



2019-02-26

2019-03-06

decisions could be based on factors other than the rights, welfare, and safety of the research participants.

5.1. Disclosure of Conflict of Interest

5.1.1. All organizational employees must be familiar with the Conflict of Interest policy and must complete a Disclosure of Conflict of Interest Form(s) (if applicable) at the time of hire and annually thereafter, or as per organizational policy;

5.1.2. Prior to engaging in any of the professional activities listed in the Conflict of Interest Policy, employees must seek the approval of the appropriate Organizational Official to ensure that no conflict exists in doing so;

5.1.3. NMREB members shall be apprised of the organizational structure with emphasis placed on the independent nature of the relationship between the NMREB and the organization. The actions of the NMREB members relating to their responsibilities to protect human research participants shall not be measured or evaluated in terms of organizational or financial goals;

5.1.4. NMREB meetings are closed to employees of the organization unless they are NMREB members, NMREB Office Personnel, permitted as observers, or 16.71 /P (or) w2t6 EMC /

Recusal of NMREB Office Personnel whose job status or compensation is impacted by research that is reviewed by the NMREB,

If organizational staff members are involved, inform the appropriate responsible organizational management personnel to develop and implement a management plan for remediation;

5.2.5. If the NMREB Chair or designee is unable to satisfactorily manage the COI, or if there are unresolved concerns about any undue influence on the NMREB, the NMREB Chair or designee will bring this to the appropriate Organizational Officials for determination of the appropriate course of action;

5.2.6. In the event that the NMREB Chair or designee cannot bring the matter to the appropriate Organizational Officials because of an emergent situation or competing COI with the organization, the NMREB Chair or designee may escalate the issue to the board authority.

6. REFERENCES

7. SOP HISTORY

SOP Number.Version	Key Changes	Effective Date mm/dd/yyyy
N104C.001	Original	12/07/2015
N104C.002	Change ORE to OHRE	06/09/2016
N104C.003	Update to NMREB Chair & Administrative Corrections	05/11/2018