

!!  
"#\$%&#'(#!\*+,%+- . !/!0\$#12+'#(3!,4! 5 2'(2+\$! 6\$(-+#,!!  
"

"#\$%&#'(#!7789-!\* : , \$ , ; , % # ) - ; ! < \$ - ; 3 '# '!  
"

=-;;!7>7?!  
"

"2)(&+2@# \$ % & ' ( " ) \* + , - . \* + , / " 0 1 2 " ) 2 , ) " A & ( , + # - ; ' @ "

1' (=5/"2789=?"), , T?"!"#\$%&' (#%\$)\*+, %""-%. )?"M<B=(-2B'9NF=BB?"b\$6="6D<5"

"

)"

Z\$7" 'BB" '55<X%A=%65" '%&"6=565/"6D="<%567896\$7" '%&Q\$7"6D="KO" A ' ("7=]8<7=" (\$8"6\$" '66=%&" '%<%->=75\$" <%6=7; <=F"6\$" &<59855" (\$87" F\$7N"L=H\$7="6D="A '7N"<5"H<% 'B<S=&?"4%" '&&<6<\$%/" # 'N=- I>"6=565/"FD=7=" %=&=&/" A ' ("9\$"5<6"\$H"\$7"<%9B8&=" ' "%<%6=7; <=F"<%->=75\$" "\$7" ;<' "R\$\$A?"

"  
"  
"

**N<"CPO<B!**

**<!I+2;# . # \$ - + 3!) , & + ' 2!) - ; 2\$G - + ! Y# ; ; ! J 2! G# ' ( + # J & ( 2G! # \$! ( : 2! 4# + ' (! Y 22K! , 4!) ; - ' ' 2' !!**

**N, \$ (# \$ % 2 \$ ) 3! I ; - \$! 4 , + ! - \$! # \$ X I 2 + ' , \$! ) ; - ' ' ! I # 1 , ( # \$ % ! ( , ! Z >> [ ! , \$ ; # \$ 2! ; 2 - + \$ # \$ % !**

"

4%"6D="= ; =%6"\$H" " J G g 4 : - ! T"7=587X=%9=" & 87<%X"6D="9\$875="6D ' 6"%=9=55<6 ' 6=5"6D="9\$875="&=B< ; =7 (" AS ; <%X" ' F' ("H7\$A"H ' 9=-6\$-H ' 9="<%6=7 ' 96<\$%/" ' HH=96=&"9\$875="9\$6=%6" F<BB"L="&=B< ; =7=&"=%6<7=B (" \$%B<%=/"=<6D=7"5 (%9D7\$%\$85B ("0<?=?/" ' 6"6D="6<A=5"<%&<9 ' 6=&"<%6D="6<A=6 ' LB=P"\$7" ' 5 (%9D7\$%\$85B ("0=?X?/" >\$56=&"\$%"GM [ "H\$7"568&=%65"6\$" ; <=F" ' 6"6D=<7"9\$% ; =%<=%9=P?" " 0% ("7=A ' <%<%X" ' 55=55A=%65" A ' (" ' B5\$ " L="9\$%&896=&"\$%B<%= " ' 5"&=6=7A<%=&"L ("6D="9\$875="<%567896\$7?!

!

**<AACPO<PNC"**

066=%&' %9="<5" A ' %&' 6\$7 (" ' %&"<5"> ' 76"\$H" (\$87"> ' 76<9<> ' 6<\$%" A ' 7N?" ^ \$8"9 ' %%"\$6"B= ' 7%"H7\$A"9B ' 55=5" 6D ' 6" (\$8"&\$%"\$6" ' 66=%&?"4H" (\$8"N%"\$F" (\$8" ' 7="X<%X"6\$" A<55" "9B ' 55/">B= ' 5=" ' 77 ' %X="6\$58LA<6" ' % (" F\$7N"&8="L=H\$7="9B ' 55"0 ; <' " (\$87" : 7\$> 2\$a"\$%"6D="9\$875="GM [ "5<6=

"

+

H\$7" '99\$AA\$&'6<\$% 'L'5=&"\$% 'A=&<9' B"&\$98A=%6'6<\$%"\$7">5(9D\$B\$X<9' B' '%&"9\$X%<6< ;="6=56<%X?""KD=" >\$B<9("'\$%"09'&=A<9'099\$AA\$&'6<\$%"H\$7" ^68&=%65'F<6D" : <5' L<B<6<=5'9' %'L="H\$8%&' '6\*

[D66>5\\*QQFFF?8F\\$?9'Q8%<;5=9Q>&H0'9'&=A<9i>\\$B<9<=5Q'>>='B5Q09'&=A<9'](#)

[099\\$AA\\$&'6<\\$%i&5'L<B<6<=5?>&H!!](#)

!  
!  
!  
!

**Q2\$G2+XJ - '2G! - \$G!'2\&-;!1# ;2\$)2'''**

M=56=7%"<5'9\$AA<66=&"6\$'7=&89<%X"<9<&=%65"\$H"X=%&=7-L'5=&'%'&"5=a8' B" ;<\$B=%9=" '%&">7\$ ;<&<%X" 9\$A>'55<\$%'6="58>>\$76'6\$"'% (\$%="FDS'D'5'X\$%="6D7\$8XD'6D=5="67'8A'6<9"=" ;=%65?""4H" (\$8"D" ;=" =a>=7<=%9=&"5=a8' B"\$7"X=%&=7-L'5=&" ;<\$B=%9="0=<6D=7"7=9=%6B ("7"<% "6D=">'56P"/ ("8" F<BB"H%&" <%H\$7A'6<\$%" 'L\$86'58>>\$76'5=7 ;<9=5"H\$7'587 ;< ;\$75/"<%9B8&<%X"=A=7X=%9 ("9\$%6'965" '6" D66>5\*QQFFF?8F\$?9'QD= 'B6DQ568&=%6i58>>\$76Q587 ;< ;\$7i58>>\$76QX=6-D=B>?D6AB?"" K\$'9\$%=%96'F<6D" '9'5="A'%'X=7"\$7'5="8>"%'>>\$<%6A=%6"/>B='5="9\$%6'96'58>>\$76E8F\$?9'?"

!

**F(-(2 . 2\$(!, \$!\*; - %#- +# ' . /!N: 2-(#%!-\$G! , (:2+!F) : , ; -' (#)! 6442\$)2'!**

`9D\$B'56<9"\$HH=%9=5" '7="6'N=%"5=7<\$85B (" '%&"568&=%65" '7="&<7=96=&"6\$'7=" '&"6D=" ">>7\$>7<'6=">\$B<9 (/ 5>=9<H<9'BB (/ "6D="&=H<%<6<\$%"\$H"FD'6'9\$%56<686=5" "'`9D\$B'56<9"\$HH=%9="/'6"6D="H\$BB\$F<%X" M=L'5<6=\*" [D66>\\*QQFFF?8F\\$?9'Q8%<;5=9Q>&H0'9'&=A<9i>\\$B<9<=5Q'>>='B5Q59D\\$B'56<9i&<59<>B<%=i8%&=7X7'&?>&H'''](#)

"

J\$BB'L\$7'6<\$%"<5"%\$7A' B'<% "B<%X8<56<95" '5'<% "\$6D=7"59<=%9=5 ">B'X<'7<5A'<5" '5=7<\$85" '9'&=A<9" \$HH=%5=" '6" I M G" ' %&"=B5=FD=7=" '5' %96<\$%' LB="L ("9\$%5=J8=9=5"8">6\$"'%&"<%9B8&<%X"=a>8B5<\$%" ^\$8" '7="=%9\$87' X=&"6\$&<59855" (\$87"D\$A=F\$7N" '55<X%A=%65'F<6D'9B'55A'6=5"/L86" 'BB'F\$7N" 58LA<66=&"H\$7"=" ;'B8'6<\$%"A856'<&=%6<H ("9B='7B ("6D="%' A=5"\$H" 'BB'568&=%65'FDS'9\$BB'L\$7'6=&"0'BB" F\$7N'<5" '558A=&"6\$'L="<%&< ;<&8' B"8%B=55"\$6D=7F<5="5">=9<H<=&P?" \ B='5="5="="6D="&=6' <B=&"<%H\$7A'6<\$%" <% "6D=" '9'&=A<9'9' B=%&'7" '5'F=BB" '5'6D="GAL8&5"GHH<9="

[D66>5\\*QQFFF?8F\\$?9'Q\\$AL8&5Q'9'&=A<9Q8%&=7X7'&8'6=Q'9'&=A<9i<%6=X7<6\(?D6AB'''](#)

H\$7" A\$7="<%H\$7A'6<\$%"\$%"6D<5'58LC=96?"`68&=%65' A856' F7<6="6D=<7" '55<X%A=%65"<% "6D=<7"\$F%"F\$7&5?" `68&=%65" A' ("%'\$6'85="X=%=7'6< ;="04"\$7"\$6D=7"6\$B\$5"6\$" '55<56"<% "F7<6<%X">'>=75"0=?X?" JD'6j \ K/" j\$XB="58AA'7<S=7" j\$XB="67' %5B'6="7"\$7"\$6D=7"6\$B\$5P?"MD=%= ;=7"568&=%65'6'N="%'<&=" 'H7\$A" '%6D=7"5\$879="/"6D=" ("A856" '9N%\$FB=&X="6D=<7"&=L6'L\$6D"L ("85<%X" ]8\$6'6<\$%" A'7N5'FD=7=" '>>7\$>7<'6=" '%&"L (">7\$>=7"7=H=7=%9<%X?"46"<5" 'B5\$" "'59D\$B'56<9"\$HH=%9="6\$'58LA<6'6D="5' A="F\$7N"H\$7" 97=&<6"<% "A\$7="6D'%"\$%="9\$875="\$7'6\$'H' <B'6\$">7\$>=7B ("7=H=7=%9=5"5\$879=5?"

""

**O2J-+ . 2\$(!+ , . !Y+#(#%!( : 2!4# \$- ;!2 \ - . # \$- (#, \$!**

0"568&=%6'<5"=%6<6B=&"6\$'L="a' A<%=&"<% "9\$875=5"<% "FD<9D"7=X<567'6<\$%"<5" A' <%6' <%=&/"58LC=96"6\$'6D=" H\$BB\$F<%X" B<A<6'6<\$%5\*""

"

!P"0"568&=%6" A' ("L="&=L'77=&"H7\$A'F7<6<%X"6D="H<% "B"=a' A<% '6<\$%"H\$7"H' <B87="6\$" A' <%6' <%" 5'6<5H'96\$7 (" '9'&=A<9'56'%'&<%X"6D7\$8XD\$86'6D=" ("='7?"" )P"0 ("568&=%6" FDS'<"<% "6D=" \$><%<\$%"\$H"6D="<%567896\$7/"<5" 'L5=%6'6\$"\$H7=]8=%6B ("H7\$A'9B'55'\$7" 686\$7<'B">=7<\$&5"<%"' % ("9\$875=" F<BB'L="7=>\$76=&"6\$'6D=" : = '%"\$H"6D="Z'98B6 (" \$HH=7<%X"6D="9\$875=" 0' H6=7"&8="F'7'<%X'D'5'L="=%X< ;=%P?"G"6D="7=9\$AA=%&'6<\$%"\$H"6D=" : =>'76A=%6'9\$%9=7=&/"%'&" F<6D'6D=">=7A<55<\$%"\$H"6D=" : = '%"\$H"6D'6'Z'98B6 ("6D="568&=%6" F<BB'L="&=L'77=&"H7\$A'6'N<%X"6D=" 7=X8B'7"=a' A<% '6<\$%"<% "6D="9\$875=?"KD=" : = '%"\$H"6D="Z'98B6 (" \$HH=7<%X"6D="9\$875="F<BB'9\$AA8%<9'6="

"

6D'6'&=9<5<\$%"6\$6D=" : ='%"\$H"6D="Z'98B6("\$H"7=X<567'6<\$%"0k066=%&'%9="c=X8B'6<\$%5"H\$7"  
@a'A<%'6<\$%5"\*D66>\*QQFF'8F\$?9'08%<;5=9Q'9'&=A<9i>\$B<9<=5Q=a'A<%'6<\$%5?D6ABP"

!

E . I , +(-\$(!<)-G2 . #)!E\$4 , + . -(# , \$!4 , +!F(&G2\$('!A-K#%N , &+ '2'!#\$!( : 2!O2I-+( . 2\$(! , 4!  
=+2\$) : !F(&G#2'!J#\$);&G#%!'#\$%&#'(#!) , &+ '2'^@!

D66>\*QQFF'8F\$?9'QH7=%9DQ8%&=7X7'&8'6=Q9\$8%5=BB%XQ'9'&=A<9i<%H\$7A'6<\$%0<%&=a?D6AB"

"  
"  
"  
"  
"  
"

"EPQ0EFAENF!7789<!/=<"!>7?@!N60BFC!N<"CPO<B!"

!

9\* : ' ; / I ( # # # % \* ( , 5 " . 1 \* + - 1501 \* % - % 2 \* 5 " " " ( 161 " # 0 \* 4 \* \* ( - 500 \* 5 " & % " \* > ? @ \* - % \$ \* 5 " ) \* ( , 5 " . 10 < \*

5 22K! , 4!	!!	B2-G#\$%!4+ , . !V-32'! 7>>_ / ! ! ( & % \$ 295 & \$ % : - 4 + \$ ( \$ 0 \$ ; : !
`=>6=AL=7"!!"	4bKcG : I JK4Gb? \ 1Gb@K4J`"g`?" \ 1GbG[Gj ^? 0 cK4J I [ 0KGc ^" \ 1Gb@K4J`"	JD'>6=7"!0L=X<%P"
`=>6=AL=7"!U"	JGb`Gb0bK`"0b : "gGM@[ `* \ 1Gb@#@"`" "	JD'>6=75"!-)"
`=>6=AL=7")3"	\ 1Gb@#4J"0b0 [ ^ ` 4 ` " I " \ 1Gb@#@"! <=33/ ; ( " , ( & - > / ( 3 & % 95 & / \$ ( 3 ? -	JD'>6=75)" - +"
G96\$L=7")"	4bKcG : I JK4Gb"KG"Z@0KIc@`" *	" JD'>6=75"+- . "
G96\$L=7")T"	K10bm`j4g4bj`bG@[@JKIc@" <=33/ ; ( " , ( & - > - 29 , - * 9 , 32 ' : - @ 5 & \$ 7 , % - > A ? !	"
G96\$L=7")!W"	Z@0KIc@`"	JD'>6=7" . "
G96\$L=7")+"	<b>B/2k , % ' - k , 3k - / ( - 50 ' 33C - A 5B1 ' 3 # 10 # C 4 - *</b> \$ID'4\$I&E*24--* ; 1*F\$4&5)*>( # % ; 1\$*GH"4" # , 1* 36<*I%# '#%\$45-*211B%*-# , 1*64&#I\$6*#10#<-	"

G96\$L=7")+ , - b \$ ; =AL=7"3" **BC<OEPQ! 5 CCW@!P 6!N" <FF! 6 B!  
A0A 6 BE<"-**