referred to as the Bank, Main Branch, 270 Dundas Street, London, Ontario Main Branch, 270 Dundas Street, London, Ontario , and elsewhere and in such other financial institutions as the Property and Finance Committee may from time to time determine determined appropriate to manage University banking business . Collectively these financial institutions are herein referred to as the "Banks" .

- (b) In the event that the University implements ~~A Organized Closure@~~ an organized closure procedures as a result of the public health guidance from the Middlesex-London Health Unit (for example, due to an infectious disease outbreak or pandemic) raising the pandemic alert level to phase 6, any one of Group A OR Group B hereunder may sign cheques issued against bank accounts or other withdrawals there from, in any amount.

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Vice-President (Operations & Finance)

Associate Vice-President (Financial Services)

Controller

Director, Treasury Services

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Assistant Controller

Director, Research Finance

Associate Vice-President (Human Resources)

Financial Officer, Endowed & Restricted Funds

4. Facsimile Signatures

- (a) The signature of authorized signing officers may be facsimile signatures given by a cheque-signing machine or by other mechanical means, but no cheque bearing a

6. Transfer Deposit Accounts

Transfer deposit accounts may be opened in the name of The University of Western Ontario on the joint authority of any one of Group "A" together with any one of Group "B" as listed in section 1(b) for such special purposes as will facilitate the administration of funds of the University. The sole means of removal of funds from transfer deposit accounts shall be by transfer to the general accounts of the University or to trust accounts held by an authorized agency.

7. Advice to Bank s

A certified copy of this resolution and certified specimens of the signatures and facsimile

Attached: [Annex 1](#) ±Banking Transactions ±

Annex 1 ±SPECIAL RESOLUTION NO. 3 ±Banking

BANKING TRANSACTIONS ±VERBAL/FACSIMILE MESSAGES

The University of Western Ontario hereby directs the Bank of Montreal (The Banks) to act on instructions for banking transactions submitted either verbally (orally) or by facsimile transmission on the 8 Q L Y H U V L W \ ¶ V O H W W H) subject to the terms hereof. In consideration of the Banks so doing, the University has:

1. Requested that the Banks L Q V W L W X W H D & D O O % D F N \$ U U D Q J H P H Q W ³ W K H & D verify all Messages which purport to transfer f T 0 g /TT2 10.02 Tf 81.12 Td6.996(s:) 612 o004(ID 41 >>BDC q 0 0

Election Procedures, is the only exception under Board By-Law No. 1 as they shall be determined by special resolution of the Board.

Board By-Law No. 1 was recently amended to include a definition of a special resolution, requiring a 2/3 majority vote of those Board members present and voting to pass.

Board By-Law No. 1 provides that the Board may exercise its authority in respect of the subject matter of Special Resolutions No. 1-4 “by resolution” (sections 39, 55, 58(b), 64 and 65).

While Election Procedures must be determined by special resolution, it is not necessary to have “Special Resolution” in the name.

The University of Western Ontario Act, 1982 as amended provides that the Board may appoint the President and Vice-Chancellor, as well as the Vice-Presidents and determine their functions, duties and powers (section 19). The Act does not require this to be done by special resolution.

Calling them “Special Resolutions” (except for the Election Procedures) is misleading as it implies that they have been approved and may only be amended by a higher standard of vote than other Board authorized provisions.

The Secretariat recommends renaming the Special Resolutions to eliminate this impression and for purposes of categorizing the documents in a more user-friendly manner and identifying their purpose more appropriately.

ATTACHMENT(S): N/A

ITEM 4.3(c) – Revisions to Board Rules of Procedure at Meetings

ACTION: APPROVAL

BOARD OF GOVERNORS

RULES OF PROCEDURE AT MEETINGS

[Rules of Procedure adopted by the Board in support of [By-Law No. 1](#), section 28 and 50]

Amended: [November 18, 2021]

Recognition

1. After the Chair has called the meeting to order, only one member should speak at a time, and only after being recognized by the Chair.

Agenda and General Discussion

2. The Chair should follow the agenda, which should provide an opportunity to correct the Minutes of the previous meeting and approve them, and which shall become the order of business unless a motion to amend the agenda is made and adopted. Discussion may be on any aspect of each

16. For elections involving more than one candidate, voting shall be by a means that does not allow members eligible to vote to identify how any other member voted.

RULES FOR THE OPERATION OF INFORMAL BOARD MEETINGS

The following rules will be followed for the conduct of informal Board meetings:¹

1. The meeting will be open only to Board members and resource persons invited by the Board Chair and/or President.
2. The meeting will be conducted informally.
3. Motions will not be entertained, nor will motions arising from the discussion be allowed at the Board meeting immediately following the informal Budget meeting. Rather, on the direction of the Board during the informal meeting, the administration will review suggestions and report back to the next meeting of the relevant standing committee of the Board (e.g., Property & Finance Committee in the case of budget issues.)
4. Minutes of the meeting will not be taken. However, summary or action notes may be compiled for the meeting at the request of the Board.

¹

E.g., the annual fall meeting to discuss the principles and policies underpinning the coming budget and the annual meeting in January to discuss the Board's strategic agenda for the year ahead.

ITEM 5.0 – Unanimous Consent Agenda

ACTION: APPROVAL INFORMATION • DISCUSSION

Recommended: That the items listed on the consent agenda be approved or received for information by the Board of Governors by unanimous consent.

EXECUTIVE SUMMARY:

The Board's parliamentary authority - American Institute of Parliamentarians Standard Code of Parliamentary Procedure (formerly called Sturgis Standard Code of Parliamentary Procedure) - explains the consent agenda:

Organizations having a large number of routine matters to approve often save time by use of a consent agenda, also called a consent calendar or unanimous consent agenda. This is a portion of the printed agenda listing matters that are expected to be non-controversial and on which there are likely to be no questions.

Before taking the vote, the chair allows time for the members to read the list to determine if it includes any matters on which they may have a question, or which they would like to discuss or oppose. Any member has a right to remove any item from the consent agenda, in which case it is transferred to the regular agenda so that it may be considered and voted on separately. The remaining items are then unanimously approved en bloc without discussion, saving the time that would be required for individual votes.

A number of Canadian university governing bodies have employed the consent agenda format to include not only routine approval items, but also information items. One reason for using this format is to allow the governing body to focus on major items of business. While approval of an omnibus motion saves time at meetings, Board members will want to review the agenda materials carefully in order that they properly discharge their responsibilities.

How it works:

The Secretary identifies action and information items that are routine and/or likely non-controversial. In so doing, they may consult with the Chair of the Board, the relevant committee chair, and principal resource persons. In each Committee's report, these items are noted in the list of items at the beginning of the report. Action and information items on the agenda that are not noted on the consent agenda will be presented singly for discussion and voting (when appropriate).

When members receive their Board agendas, they should review all reports in the usual manner. If any member wants to ask a question, discuss, or oppose an item that is marked for the consent agenda, they can have it be removed from the consent agenda by contacting the Secretary of the Board of Governors prior to the meeting or by asking that it be removed before the Chair calls for a mover and seconder for the motion to approve or receive, by unanimous consent, the items listed.

At the Board meeting, before the unanimous consent motion is presented for approval, the Chair of the Board (1) will advise the Board of items that are to be removed from the list, based on prior requests from Board members; and (2) will ask if there are any other items that should be removed from the list. The remaining items are then unanimously approved en bloc without discussion savinfp(j8-3())2(ot)-3(mt(oar))-1(hoTw 0)em wuson savi12(t)-3(h)Tj -0.001

Jason I. Gerhard Graduate Leadership Award in Environmental Engineering
(Engineering)

Awarded to a female graduate student enrolled full-time in a Doctoral (PhD) or Master's in Engineering Science (MESc) program within the Department of Civil and Environmental Engineering. The student's research must be within the field of environmental engineering. Preference will be given to a student who demonstrates an affinity for leadership in the student body and/or professional and/or local communities, sharing her passion for working together to solve environmental challenges. The Graduate Scholarship Committee in Engineering will select the recipient. At least one representative of the selecting committee must hold membership in the School of Graduate and Postdoctoral Studies. This award was established with a generous gift from Savron Solutions, which is a division of Geosyntec. Savron and Geosyntec have a long-standing research relationship with Dr. Gerhard.

Value: 1 at \$1,000

Effective Date: May 2021

Madiha Salman Memorial Scholarship in Civil and Environmental Engineering
(Engineering)

Awarded to a female graduate student enrolled full-time in a Doctoral (PhD) or Master's in Engineering Science (MESc) program within the Department of Civil and Environmental Engineering (QYLURQPHQWDO (QJLQHHLQJ x3UHIHUFH ZLOO EHLJYH) focused on environmental engineering, and who is able to demonstrate their advocacy towards the inclusion and belonging of all religions and races. The recipient will be selected by a graduate committee in the Department of Civil and Environmental Engineering. At least one member of the committee must hold membership in the School of Graduate and Postdoctoral Studies. This scholarship was established by Western University and the family and friends of Madiha Salman.

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Effective Date: May 2021

Rosaleen Rhodes Memorial Award (Schulich School of Medicine & Dentistry)

Awarded annually to a full-time graduate student in the Master of Public Health program who has achieved academic excellence and requires support for the travel costs associated with their practicum placement. Selection will be made by a faculty committee of the Master of Public Health Program, with at least one member holding

membership in the School of Graduate and Postdoctoral Studies. This award was established by Dr. Margaret Steele (BSc '83, MD '87), in memory of her mother Rosaleen Rhodes who was a strong believer in education and a forward-thinking proponent of excellence in public health.

Value: 1 at \$1,000

Effective Date: May 2021

Mike Talbot Memorial Rugby Award (Athletics)

Awarded annually to a full-time undergraduate in Year 2 or higher or graduate student in

Dr. Carl F. Robinow Graduate Award in Biology (Science)

Awarded annually to a full-time graduate student in a Master's or Doctoral program in Biology based on academic achievement and research excellence. Preference will be given to candidates conducting research in microbiology or mycology. The Graduate Education Committee in the Department of Biology will select the recipient. At least one representative of the committee must hold current membership in the School of Graduate and Postdoctoral Studies. This award was established by Dr. A Keewatin Dewdney (BA '64) in ewd c0.001 Tcn2est holdEd w prou8p(M 3(l)1(F222(r)-3w3(us).o a f)-3(ul)0.9272

ITEM 5.1(b) - Semi-Annual Ratio Report on Non- Endowed Funds

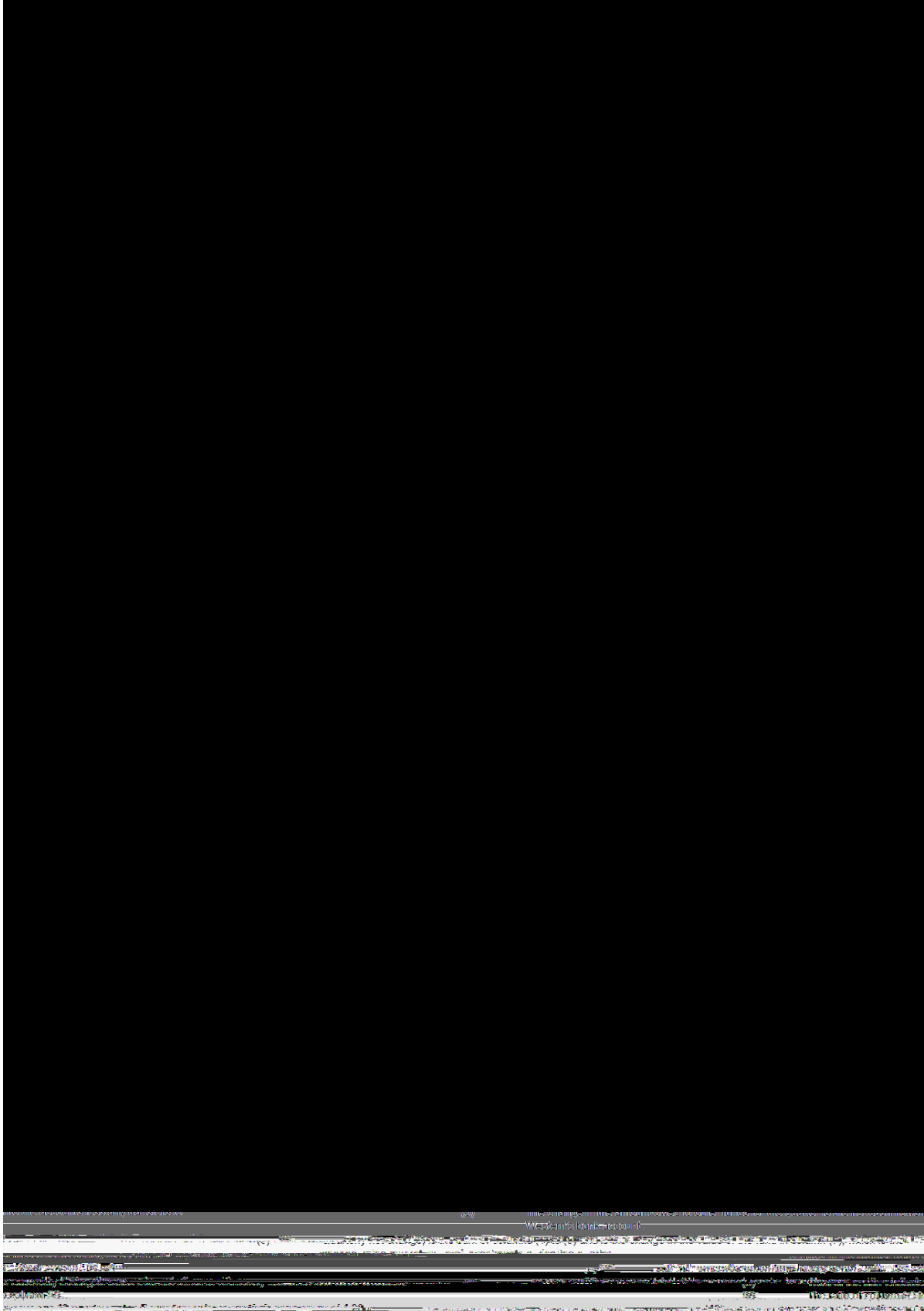
ACTION: • APPROVAL • INFORMATION • DISCUSSION

EXECUTIVE SUMMARY:

The semi-annual report presents the quarterly activity of the non-endowed funds and monitors the ratio of investments to obligations against the target ratio of 1.08. As at September 30, 2021, the ratio is 1.36 and exceeds the target ratio.

ATTACHMENT(S):

[Semi Annual Ratio Report on Non-Endowed Funds](#)



ITEM 5.1(c) - Annual Report on Underwater Endowments

ACTION: • APPROVAL • INFORMATION • DISCUSSION

EXECUTIVE SUMMARY:

The annual report summarizes endowments where the market value is less than the original donated capital (termed ‘underwater’). The historical information is presented as at April 30, and is a risk management practice to monitor the long-term health of University endowments.

During fiscal 2021, the number and value of underwater endowments decreased to four and \$1.3M respectively (2020 - 145 and \$3.5M), driven by strong market returns. Year-to-date returns for fiscal 2022 are 6.5% and if sustained, should contribute to further improvement in the position of underwater endowments in 2022.

ATTACHMENT(S):

[Annual Report on Underwater Endowments](#)

Board of Governors
November 18, 2021

CONSENT AGENDA – ITEM 5.1(c)

Annual Report on Underwater Endowments

The following chart shows the number and value of underwater endowments for fiscal years 2006 – 2021:

Fiscal 2022 is off to a good start with the Operating & Endowment Fund earning 6.5%, before fees, as at September 30, 2021.

ITEM 5.2(a) – City of London Extension of Term of M. Lerner to June 30, 2022

ACTION: APPROVAL INFORMATION DISCUSSION

EXECUTIVE SUMMARY:

On October 26, 2021, the City of London extended the term of M. Lerner to the % R D U G tCity

Board of Governors Agenda
November 18, 2021

CONSENT AGENDA - ITEM 5.2(b)

ITEM 5.2(b) – McIntosh Gallery Committee

Board of Governors Agenda
November 18, 2021

CONSENT AGENDA - ITEM 5.2(c)

ITEM 5.2(c) -

ITEM 5.3(a) – Board Election Schedule – Spring 2022

ACTION: • APPROVAL • INFORMATION • DISCUSSION

EXECUTIVE SUMMARY:

The Board Election Schedule for Spring 2022 is provided for information.

The terms of a number of Board members end in 2022.

The Board Election Schedule applies only to the following constituencies:

- x Elected by Faculty (J. Toswell)
- x Elected by Graduate Students (J. Kum – may be eligible for re-election)
- x Elected by Undergraduate Students (S. Neiman – may be eligible for re-election)

The other constituencies with terms ending in 2022 are:

- x Appointed by the Council, City of London (M. Lerner)
- x Appointed by the Alumni Association (G. Dick – eligible for re-election)
- x Elected by the Board (R. Konrad)
- x Elected by the Senate (G. Parraga)

ATTACHMENTS:

[Boar](#)



Board of Governors Election Schedule for 2022

Elections will be held for one faculty representative, one representative of the graduate student constituency and one representative of the undergraduate student constituency as outlined below

The term of the faculty representative will be four years (July 1, 2022 to June 30, 2026). The term of the graduate and undergraduate student representatives will be two years (July 1, 2022 to June 30, 2024).

Faculty Constituency	
Nominations Open	8:00 a.m., Tuesday, January 11
Nominations Close	4:00 p.m., Tuesday, January 25
Posting of Nominations	Wednesday, January 26
Balloting on the Web Polls Open	8:00 a.m., Tuesday February 8
Balloting on the Web Polls Close	8:00 p.m., Wednesday February 9
Posting of Results	Thursday February 10

Graduate and Undergraduate Student Constituencies	
Nominations Open	8:00 a.m., Tuesday February 15
Nominations Close	4:00 p.m., Tuesday March 1
Mandatory All Candidates' Advisory Meeting Undergraduate Student Candidates (organized by the USC)	Tuesday March 1
Posting of Nominations	Wednesday, March 2
Campaign Period begins	12:01 a.m., Wednesday, March 2
Balloting on the Web Polls Open	8:00 a.m., Thursday March 10
Balloting on the Web Polls Close Campaign Period ends	8:00 pm., Friday, March 11
Posting of Results	Monday, March 14 (evening posting)

ITEM 5.4(a) - Academic Administrative Appointments

ACTION REQUIRED: • FOR APPROVAL • FOR INFORMATION

EXECUTIVE SUMMARY:

Faculty Relations advised of t

Information for Senate - November 2021				
Start Date	End Date	Name	Department	Admin Appointment
2021-09-01	2024-08-31	Laird, Dale	Assistant Dean	Schulich - Office of the Dean
2021-09-01	2021-12-31			

ITEM 5.4(b) - Report of the Academic Colleague

ACTION: APPROVAL INFORMATION • DISCUSSION

EXECUTIVE SUMMARY:

Report to Senate, COU Academic colleague, Prof. Pauline Barmby,
November 2021

The COU Academic Colleagues met by Zoom October 13 and 20. The full COU council met on Oct 22, also by Zoom. The following discussion items may be of interest to Senators:

2021-22 Provincial Advocacy , Role of Universities in Society: COU is currently finalizing a comprehensive advocacy campaign in support of key sector interests, intended to influence the Spring Budget and the Provincial election currently scheduled for June 2, 2022. This campaign will engage both government (especially on issues of financial sustainability), and the public on universities' role including developing a skilled workforce, attracting investment and talent, and driving

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ITEM 5.4(c) – Institutional Quality Assurance Report – June 2021

ACTION: APPROVAL INFORMATION DISCUSSION

EXECUTIVE SUMMARY:

The Institutional Quality Assurance Report for the year ending June 30, 2021 is provided to the Board for information as per Western’s Institutional Quality Assurance Process.

ATTACHMENT(S):

[Institutional Quality Assurance 5 H S R U W](#)

University:
 Reporting Year:
 Date Submitted:
 Institutional Contact:
 Telephone Number:
 Email Address:

Name of Program Being Modified	Degree Designation	Brief Description of the Major Modification	Date of Internal Approval (MM/DD/YYYY)	Date the Major Modification becomes Effective (MM/DD/YYYY)
Faculty of Social Science, Department of Geography: Renaming of Geography Modules	BA, BSc	Module names are being revised to reflect the department name change from "Department of Geography" to "Department of Geography and Environment". The following modules will remain unchanged as their names do not include Geography: Geographic Information Science, Urban Development and Environment and Health.	9/19/2020	9/1/2020
Huron University College: Revisions to the Admissions Requirements of the Management and Organizational Studies (MOS) Modules	BMOS	Addition of 1.0 courses: Writing 1021F/G and 1025F/G as first-year requirement options for modules in the Department of Management and Organization Studies. Addition of 1000-level writing courses as a first-year essay requirement option signals Department's belief in the importance of communication studies for the development of comprehensive managerial competencies in their students.	9/19/2020	9/1/2020
Ivey Business School: Revisions to the Progression and Graduation Requirements of the HBA Program (Research Studies)	HBA	The number of research studies that students must participate in will be reduced from 3.0 credits to 2.0 credits of research studies (or two research essays) in the third year of the program. https://www.uwo.ca/univsec/pdf/academic_policies/registration_progression_grad/profprog_business.pdf	11/13/2020	9/1/2020
Ivey Business School: Revisions to the Progression and Graduation Requirements				

Faculty of Arts and Humanities and Faculty of Social Science, Department of Gender, Sexuality, and Women's Studies: Renaming of the Honours Specialization, Specialization, Major, and Minor in Women's Studies

The Department of Women's Studies and Feminist Research was renamed the Department of Gender, Sexuality, and Women's Studies, effective July 1, 2020. This revision renames the Honours Specialization, Major and Minor in Women's Studies to the Honours Specialization, Specialization, Major and Minor in Gender and Women's Studies. <https://www.westerncalendar.uwo.ca/Modules.cfm?ModuleID=21143&Keywords=honours%20specialization%20in%20women&SelectedCalendar=Live&ArchiveID>

12/4/2020

9/1/2021

Faculty of Engineering: Introduction of a New Subject Area in "Engineering Leadership and Innovation" (ELI)

The Faculty of Engineering is proposing to introduce a new subject in "Engineering Leadership and Innovation". This new subject area will help to clarify the different offerings of the John M. Thompson Centre for Engineering Leadership and Innovation established in 2018 as an academic unit with responsibility .

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Schulich School of Medicine & Dentistry, BMSc
Department of Pathology and Laboratory
Medicine and the Faculty of Science:
Introduction of an Honours Specialization in
Medical Bioinformatics

The Department of Pathology and Laboratory Medicine is introducir
Honours Specialization in Medical Bioinformatics and withdrawing the
Honours Specialization in Medical Health Informatics. Due to faculty
attrition, recruitment of new faculty members (bioinformaticists) and an
active search for another faculty position in bioinformatics has shifted
the Department's expertise from health informatics to bioinformatics.
The Honours Specialization will draw upon the current expertise of the
Department of Pathology and Laboratory Medicine and will include 1.5
additional courses.
[https://www.westerncalendar.uwo.ca/Modules.cfm?ModuleID=21659&
Keywords=medical%20bioinformatics&SelectedCalendar=Live&ArchiveID
=](https://www.westerncalendar.uwo.ca/Modules.cfm?ModuleID=21659&Keywords=medical%20bioinformatics&SelectedCalendar=Live&ArchiveID=)

3/12/2021

9/1/2021

Schulich School of Medicine & Dentistry, BMSc
Department of Pathology and Laboratory
Medicine and the Faculty of Science:
Withdrawal of the Honours Specialization in
Medical Health Informatics

The Department of Pathology and Laboratory Medicine in the Schul
School of Medicine & Dentistry is introducing a new Honours
Specialization in Medical Bioinformatics. The Department will withdraw
the existing Honours Specialization in Medical Health Informatics as the
Department's expertise has shifted from health informatics to

Schulich School of Medicine & Dentistry: BSc Revisions to the Admission Requirements for the Major in Medical Sciences	The admission requirements for the Major in Medical Sciences are modified to reflect changes in the first-year course offerings of Applied Mathematics and Physics and Astronomy. The Department of Physics and Astronomy will introduce Physics 1201A/B and 1202A/B and withdraw Physics 1028A/B, 1029A/B, 1301A/B and 1302A/B as of September 1, 2021. Like all modules offered by the basic medical science departments, Physics 1201A/B and 1202A/B will be required for admission to the Major in Medical Sciences. The year physics requirement will no longer be able to be deferred until second year. The first-year physics course will be included in the admission requirements for the module but not listed as a principal course. https://westerncalendar.uwo.ca/Modules.cfm?ModuleID=21174	6/11/2021	9/1/2021
Faculty of Science, Department of Applied Mathematics: Withdrawal of the Major in Theoretical Physics and the Minor in Mathematical and Numerical Methods	The Major in Theoretical Physics has historically had low enrolment numbers: no students are currently enrolled in the module. Students with interests in theoretical physics are well-served by completing an Honours Specialization or Specialization in Physics, Astrophysics, or Medical Physics, together with additional advanced courses in the Major in Advanced Physics. The Major in Theoretical Physics is therefore being withdrawn as redundant. The Minor in Mathematical and Numerical Methods has also historically had very low enrollment numbers. This Minor has a strong overlap with the Major in Scientific Computation and Numerical Methods and is being withdrawn. https://www.westerncalendar.uwo.ca/Modules.cfm?ModuleID=2106 https://www.westerncalendar.uwo.ca/Modules.cfm?ModuleID=21069	6/11/2021	9/1/2021
Faculty of Social Science: Introduction of BA Social Science Internship Program and Internship Courses	The proposed Social Science Internship Program (SSIP) will offer short-term (4 month) and long-term (8-16 month) internship opportunities to students in all departments. The program will support more equitable and flexible access to work-integrated learning and contribute to the Faculty's goal of increased student engagement in work-integrated learning. This new program will complement the existing long-term (8-16 month) internship program in the DAN Department of Management & Organizational Studies, which will continue to be offered. It will also mirror similar long-term programs offered within the Faculties of Engineering, Science, and Health Sciences. https://www.westerncalendar.uwo.ca/Modules.cfm?ModuleID=21664&Keywords=social%20science%20internship&SelectedCalendar=Live&ArchiveID=	6/11/2021	9/1/2021

Epidemiology and Biostatistics

Phd

The Phd program in Epidemiology and Biostatistics would like to add a part-time option. A part-time Doctoral program is intended to make PhD studies accessible for the non-typical PhD applicant. We are looking to provide an opportunity to practicing clinicians and other professionals who want to gain new skills and expand their current research focus. Having these types of students in the classroom will also develop a diverse learning environment and provide all students with new insights into the curriculum covered in class. Completing a PhD in Epidemiology and Biostatistics will allow those who are currently in the workforce to take on additional responsibilities within their current employment roles and/or can assist them in expanding their career opportunities and research capabilities.

11/13/2020

1/1/2021

Women's Studies and Feminist Research MA/ PhD

Senate approved that the Department of Women's Studies and Feminist Research be renamed as the Department of Gender, Sexuality, and Women's Studies, effective September 1, 2020. This proposal changes the names of the graduate programs and the course code for graduate courses in accordance with the new Department name. This proposal

Musical Arts

DMA

The Doctor of Musical Arts (DMA) was originally designed to be analogous to the PhD with the same essential program requirements as well as four Performance Events. These Performance Events are the essence and most distinctive feature of the DMA program. Whereas the PhD dissertation represents the culmination of the degree program with the presentation of original research and a contribution to the field of knowledge, the DMA Performance Events are a central expression of research for a musical performer, and the thesis is a supporting document rather than the culmination of the degree. The research component of the DMA program as a distinctive doctoral degree in music performance is inadequately represented; the performance events appear as supplementary elements to the essential requirements of a PhD instead of the central, core elements that they are. This modification introduces the Research-Creation Portfolio, which integrates the Performance Events and a scholarly, written document. Going forward, there will be two streams – project-based or thesis-based – in order to offer flexibility to the different strengths of students admitted to the program. In addition to the Research-Creation Portfolio, the modification also includes a change to the existing Comprehensive Examination. It will be renamed Qualify Examination. The modification will be implemented in the fall of 2023.

French Studies	Phd	<p>Three major changes proposed to the PhD program in French Studies the outcome of IQAP's cyclical review. In an effort to ensure that students are better able to meet all PhD program requirements in four years we propose to streamline exam structure. A streamlined program structure would not impact our current students but would benefit incoming PhD students eager to finish their program in a timely manner. Replacing the explication de texte exam with the prospectus in Year 1, will serve to integrate both thesis preparatory work and knowledge verification. Replacing two different preparatory exams with a single examen de synthèse (in Year 2) should serve to help synthesize learning & also to facilitate time to completion. The final major modification involves eliminating the third language requirement, thus allowing our mostly international, multilingual PhD students to focus instead on developing research skills & acquiring knowledge in their chosen field. This decision to reduce language requirements echoes recent decisions made in other departments.</p>	5/14/2021	9/1/2021
Chemical and Biochemical Engineering	MEng	<p>Introducing a new field in "Process Control and Safety" in the existing Master of Engineering (MEng) in Chemical and Biochemical Engineering. Consultation with chemical industry representatives has identified the need for specialization in process control and safety. This field will fill this gap and address a need in the chemical industry in Canada. Continuous development of new technologies and new processes require new safety measures and advanced knowledge about safety engineering is required to modify the design to meet the required safety for protection of the people as well as environment and assets. Control and safety are closely related as without process control it would be extremely challenging to meet the safety standards. Artificial Intelligence is an integrated part of the new stream in MEng program in CBE and it is necessary to train chemical engineers at graduate level to prepare them for applications of AI in chemical industries. There are a number of graduate programs offered in Canadian universities in the area of "Control Engineering", "Industrial automation and control", "Control system engineering" etc. However, these programs are primarily offered by Electrical Engineering Departments, where the primary focus is on the theory and applications in the context of electrical engineering. To the best of our knowledge, there is no graduate program that is focused on the Process Control and Safety in the chemical sector.</p>	5/14/2021	9/1/2021

Advanced Health Care Practice

MCISc

Adding two new fields of study to the Advanced Health Care Practic
"Sport and Exercise Medicine" and "Upper Extremity Rehabilitation".
The Sport and Exercise Medicine field is designed to prepare
physiotherapists & physicians to work at an advanced level in sport and
exercise medicine. Students will develop clinical skills, research
methodology, depth of knowledge, & the professional behaviors to
enable assessment and evaluation, & management & rehabilitation
focused on sport, activity & exercise. Advanced practice will enable
more effective management of the complexity of sport & exercise
medicine clinical presentations to enable best practice in sport and
exercise medicine. Physiotherapist graduates will obtain the resear
professional competencies necessary for Sport Physiotherapy Canada
Diploma level credentialing. Physician graduates will obtain the research
& professional competencies to enable sitting of the sport and exercise
medicine Diploma exam after completion of the program. The Upper
Extremity Rehabilitation field is designed to prepare occupational
therapists & physiotherapists to work at an advanced level in upper
extremity rehabilitation. Students will develop
clinical skills, research methodology, depth of knowledge, & the
professional behaviors to enable examination, management
&rehabilitation of upper extremity conditions. Advanced practice will
enable more effective management of the complexity of clinical
presentations to enable best practice in upper extremity rehabilitation.
Completion of the program (through learning & required clinical hours)
will enable students to undertake the comprehensive certification exam
to become a Certified Hand
Therapist.

5/14/2021

9/1/2021

Master of Management in Applied Science MMASc

MMASc Applied Science students have expressed interest in more project management learning being added to the curriculum. The pedagogical change in Project Management ONE and the addition of Project Management TWO will allow for more depth and rigor in this subject area. The proposed changes will also prepare students to write industry exams if they so choose. After an assessment of the Applied Science spoke curriculum, & the MMASc program's objective to ensure students are job-market and/or industry-ready upon graduation from the MMASc's Applied Science spoke, the following changes are to be made. 1. Change the pedagogy of COMMMGT 9330 to allow for depth in project management a21jun11.pdf (uwo.ca) theory. This change in pedagogy: i. allows for the application of project management knowledge using industry case studies & professional workplace examples ii. better prepares students to pursue industry credentials if they so choose. All MMASc students will benefit from this pedagogical change as it will give them better breadth & depth of project management theory & application. Replace the existing Applied Science spoke course, MMASC 9252Y Colloquium Series - 0.5 FCE, with the proposed (new) Applied Science spoke course, Project Management TWO (MMASC 9331B Project Management II – proposed course number and name) - 0.5 FC

6/11/2021

9/1/2021

Site Visit		Report	Report Due	Final Outcome
04/09/2019	06/10/2019			Approved to Commence
04/18/2019	06/10/2019			Approved to Commence
04/15/2019	06/10/2019			Approved to Commence
8/11/2020	1/20/2021	No		Good Quality EM

Site Visit

Report



Cyclical Reviews from 2019-20
Faculty of Arts & Humanities: French Studies
Faculty of Arts & Humanities: School for the Advanced Studies in the Arts & Humanities
Faculty of Social Science: History
Faculty of Science: Earth Science
Faculty of Science: Environmental Science
Faculty of Science: Statistical & Actuarial Sciences
Huron University College: History
King's University College: Religious Studies
King's University College: Philosophy

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3XEOLF +HDOWK PRYHG IURP	03+	2FWREHU	-DQ	0DU	0DU	*RRG 4XDLOW\
(SLGHPLRORJ\ DQG %LRVWDWLWLVFV	0 6F 3K'	'HF)HE	0DU	0DU	*RRG 4XDLOW\
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0XVLF &RJQLWLRQ	&ROODERUDWLYH	QRW UHTXLUHG)HE	0DU	0DU	\$SSURYHG WR &RPPHQFH
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Building on Existing Strengths

SPECIALIZATION IN HIGH-POTENTIAL SECTORS

Priority Recommendations by Theme

Collaboration

- Establish sector-focused working groups for increased engagement.
- Enhance processes to better leverage industry / faculty / tenant collaboration.
- Introduce an Industry and Partnership Liaison to promote industry collaborations between tenants, faculty, and ecosystem partners.

Connectivity

- Investigate structuring the Western Research Park to be more physically and socially reflective of an interdisciplinary space.
- Create a research funding strategy to support interdisciplinary applied research projects in selected areas.
- Expand on involvement of Interdisciplinary Studies (IS) courses / programs / students / faculty at the Research Park.

Collision

- Investigate structuring the Western Research Park to be more physically and socially reflective of an interdisciplinary space.
- Provide an enhanced and expanded facility for tenants.
- Increase access by supporting the diversity, equity, and inclusion of all researchers, industry / sector partners, students, and the community.

Communication

- Promote research activities in partnership with Western Research Communications.
- Create an award for Park-related researchers to be recognized for their

in partnership
with eSME

Lambton College.

Target Outcomes

The strategic framework's ve themes are intended to enable the following target outcomes:

BE THE CATALYST for commercialization, partnership development, research translation, and entrepreneurial learning opportunities at Western.

ENHANCE SOCIAL AND ECONOMIC IMPACT for the institution, local companies, and the community.

ACCELERATE the development, growth, and sustainability of business throughout southwestern Ontario.

INCREASE PATHWAYS for entrepreneur- and research-based experiential learning.

INSTILL an equity, diversity, and inclusion-driven mindset.

RECRUIT TENANTS aligned with research activities, educational programming, and the mission of the University.

OFFER A UNIQUE BLEND of programs, services, and amenities that respond to identified market needs.

INCREASE technology transfer and commercialization opportunities.

SUPPORT the attraction, development, and retention of successful future leaders and organizations.

FOSTER a culture of continuous innovation.

Opportunities to Maximize Impact

The ultimate objective is to enhance overall community impact in the following ways:

1. Greater Collaboration Between Community, Industry, Not-for-Pro fits, and University

2. Greater Tenant Satisfaction Through Park Amenities and Programming

3. Greater Clarity of Sector Focus Opportunities

4. Clear and Compelling Narrative to Local and Global Partners and Potential Tenants

5. Better Processes and Systems to Improve Operations

Western

Re

Board of Governors
November 18, 2021

CONSENT AGENDA - ITEM 5.5(a)

ITEM 5.5(a) - Western Alumni Stadium Naming Submission

ACTION: • APPROVAL INFORMATION • DISCUSSION

EXECUTIVE SUMMARY:

ITEM 6.0 - Items Removed from the Consent Agenda

ACTION: • APPROVAL INFORMATION • DISCUSSION

EXECUTIVE SUMMARY:

This is a placeholder for any items removed from consent.
