

! "#\$%&'()*+,-.:#&

!"#\$%&'(!%

) *+,*-. / "0*-,1%

!"#\$%2,34*+!5##&6&&%

27-*. ".8+9% : +1.7; <-. <3+% = **> #1% +7-*. ".8+ ? #".>+%@<+, *4%<. %A) B!

B*7,3-*CD"+73++<.9%) *4. *+451+%E&9F6G&9F6% @ \$H%

IH+1.7; <-. <3+%4"+73++<. %0"5%J <<\$ %K-<\$ %E9E' @ \$G&9F6@ \$L%

%

D-M%N<+*%@; %) #<45-0%P : 9% : . \$<#%D3,,5%

Q \$ 5"#9%R = #<45-0 S 3 = <M75%Q \$ 5"#9%543,,5&(S 3 = <M75%

%

A.#. *%AKK"7*%T<3-+9%) *4. *+451+%&9F6GF9F6% @ \$U%P; 3-+451+%E&966GE966% @ \$ %5.4%V1%5@,%

!

"#\$%&'(!&'%) *+)# , !

%

P; +%7<3-+%+3-0*1+%, ; *%7* ., -5#%".43+,-5#%,"7; .<#<8"75#%5*+, ; *,"7%5.4%4*#<8"75#%

4*0*#<@ \$ * ., %<K% , ; *% , "+, <-1%<K%7#5++"75#%T<##1 = <<4%7" . * \$ 5%X"0* . % , ; *%8<V5#%<-<\$ " . * . 7*%5.4%".K#3* . 7*%<K%T<##1 = <<4%7" . * \$ 5% \$ 37; %<K% , ; *%7<3-+% = "##%V%K<73+*4%<. % , ; *%

*+,5V#"+; \$ * ., %<K% , ; *%T<##1 = <<4%+,34"<+1+, * \$ 5.4% , +% \$ 5.1% , -5. +K<- \$ 5 , "<. +<0*-% , ; *%7<3-+%<K% , ; *%&6 , ; *%7* ., 3-1M%) *% = "##%V*8" . % = , ; *%5.5#1+"<K% , ; *%<-8" . +<K% , ; *% \$ *4"3 \$ 5.4% , +%@#57*%".% : \$ *-75.%73#,3-*%5% , ; *%3-.G<KG , ; *G7* ., 3-1M%) *% = "##% , ; *% *Y5 \$ " . % , ; *%

4*0*#<@ \$ * ., %<K% .5--5,"0*%7" . * \$ 5 , "7+,5.45-4+%5.4% , ; *% "-+%5.4%7<. +<#45 , "<. %<K% , ; *%T<##1 = <<4%+,34"<+1+, * \$ %@51" . 8%7#<+*%5 , * . , "<. % , <%8* . -*%+,5-4<\$ % \$ 5->* , ".8%5.4%

@<@3#5-%*7*% , "<. %K-<\$ % , ; *%EZ&6+%,< , ; *%EZ[6+M%\ . %544" , "<. % , <|>*1% , *7 ; .<#<8"75#%

4*0*#<@ \$ * ., +%+37; %5+%, ; *%7<\$ " . 8%<K%+<3.4%5.4% , ; *% \$ *-8* . 7*%<K% = "4*+7-*.7" . * \$ 5% = *% = "##%5#<+<*Y@#<-*%+<7"5#%5.Y" , *%+5V<3,7" . * \$ 5]+%KK*7 , +% , ; *% . , , 3 , "<. %<K% , ; *%^-<437 , "<. %_<4*%5.4% , ; *%7<\$ @#*Y-%*5 , "<. + ; "@%<K%T<##1 = <<4%K"# \$ % , <|>*1%+<7"5#%7-" +*+%IP ; *%

D*%-*+<. %)) \\ % ` 7_5- , ; 1+\$ % _ "0"# a"8 ; , +L%<K% , ; *%@*-"<4M%

!

" - . /0! # 2314567108!P; +%7<3-+%<@*5, *+5+5.% : \$ *-75.%K"# \$ % ; "+, <-1%7<3-+%V3 , % , %5#<+<".0*+ , "85 , *+%, ; *% \$ * , ; <4+%5.4%4*#<8"75#%"+3*+%<K%K"# \$ % ; "+, <-75#%-*+*5-7 ; % \$ <-*%V-<54#1M%\ . %544" , "<. % , ; *%7<3-+%*Y@#<-*%+ ; <=K"# \$ %5*+ , ; *% , "7+5.4% , ; *%<-1% \$ 51%V*%3.4*+ , <<4%".% , ; *%7<. , *Y , %<K% : \$ *-75.%K"# \$ % ; "+, <-1M%

%

91: / ; 6 ; <! # .54- = 108! \ . %544" , "<. % , <|* . ; 5.7" . 8%1<3-%K-<- \$ 5#%5.5#1+"%5.4%7-" , "75% , ; .> . 8%+>"##+%, ; <38 ; %7#5++4"+73++<. %5.4%-*+*5-7 ; %@5@*-%+M%1<3% = "##%57b3"-% , ; *%V5+7% , <<#+%

.7*+5-1% , <|7<.437 , % . K-<- \$ *4%K"# \$ % ; "+, <-75#%-*+*5-7 ; %@5- , "73#5-#1%<K% : \$ *-75.%K"# \$ % ; "+, <-1M% = ; "7 ; %75 . % , ; *%V*%5@#*4% , < , ; *%+ , 341%<K% , ; *%-7" . * \$ 5+M%

!

"#\$%&'!+ '>+&!

%

!"#\$%&'('

' # \$ % & ' ! % ' ? \$) % ' @ ' , + & ! : ; A ! B % C () , B ! B \$) (' 9) , ' & !

%_#5++^5-,"7"@5,"<.%I<.#".*%K<-3\$+%5.4C<-+1.7;-<.<3+%<.#".*L%eE6 g f!
!%D"+73++<.%B*54".8%Ih3*+,"<.+5.4%_#@"% : .5#1"+L%eE6 g f!
%P5>*GT<\$*% `4,*-\$%QY5\$%IA7,<V*-%&L%eE' g f!
%!"#\$% : .5#1"+%Q++51%IE'66%=<-4+L%eE' g f!
%!" .5#a*+*5-7;%^5@*-%I&666%=<-4+L%e&6 g f!
%P5>*GT<\$*%!" .5#%QY5\$%eF6 g f!

%

"D:00!*:/5646E:56-;%92,34*.,+%5-*%; "8;#1%*.7<3-58*4%,<%5,,*.4%5.4%,<%@5-,"7"@5,*%".%.;;%
=**>#1%J<<\$GV5+*4%7#5++%4"+73++<.+5,%E9E'%@%\$<.%) *4.*+451+M%K%1<3%75..<,%5,,*.4%
<.*%<-%\$<-%K%K%.;*+*%4"+73++<.%+*+<.+W%;<=*0*-%W%1<3%\$51%5#<@%5-,"7"@5,*%
5+1.7;-<.<3+#1%V1%*-+@<.4".8%,<%b3*+,"<.+C7#@"+%;,5,%="##V*%@<+,*4%".%.;*%!
<K%A) B%M d<3-K".5#%_#5++^5-,"7"@5,"<.%8-54*%="##V*%V5+*4%<.%.;*%b35.,1%, -'.b35#",1%<K%
1<3-%@5-,"7"@5,"<.%".%.;*+*%4"+73++<.%+*+<.+5.4%K<-3\$+M!

%

(604.006-;!91:A6;<9%)<->".8%=".;%G[%<K%1<3-%K*##<=%7#5++\$5,*+W%1<3%="###*%54%
4"+73++<.%5,%#*5+,<.7*%43-".8%.;*%,-\$%<.%.;*%="*#>#1%+7-*".8+%5.4%*54".8+M%="##
@-<0"4*%5#"+,%<K%83"4*#".*+5.4%,"@+W%V3,%*57;%4"+73++<.%#*54*-%="##V*%-*+@<.+V*%K<-
@-*+*.".8%5%+*%7"K"7%b3*+,"<.%5V<3,%.;*%K"#%5.4C<-%;*%7<3+*%*54".8+%5+=%##*5+
.858".8%1<3-%K##<=%+34*.,+%".%5%4"+73++<.%5V<3,%.;5,%*%\$*.M% d<3%="##".**4%,<
7<<-4".5,*%=".;%1<3-%8-<3@%\$*%V*+%,<@-*%5-%5.4%<-85."0%.;*%4"+73++<.%
b3*+,"<.+C\$5,*-5#%5.4%".%\$<+,%75+*+%\%="##5+*+%;*%8-<3@%5+%5%=";#*%V5+*4%<.%.;*%
<0*5##%b35#",1%<K%.;*%4"+73++<.%#*54".8%M%D"+73++<.+%="##%,5>*@%#57*%+1.7;-<.<3+#1%0"5%
J<<\$M

%

'F:=09P;*-%="##V*%<.*%Z6G\$".3,%5>*G;<\$*%\$ "4,*-\$%IA7,M%&L%5.4%<.*%
7<\$@-*;*+0*%IFG;<3-L,5>*G;<\$*%K".5#%*Y5\$%K<-%;*%7<3+*%M%P;*%\$ "4,*-\$%5.4%K".5#%
Y5\$+=%="##V%@<+,*4%,<A) B%5,%#*5+,%&(& ;<3+V*%K<-%;*%+3V\$"+<.%4*54#".*%".<-4*-%,<
5##<=%K<-5.1%<,*.".5#%,*7;.<#<8"75##<-577<\$ \$<45,"<.GV5+*4%"+3*+%;,5,%\$51%5-+*%M%P;*%
\$ "4,*-\$%5.4%K".5#%*Y5\$+=%="##".7#34*%7#@"%5.5#1"+W%4*., "K"75,"<.%W+;<-.%5.+*-%W%5.4C<-
+51%b3+,"<.+M%

!

:E1!/C006<;=1;509%D3-".8%.;%,-\$%W%1<3%="##K<73+%1<3-%=<=-,".8%5++8.\$*.,+%<.%
4-"K"#%\$ \$54*%".%.;*%/."*4%2,5,*+%;,5,%"+%#"+,*4%<.%.;*%5++8.\$*.,+%;*%M%P;*%#"+,%".7#34*+
K"#%+%;,5,%="##-43.V*%+7-*.*4%".%7#5++%V3,%.;,5,%5-*%*%05.,%<.;*%<0*5##%7<3+*%\$5,*-5#%M%
P;*%K"#%+=%="##V*%4-5=.%K<-\$%.;*%@*-"<4%<K%EZ&iGEZ[E% d<3%5-*%*.7<3-58*4%,<%\$**,%=".;*%
\$*%IO"-35##1L%5V<3,%.;*+*%5++8.\$*.,+%5,%5.1%<@.".W%+@*%7"5#1%=";*.%*Y@5.4".8%<.%.;*%
K"+,%*+51%,<%7<\$@*%.;*%K".5#%-*+*5-7;%@5@*-%M%P;*%,"<@5@*-%5++8.\$*.,+%5-*%9%

%

EM%G6D=!C;:DH060!'00:H!JKLL!M-/A0N!eE' g f!
!!!!!!!!!!!!!!'#\$!%&'()*+!, -./0\$&!12!

%

&M%G6D=!%101:/40!*:E1!/IPLLL!M-/A0N!e&6 g f!
!!!!!!!!!!!!!!'#\$!34#&5()*+!'-\$-60\$&!2!
!

Q11R!J[U (141=21!/!KWb U @1D-A/: = :!: ; A!501!''67D!%6<050! ' /:!

%

!!!!!!&4/11;6;<8!J*%3,3%4-.4B.;%B''.ID<38#5+%2"->W%EZ'Z%E&'%\$.ML%

%

%1:A6;<8%eA) Bf%!5++V".4*-W%n2"Y%!"#\$+%V1%D<38#5+%2"->o%I*Y7*-%,L%
l %eA) Bf%!"7;*-W%nP;-*%G) 51%`"--<-9%J*%3,3%4-.4B.;%B''o%

*

****! !: ,9#?*D%A%#;/;E*BAA#6*01%*. (*2 3 4*56*78) *(9*"E1/A-#6F*0%;<*C!!*

*

*****! !"#%\$* ' () %* : ,9#?*BG#) H*01%*0#. %*''I@!!*

%

%

*#9)'')'&! : ;A!%'B\$9C+)# , &!

%

P;"+%".+,-37,<-%*+@*7,+%5.4%3@;<#4+% / ."0*-+",1%@<#"7"*+%5.4%*-83#5,"<.+%@*-,5".8%,<%,;*%
<V+*-05,"<.%<K%-*#8"<3+%;<#"451+U%5++"+,5.7*%505"#5V#*%,<%,; *%@ ; 1+"75##1%4"+5V#*4%0"+35##1%

C44- = = -A:5

+<3-7*4<73\$*.+,%"%;*%*K*-.7*45,5V5+*%K<-%,; *%@3-@<+*%<K%4*,*7,".8%#@#58"5- "+\$%<K%
@5@*+3V+*b3*.,#1%+3V\$",*4%,<%,; *%+1+,*\$M% / +*%<K%,; *%+*0"7*%" +3VR*7,%,<%,; *%#"7* .+" .8%
58- **\$*. ,%73--*.,#1%V*,=**.%P; *% / ."0*-+",1%<K%) *+,*-.%A.,5- "<%5.4%P3- ." .%7<\$ %
;,,@9CC===%,3- ." .%7<\$

! @#*5+*%3+*%1<3-#7<\$ @3,*-#5.4c<-#5@,<@%K@<++"V#*%I5+<@<+*4%,<%5%7*##@;<.*%<-%
,5V#*,L%
! *.+3-*%,;5,%1<3%5-*%".%5%@"05,*%#<75,"<.%,<%@-<,*7,%;,*%7<.K"4*., "5#",1%<K%
4"+73++<.+%" .% ,;,*%*0* .,% ,;5,%5%7#5++4"+73++<.%4*5#+%=",;,%+* .+,"0*%<-@*+<.5#%
\$5,*-"5#%
! ,<%\$ ". "\$0*%V57>8-<3.4% .<+*%>".4#1%\$3,*%1<3-%\$ "7-<@;<.*%K<-%,;,*%* .,"-7#5++
3.,#"1<3%5-*%".0",*4%,<%+@*5>%3.#*++4"-*7,*4%<,*-="+*%
! e+388*+,*4%K<-7#5++*+%#5-8*-%,;5.%F6%+,34* .,+f%\ .%<-4*-%,<%8"0*%3+<@,"\$3\$
V5.4="4,;5.4%=*V\b35#",1%#@#*5+*%,3- .%<KK%1<3-%0"4*%<75\$ *-5%K<-%,;,*%* .,"-7#5++
3.#*++1<3%5-*%".0",*4%,<%+@*5>%
! e+388*+,*4%K<-75+*+% = ;*-%0"4*%<"+%3+*4f%#@#*5+*%V*%@-*@5-*4%,<,3- .%1<3-%0"4*%<%
75\$ *-5%<KK%5,% ,;,*%".+,-37,<-j+%-*b3*+,%K%,;,*%".,*-.*,%7<..*7,"<.%V*7<\$ *+3.+ ,5V#*%
\$5,*-"5#%

!
!

B% C () , B ! ' %) + ' %) C !

!

C i ! I Z L W J L L N 8 !

!

C / < . = 1 ; 5 8 % _ # * 5 - % 4 * 0 * # < @ \$ * . , % < K % 5 % + @ * 7 " K " 7 % 7 ; 5 # # * . 8 " . 8 % 5 . 4 % < - " 8 " . 5 # % , ; * + " + M % P ; * % = - " , * - %
; 5 + % , 5 > * . % + " 8 . " K " 7 5 . , % - " + > + % + 3 7 7 * + + K 3 # # 1 U % . % , ; * % - * + 3 # , " . 8 % @ " * 7 * W % 4 " + , " . 7 , " 0 * % " 4 * 5 + % 5 . 4 %
7 < . , * . , % ; 5 0 * % 4 " + 7 < 0 * - * 4 % , ; * - % . * 7 * + + 5 - 1 % 4 " + , " . 7 , " 0 * % K < - \$ M % D * , 5 " # * 4 % - * K * - * . 7 * % , < %
5 @ @ - < @ - " 5 , % , * Y , + W % = " , ; % * 0 " 4 * . 7 * % < K % " . 4 " 0 " 4 3 5 # # - * + @ < . + * M % : V " # " , 1 % . < , % < . # 1 % , < % * Y @ < 3 . 4 %
+ 3 V R * 7 , % V 3 , % , < % + * * % " , % 5 - < 3 . 4 w + 3 V , # * , " * + % 5 . 4 % 5 \$ V " 8 3 " , " * + W % b 3 5 # " K " 7 5 , " < . + % 5 . 4 % 7 < . 7 * + + " < . + W %
- * # 5 , " < . + % , < % < , ; * - % + 3 V R * 7 , + W % * , 7 W %

