

! "#\$%&' (&)*"%#)\$+'
, "- .%\$ / "&\$'01'2"&, "%3'#"4 (.5)\$+3'.&,'! 0 / "&6#'\$\$(,)"#'
2# ! #'78971:');<=>?@A;<>'#CD@EFB<G'#<@?BCH'
1EFF'989I'

);H<=@A<>=:!"#%&#'()!*#(+!
5CA<@=C:!, (-'(.-/+.0!1234!5 67!3234!5 6 !!
5>AE;:!!
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00 (%#"' , "#0%) - \$) 0 &'
89:.;&<#.(!:!/ '!'!:'=#-:.;>):' /# +!9/)?)7+(/#!;&<#. (!-9/!=@:))!:'=#&-<;(!.=<-('=.!&!-9(!?:()-!&?!
. (A</):=+! .=<-:(. \$!B=@:))!(A/C:' (!-9:!.!?:()-!-9#&<D9!.(E(#/)!-??(#('!/>>#&/;9(.2!-9(&#(=:;/)0!
)=(#/#+0!E:./)0!;<)=<#/)0!/' -!9:.-&#;:/) \$!89(!/:C!@:))!F(!&! (A>)&#(IG<(.=:&' .!&?!:- ('=:+!/' -!
#(>#(('!&#&'!/' .!-9(+!#()/=(!&!.(A</):=+2!9&@!/#(!.(A</)!:- ('=::(.!?&#C(-H! I#(!-9(+!(. ('=:/)!&#!
&' .#<;=(-H! , 9&!;&'#&#).!#(>#(('!&#&'!&?!.(A</):=+H! , 9+!-!@(!-9:' J!&?!;(#=/'!.(A</):=(./! !
'&#C!)/' -!&=9(#.!/ .!-(E:/ 'H! , :-9:'!-9:.;&'=(A=0!@(!@:))!/' /)+K(!9&@!;(#=/'! (A>#(..:&' .!&?!
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9P . ; ;><E<C?'UBVFB>T=EKLG'Q7W R S3' 0A<>VC='7X'
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' /' '&#&'=-(!F:F):&D#/>9+! .9&<)-!:' ;<-(!?&<#!. ;9&)/#)+!.&<#; (./' -!&' (!>&<)/#!>:(;!&?!@#=: 'D!
0(\$D\$0!' (@./>)/>(#!/#=:)(P\$!5#&E:-(!/'!<CC/#+!&?!(/;9!.&<#; (!/' -!(A>)/:'!:=.#()E/' ; (!&!+&<#!
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IP / B?<C=M'Q9W R S3' 0A<>VC='9W'
89:.;!:'7;)/. .!=(A=!@:))!F(!;&C>&. (-!&?! .9&#=#/' .@(#!G<(.=:&' .!/' -!&' (!)'&'D!(./+7=+>(!
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Q<)-:'D!&'!+&<#!/' '&#&'=-(!F:F):&D#/>9+0!<FC:=!/!1R447@&#-!(./+!F/ . (-!&'!+&<#!:' :=:/)!
#(./#;9!G<(.=:&'!M&<#!>/>(#! .9&<)-!F(!/=('=:E(!&!?((-F/ ;J!>#&E:- (-!F+!+&<#!<=&#:/)!(/ -(#!
'!-9(!?:#.=!/' .:.'D' C ('=\$!M&<#!(./+! .9&<)-!/' .&!-#/@!&'!;&' ;>=.'!/' -!-(./!#&C!)(;<=#(.0!
<=&#:/).0!/' -!#(/-:'D.\$!!

WP 1B;EF''DEMB;E;'QI8 R S3'?E<C'<>'VC'?C<C=MB;C?'
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@:))!;&' .:.=!&?! .9&#=#/' -!&'!&'D!/' .@(#!G<(.=:&' . \$!U<#-9(#!-(=:/).!@:))!F(!>#&E:- (-!:'!)(;<=#(\$!
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,% . 1\$%' . ,)& 2#"

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(-:=-!F+!89(!Y(+@&#-!U(C:'!:=!Z-:=&#:/)!%&))(:=E(0!V4V[\!\$!] (@!M&#J!^' :E(#.:+=!
5#(..\$!!
L(:-C/'0!L=(E('\$!V4V\$!W , ();&C(!&!=9(!) (@!L(A</):=+L<=-(.XS!B'!4,3'&(052,6!37#!
8#%!.#/#O-123\$!.3O(2#)9! : '262, -!;))-\$)0!(-:=-!F+!] /' ;+!_!U:.;9(#0!_<#(!)
, (.F#&&J0!/' -!L=(E('!L(:-C/'0!`=9!(-\$!3[R\$! 6 :)=&'2!T&<=)(-D(\$!
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! "" ['\$! 03#" - \$" / U""%98\O>;H<=@A<B;T'#CD@EFB<G'Q\$ (\$ 0%) . 5'\$N)#' ! "" [S'

% / ' ' &'0! 6 /#=: '\$!V41V\$!W89(!T(D<)/=;&'!&!U:#.=!] /<=&' .!L(A</):=+XS!B'!<O##'1\$!
=-, - (2-,9!>, /4,3'&(053&'\$!?'#- (#'!2,!.#/#O-123\$!.3O(2#)0!(-:=-!F+!L;&=!T'+=(#!/' -!
6 /<#((' !U:=K* (#/)-0!1.=!Z-:=&'0!R1 [a`\$!8&#&' =&2!%/ ' /-:/ ' !L;9&)/# .X!5#(..!B' ;\$!
B'D#/#/C0!%9#+.\$!V44V\$!Wb (=(&.(A</):=+2!B=X.!c<.=!] &=!] /<=#/)dX!B'!@-, (A&&B!&#*!
C#)A2-, /- , (!+-\$!.3O(2#)0!(-:=-!F+!' :/' (!T';9/#- .&'!/' -!L=(E('!L(:-C/'0!\3[eV\$!
&' -&'2!L I *Z!5<F):; /<=&' .!=-\$!!
L;9:)=0!Y#:.('0!/' -!_<#(!) , (.F#&&J\$!V4V4\$!W" &:'D!* (' -(#0!" &:'D!
b(=(#&'&#C/=E:=+2!f* (' -(#!] &#C/).0g!8#/' .D(' -(#!5(&>)(0!/' -!9(!L& ;:/)!
6 /:'=' / ' ;(!&?!b(=(#&.(A</):=+XS!B'!?'&O3!#(6#!4,3#', -32&, -!@-, (A&&B!&#*!
@#3#&#/#O-1232#)! .3O(2#)0!(-:=-!F+!c/C(.!c&.(>9!" (/!'!' -!] /' ;+!_!U:.;9(#0!Vea[
34V\$!_&' -&'2!T&<=)(-D(\$!
!

! "" ['\$N%""3#" - \$" / U""%9]\#CD@EF'U>?BCH"

* (#.;9:;J0!89&C/ .!c\$!V41a\$!W89(!Q&-+0!" :./F):=+0!/' -!L(A</):=+XS!B'!4,3'&(052,6!
37#!8#%!.#/#O-123\$!.3O(2#)0!(-:=-!F+!] /' ;+!_!U:.;9(#!/' -!L=(E('!L(:-C/'0!3#-!
Z-:=&'0!e\ [ha\$!_&' -&'!/' -!] (@!M&#J!T&<=)(-D(\$!!
5#K+F+)&0!Z)/\$!V4V\$!W^ '=9:'J:'D!%&C>).&#+!L(A</):=+2!B'=#&<=: 'D! I .(A</):=+XS!B'!
4,3'&(052,6!37#!8#%!.#/#O-123\$!.3O(2#)9! : '262, -!;))-\$)0!(-:=-!F+!] /' ;+!_!U:.;9(#0!
_<#(!) , (.F#&&J0!/' -!L=(E('!L(:-C/'0!`=9!(-\$!3R[\`a\$! 6 :)=&'2!T&<=)(-D(\$!
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! "" ['10 (%3'00\$0U""%Y'2@CH<'5CA<@=C'Q\$ (\$ 0%) . 5'\$N)#' ! "" [S'

! "" ['1)*'3'00\$0U""%77\1CMB;B;B<BCH"

Q#&@'0! I -#:/ ' (\$!V4V\$!Wf89(#!B.!] &!L<;9!89:'D!./!L)<=g2!%#(/=: 'D!/' -!
" (.#&+: 'D!<9(!f* &&-!* :#)g!:'!8/+)&#!L@:=X.! 6 <.:;/)15(#.&' /XS!B'!4,3'&(052,6!37#!
8#%!.#/#O-123\$!.3O(2#)9! : '262, -!;))-\$)0!(-:=-!F+!] /' ;+!_!U:.;9(#0!_<#(!)
, (.F#&&J0!/' -!L=(E('!L(:-C/'0!`=9!(-\$! 6 :)=&'2!T&<=)(-D(\$!
Y9/'0! 6 /#+/C0!/' -!] ;;J!c\$! 6 <)i\$!V4V\$!W_Q8 j! 6 <.):C! , &C('!_!E:'D!:'!] &#-9!
I C(#: ;/XS!B'!'+#, (#'#(!D&25#)E!F#G2,2)3!D2)2&,)9!<=1-)25!-, (!&=,3#GH&'-'\$!
?#-(2,6)0!(-:=-!F+!L<./'!' 6 \$!L9/@!/' -!c/' (=!(0!e=9!(-\$!a13[VR\$!] (@!M&#J2!
SA?&#-!^' :E(#.:+=!5#(..\$!
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! "" ['#)43'00\$0U''%'7X\ / EHA@FB;B<BCH'Q\$ (\$ 0 %) . 5 '\$N)#' ! "" [\$'
5 / . ; & (0 ! % \$! c \$! V 4 4 \ \$! W " < - (0 ! M & < X # (! / ! U / D 2 ! I - &) (. ; (' = ! 6 /) (! b & C & > 9 & F : / X \$! B ' ! I O (# E !
J & O K ' # ! - ! F - 6 9 ! L -) 5 0 1 2 , 2 3 \$! - , (! . # / O - 1 2 3 \$! 2 , ! @ 2 6 7 ! . 5 7 & & ! 0 ! R V [e 3 \$! Q (# J) (+ 2 !
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L (A < /) ! k : &) (' ; (X \$! B ' ! M , G -) B 2 , 6 ! L -) 5 0 1 2 , 2 3 2 #) 9 ! L # , ! - , (! . & 5 2 # 3 \$ 0 ! (- : = (- ! F + ! Z - @ / # - !
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I ' - # (! J 0 !] : ; &) (0 ! / ' - ! 6 () / ' : (! b (/ = 9 \$! V 4 V V \$! W b & @ ! f T (D <) / # ! L (A g ! % & ' = # : F < = (. ! = & ! = 9 (!
* (' - (# ! * / > ! : ' ! S # D / . C . X \$! B ' ! 4 , 3 ' & (0 5 2 , 6 ! 3 7 # ! 8 # % ! . # / O - 1 2 3 \$! . 3 0 (2 #) 0 ! (- : = (- ! F + !] / ' ; + !
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& % ' = # / ; (> = : E (. 0 ! 1 h 1 R 7 V 4 4 4 m X \$! B ' ! N & (2 #) ! & * ! O # 5 7 , & 1 & 6 \$ 9 ! P & G # , K) ! 4 , Q & 1 Q # G # , 3 ! % 2 3 7 !
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