UWO - Department of Women's Studies and Feminist Research

WS1024F - Introduction to Equity, Diversity and Human Rights January to April 2018 draft outline

Instructor: Erica Lawson Where: Spencer Engineering Bldg. 2100

Office: Lawson Hall 3234 **When:** Tuesdays, 1:30 3:30 pm; one-hour tutorial **Contact:** (519) 661-2111 ext. 86941 **Office hours:** Tues 10:30-11:30 am; Thurs10-11am

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Description:

This introductory course surveys theory and practice in the fields of equity, diversity, and human rights. The course addresses how equity, diversity, and human rights policies and practices respond to social inequality, social difference, and unequal relations of power; as well, we will consider arguments about multiculturalism as a strategy to promote social inclusion. Towards these goals, we will take up readings about these issues from schools of thought such as: antracism, feminism and gender studies, sexuality, disability, education, and legal studies. In doing so, the course examines some of the following questions: How are equity, diversity and human rights shaped by political and state interests? What are (some of) the limits and possibilities of institutionalized, liberal approaches to equity and diversity? How are these approaches challenged?

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Choose a non-profit agency or a business with a diversity and equity policy (see list of policies posted on OWL for your interest—or you can find one that suits you). Take a look at the key principles and commitments made in this policy. Write a six to seven-page analytical paper about the policy. Questions to consider: equity in relation to select themes in our readings? How might the scholar(s) read—dialogue with the policy to highlight its

limitations and/or possibilities for advancing equity and diversity?

<u>OR</u>

Write a six to seven-page essay on a pressing human rights issue: What is the issue or problem? Why is it a violation of human rights? How might the scholar(s) whose with your central thesis to help advance your arguments?

<u>Note:</u> All assignments will be marked according to how well you follow the instructions; clarity of thought; organization of ideas, and proper referencing of sources.

Final Exam: (30%)

Prerequisites:

it, you may be removed from this course and it will be deleted from your record. This decision may not be appealed. You will receive no adjustment to your fees in the event that you are dropped from a course for http://www.uwo.ca/univsec/handbook/exam/courseoutlines.pdf).

Prerequistes:

Support Services:

http://www.uwo.ca/uwocom/mentalhealth/ http://www.uwo.ca/univsec/handbook/exam/courseoutlines.pdf on time! Again, we need hard copies to mark, so assignments not handed in during class must be deposited in the WS essay drop box, located outside the WSFR Main Office doors, Lawson Hall 3260.

Essays not submitted to Turnitin will receive grades converted to 0. You cannot submit assignments in WS 1024F prepared for other courses.

Academic Offences:

the definition of what constitutes a Scholastic Offence, at the following Web site: http://www.uwo.ca/univsec/handbook/appeals/scholoff.pdf http://www.uwo.ca/univsec/handbook/exam/courseoutlines.pdf.

Note for Students with Disabilities: Please contact poliscie@uwo.ca if you require any information in plain text format, or if any other accommodation can make the course material and/or physical space accessible to you.

Late & Missed Assignments:

accommodation on medical grounds for any missed tests, exams, participation components and/or assignments worth 10% or more of their final grade must apply to the Academic Counselling office of their home Faculty and provide documentation. Academic

Electronic devices in tests and exams: No electronic devices are permitted during tests and exams.

Owl: Use of Owl is necessary for successful completion of this course. This includes accessing readings as required in the course outline, downloading instructions and guidelines for assignments, receiving course announcements and submitting assignments to Turnitin.com.

Contact Info: My office hours are posted on page one of this syllabus. Please do not wait until the week before assignments are due to ask for help. Written messages can be left for me in my Studies main office, LWH 3260. You are welcome to email, but should always put the course number into the subject line, and use your UWO email address; emails not so identified may automatically be screened out as spam. I will respond within forty-eight hours. If