

### Instructor-Student Conflict of Interest

**Policy Category:** Rights and Responsibilities

**Subject:** Instructor-Student Conflict of Interest

**Subsections:** \*

**Approving Authority:** Senate

**Responsible Committee:** Senate Committee on Academic Policy

**Related Procedures:** \*

**Officer(s) responsible:** Senate Committee on Academic Policy

First, instructors are expected to refrain from entering into relationships which may compromise, or which may be perceived to compromise, the instructor's exercise of professional judgment. It is the responsibility of instructors to notify their Department Chair (or other appropriate authority if no chair exists) of any potential conflict of interest which exists.

Second, the University normally will not permit students to be employed by members of their immediate family. It is the responsibility of instructors in such instances, to notify their Department Chair (or other appropriate authority if no chair exists) of this or any other potential conflict of interest.

Third, a conflict of interest is defined as spouse, parent, in-law, brother, sister, son, daughter, or other close member of faculty. A conflict of interest is where the student is the client of the instructor.

## **Instructor-Student Conflict of Interest**

Exceptions to this policy may be granted only by the Dean of the Faculty in which the course is taught (including the Affiliated University Colleges); and when the course is a mandatory part of the student's program, as specified in the academic calendar; and when no alternative is available.

When exceptions are granted, the Dean will make the necessary arrangements for independent evaluation of student's work.