

!"#\$%&' (#!%"*)+,!- ./# '&!0/)

%230 (#!40/5)B: "1%, . ;21+% :C1%H++/%?+1"7/+?%- .%>2.4"?+%1-; ?+/-1%<"-%: %C%H2.C?%
 "/-2. ?; ,-" . /%-%-: +%1-; ?5%.P#P#\$ Jd/%C??"- . /%- .%-+C, :"/7%1-; ?+/-1%-: +%HC1", %4. ,CH; #C25%.P%
 P"# \$%1-; ?"+1`%-`1%" /-+/?+?%- .%>2.4"?+%C%1C \$>#"/7%.P%-: +%4C2"+-5%.P#P#\$ 1%-: C-% : C4+%H++/%
 \$C?+%C/?%C2+%H+ "/7% \$C?+`%-: +%? "PP+2+/-%C>>2. C, :+1%- . %P"# \$E+J7J#P"# \$C1%C2-`%P"# \$C1%
 "/?; 1-25`P"# \$C1%, . \$ \$; /", C-" . /%>2C, -", +G`%C/?%1>+, "P", %<C51%.P%72. ;>"/7%P"# \$ 1%"/%, 2"-", C#%
 >2C, -", +%E+J7J%: "1-. 2", C##5`%H5%7+/2+`%/C-" . /`%1-5#+`%. 2%H5%C; -: .21:">GJ%B: +% , . ;21+% <"##%C#1. %
 "/-2. ?; , +%1-; ?+/-1%-%, 2"-", C#% \$ + -: . ? . #. 7"+1%P. 2%, #. 1+%C/C#51"1%.P#P"# \$, %+_ -1%C/?%- . %<C51%
 .P%<2"-"/7%CH. ; -%P"# \$ J%
)

\$ CD+A?E>GB5)!H)*IC)D+@ABC)ACJ@EACB)=)F=>?CKEDLACM=*C?)BIEH*)+>ME>CN)*IC)ACK+*C)
 MC=A>E>G)BCBBE+>B)H+A)*IEB)D+@ABC)OEMM)PC)ACD+A?C?Q)B :+%?C-C%,C>-;2+?%?;2"/7%-:+1+%
 2+, .2?"/71% \$ C5%"/, #; ?+%5. ;2%" \$ C7+`%4. ", +%2+, .2?"/71%, :C-%#.71%C/?%>+21./C#%"?+/-"P"+21%
 E/C \$ +%?"1>#C5+?% ./%-:+%1,2++/GJ%B :+%2+, .2?"/71%<"##%H+% ;1+%P.2%+? ; ,C-" ./C#%>;2>.1+1%
 2+#C-+?%- .%-"1%, . ;21+%"/, #; ?"/7%+4C#;C-" ./1J%B :+%2+, .2?"/71% \$ C5%H+%?"1, #.1+%-%. .-:+2%
 "/?"4"?;C#1%; /?+2%1>+, "C#%, "2, ; \$ 1-C/, +1J%W#+C1+%, . /-C, -%-%+%"/1-2; ,-.2%"P%5. ;% :C4+%C/5%
 , . /, +2/1%2+#C-+?%-.%1+11" . /%2+, .2?"/71J%

%
 45 6 %2)\$7'''0.8.9''/0:\$. /\$0; .:\$8<=':&\$'''&\$/<0\$9&' (.00&>\$0<\$'&8<'>\$0; &\$:&::</:?\$&38&90\$
 @; &'&\$'&8<'>./A\$. :\$''/\$''99'<B&>\$''88< ((<>'0.</?<'\$0; &\$9''0.8.9''/0\$; '':\$0; &\$9'.<'\$
 @'.00&/9&' (.: .</<C\$0; &\$./:0'=80<'D\$E<=\$: ; <=#>\$''#: <\$'& (& (F&'\$0; '0\$0; &\$'&8<'>&>\$
 8<=':&\$#&80='&:\$'''&\$5 6 %\$. /\$0; &\$9=F#.8\$>< (' . /\$F=0\$'''&\$&'8; \$. /:0'=80<'G:\$. /0&##&80='#\$

p9##C11"7/ \$+/-1%<.2-:%\$.2+%-:C/%X j %.P%5. ;2%P"/C#%72C?+`"/, #; ?"/7%-: +%P"/C#%+_C\$`%
H+%, . \$>#+-+?8%PC"#; 2+%- .%?.%1. %<"###+C?%- .%C/%C; -. \$ C-" ,% !%P.2%- : +% , . ; 21+J%h . ; 2%P"/C#%
72C?+1%C2+%C#1 . %2+#+C1+?%H5%- : +% 1 +7"1-2C2c1%@PP", +`%/ .-%5. ; 2%"/1-2; , - .2J%
%
%HHEDC)S +@AB8%d%<"##H+%C4C"#CH#+%- .%C/1<+2%o; +1-" . /1`%, #C2"P5%, . / , +>-1FC11"7/ \$+/-1`%%


```

- ./0&'$$%' ($Q+QQ)
)
/CD*E+>)45)g 0 h) (%'' ( 01#/ )E>),!- . )#S 0%$ h)=>?) ($!#! (!/ . )
)
; CCT)U_ V 3=>)WLX V ,EMK)/ *]MC5)$ C=MEBK)
)
)      /DACC>E>G5)                S                T
          ]"--.2".% I +%*" ,C%d-C#5`%&ZVn`%nZ% $" /JG%
%      %      s %                Ee : C2#+1%Y;2/+--`3 *`%&Z^`n`n' % $" /JG%
)

```


; CCT)Y_V . =ADI)U_LU` V #A=>B>=*E+>=l)(<@CCA) (E>CK=5)S+>G)g+>G)k)!^+A]) (+=B*)

)

/DACC>E>G5) E O . /7% f C26<C"%Q. /7% f . /7%&ZZ^%Z\% \$ "/JG%

% s % EW : "##">%Y2. . =1%C / ?%AC; 2+ / -%Y. , C: ; -`%%

%% !2C / , +Fd4 . 25% e . C1- %&ZZn % \ (% \$ "/JG%

%

\$ C=?E>G5)S ! 9 T8% e : C>+2%&&E>71J%VD '6VDVG% s % e : C>+2%&(%E>71J%VZ '6VZVG%

% s %S@ 0 AT8%Y2; /+--+ %+_ , +2>-%P2 . \$ %

% s %S@ 0 AT8% ["72C" / +6 i + . 27+`%aY+5 . / ?%- : +%yd / -+2 / C#"1-c%41J% %

% % % % % yM_ +2 / C#"1-c I +HC-+b%

%

%

/CD*E+>)4!!15)\$ 0 , \$ 6 . ! " 7)S % - - h ; % % &) (% " 4 0 " # ! % " /)

)

; CCT)YX V . =ADI)YULYW V \$ =DC)=>?)S +AA+A)E>)6 KCAED=>) (E>CK=)

)

/DACC>E>G5) EK . 2?C / %W++#+`%3 *`% (' & ^ % & ' V % \$ "/JG%

%

\$ C=?E>G5) I 5+2`%a 0 : "-+% I +C- : b%

% s %BC5#. 2`%ad / -2 . ? ; , - " . / b % - . %

%

44M&P=&/8&\$L / '#H.:] U=&\$U''0&\$TR] I =:0\$F&\$9<:0&>\$0<\$6 - S\$FHV9 (\$</ \$ - &>/ & :>'H?\$\$

\$ \$ I ''8; \$Q*\$0<\$'8&.B&\$C=##\$8< ((& / 0: \$</ \$0; &\$&: : 'H44\$

)

; CCT)Y` V . =ADI)YdLWZ V ; +KC>)=>)*IC)7 M+P=I)S +MM]O++?)2 M+DTP@B*CA)

)

/DACC>E>G5) EWC--5%K+ / = / 1`%3 * 9`% (' & ^ % & V % & \$ "/JG%

%

\$ C=?E>G5)S@ 0 AT8%Y; =C- \$ C / %a 0 : 5%d%QC-+%* ; >+2: +2. % [. 4"+1b%

% s %Y; 2+`%ad / -2 . ? ; , - " . / b % - . %

)

44M&P=&/8&\$L / '#H.:] U=&\$U''0&\$TQ] I =:0\$F&\$9<:0&>\$0<\$6 - S\$FHV9 (\$</ \$! ' .>'H?\$\$

L9'.#R] 9''9&' : \$@.##\$'8&.B&\$''\$ (''O\$</#H?\$/<\$8< ((& / 0: 44\$

)

%

44

)

)

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)

)

)

)

1M=GE=AEBK8%

*-; ?+/-1% \$; 1-%<2"-+%-: +2%+11C51% C/?%C11"7/ \$ +/-1%"/%:- +2% . </%< .2?1J% 0 : +/+4+2%1-; ?+/-1%
-C=+%C/%"?+C%.2%>C11C7+%P2. \$ %C/ . -: +2%C; -: .2%-: +5% \$; 1-%C, =/ . <#+?7+%-: +2%?+H-%H. -: %H5%
; 1"/7%o; . -C- . /% \$ C2=1%< : +2+%C>>2.>2"C-+%C/?%H5%>2.>+2%2+P+2+/, "/7%1; , : %C1%P. .-/. -+1%.2%
, "-C-". /1J%W#C7"C2"1 \$ %"1%C% \$ CN.2%C,C?+ \$ %, % .PP+/, +J%
)

1M=GE=AEBK) (ICDTE>G8%

9###2+o; "2+?%>C>+21% \$ C5%H+%1; HN+, -%-.%1; H \$ "11". /%P.2%-+_-; C#1" \$ "#C2"-5%2+4"+<%-.%:-: +%
, . \$ \$ +2, "C#>#C7"C2"1 \$ %?+,-". /%1.P-<C2+% ; /?+2%#", +/1+%- .%:-: +%3 /"4+21"-5%P.2%-: +%
?+,-, ". /% .P%>#C7"C2"1 \$ J%9###>C>+21%1; H \$ "--+?%P.2%1; , : % , : +, ="/7%<"##%H+%"/ , #; ?+?%C1%
1. ; 2, +%? . , ; \$ +/-1%"/%:-: +%2+P+2+/, +%?C-CHC1+%P.2%-: +%>; 2>.1+% .P%?+,-, "/7%>#C7"C2"1 \$.P%
>C>+21%1; H1+o; +/ -#5%1; H \$ "--+?%- .%:-: +%151+\$ J%3 1+% .P%-: +%1+24", +%1%1; HN+, -%-.%:-: +%#", +/1"/7%
C72++ \$ +/-%, ; 22+/-#5%H+-<+/%B: +%3 /"4+21"-5%.P% 0 +1+2/%@/-C2".%C/?%B; 2/"-"/J, . \$ %
[:-->8FF<<<J-;2/"-"/J, . \\$ J%](#)

%
9###"/1-C/, +1%.P%>#C7"C2"1 \$ %<"##%H+%2+>.2+?%- .%:-: +%e : C"2%.P%3 /?+272C?; C-+%*-; ?"+1J%
W2.4+/%, C1+1%.P%>#C7"C2"1 \$ %<"##%2+1; #-%" /%C%72C?+% .P%L+2. %P.2%-: +%C11"7/ \$ +/-J%* ; H1+o; +/-%
.PP+/, +1%<"##%2+1; #-%" /%PC"#; 2+%P.2%-: +% , . ; 21+J%%
)

/@FF+A*)/CA^EDCB)

%
1+7"1-2C2"C#%*+24", +1%:-->8FF<<<J2+7"1-2C2J; <.J,C%
-; ?+/-% ; >>.2-%*+24", +1%:-->18FF1-; ?+/-J; <.J,CF>1>F: +>2?<+HF{, \$?|#.7"/%
*+24", +1%>2.4"?+?%H5%-: +%3 *e%:-->8FF<+1+2/; 1,J,CF1+24", +1F%

7 \$ 6 & ! " 7) (\$! # 0 \$! 6

)

6 mb \ ZLUZZc5

)

6AG@KC>*5%e#C2%?+4+#.>\$+/- .P%1>+, "P", % , :C##+/7"/7%C/?% .2"7"/C#-:+1"1J%B :+%<2"-+2% :C1%-C=+/%1"7"/"P",C/-%2"1=1%1 ; , , +11P;##5R%"/%:-: +%2+1;#-"/7%>" , +`?"1-"/ , -"4+%?"?+C1C/?% , . /-+/- % :C4+%?"1 , .4+2+?%- :+"2%/+ , +11C25%?"1-"/ , -"4+P .2\$J% I +C"#+?%2+P+2+/, +%- . % C>>2 .>2"C-+%-+_-1%<"-: %4" ?+/, +% .P%"/?"4"? ;C#2+1> . /1+J%9H"#-5% / .-% ./#5%- . %+_> . ; /?% 1 ;HN+ , -%H ;-% . %1+%"-%C2 . ; /? } 1 ;H-#+-+1%C / ?%C \$ H"7 ;"-+1`o ;C#P" , C- . /1C / ?% , . / , +11" . /1% 2+#C- . /1%- . % .- :+2%1 ;HN+ , -1%+- , J%

1ACBC>*=*E+>)B*A@D*@AC5)~ ; . -C- . /1%<+###"/-+72C-+?%"/- . %+_J%W2 .>+2%>C2C72C> :1J%9# \$.1-% / . %> . 72C> : " , C##+22 . 21J% -=>G@=GC)/TEMB5%*+/-+/, +%1-2 ; , - ; 2+%, .22+ , -`%<"-: %P ; ##2C/7+% .P%1+/-+/, +%5>+1% E , . \$> . ; /?% , . \$>#+_ %C / ?% , . \$> . ; /?6 , . \$>#+_G%<"-: %P ; ##2C/7+% .P%> ; / , - ; C- . /%E / , # ; ?" / 7% 1 + \$ " , . # . /1% , . # . /1%?C1 : +1%>C2+/- : +1+1G% i 2C , +P ; #1-5#+% / +"- : +2%> . \$> . ; 1% / . 2%H2+L5`% C / ?%P+<%+22 . 21J%

\$CBC=ADInBDI+M=ABIEF5%M4" ?+/, +% .P%+PP+ , -"4+%+_+ /1"4+%C / ?%"/ ?+>+ / ?+ / -%2+1+C2 , :`%<"-: % >2 .>+2%? . , ; \$+/-C- . /% .P%1 . ; 2 , +1J% ~ ; . -C- . /1% ; 1+?%C>>2 .>2"C-+#5%C / ?%> ; 2> . 1"4+#5J%

)

6)bdZ)*+d\c5

%

6AG@KC>*5)B :+%<2"-+2% :C1%-C=+/%2"1=1%C / ?% \$.1-% .P%- : + \$ %1 ; , , ++?J%e#C2%?+4+#.>\$+/- .P%C% 1>+ , "P" , %C / ?% , :C##+/7"/7%- : +1"1%<"-: %>2 .>+2%>C2C72C> :1J% I +C"#+?%2+P+2+/, +%- . %C>>2 .>2"C-+%- +_-1%<"-: %4" ?+/, +% .P%"/?"4"? ;C#2+1> . /1+J%9H"#-5% / .-% ./#5%- . %+_> . ; /?%1 ;HN+ , -%H ;-% . %1+%" "%C2 . ; /? } 1 ;H-#+-+1%C / ?%C \$ H"7 ;"-+1`o ;C#P" , C- . /1C / ?% , . / , +11" . /1%2+#C- . /1%- . % .- :+2% 1 ;HN+ , -1%+- , J%

1ACBC>*=*E+>)B*A@D*@AC5)~ ; . -C- . /1%<+###"/-+72C-+?%"/- . %+_J%W2 .>+2%>C2C72C> :1J%9# \$.1-% / . %> . 72C> : " , C##+22 . 21J%% -=>G@=GC)/TEMB5%*+/-+/, +%1-2 ; , - ; 2+%, .22+ , -`%<"-: %P ; ##2C/7+% .P%1+/-+/, +%5>+1% E , . \$> . ; /?% , . \$>#+_ %C / ?% , . \$> . ; /?6 , . \$>#+_G%<"-: %P ; ##2C/7+% .P%> ; / , - ; C- . /%E / , # ; ?" / 7% 1 + \$ " , . # . /1% , . # . /1%?C1 : +1%>C2+/- : +1+1G% i 2C , +P ; #1-5#+% / +"- : +2%> . \$> . ; 1% / . 2%H2+L5`% C / ?%P+<%+22 . 21J%

\$CBC=ADInBDI+M=ABIEF5%M4" ?+/, +% .P%+PP+ , -"4+%C / ?%"/ ?+>+ / ?+ / -%2+1+C2 , :`%<"-: %>2 .>+2% ? . , ; \$+/-C- . /% .P%1 . ; 2 , +1J% ~ ; . -C- . /1% ; 1+?%C>>2 .>2"C-+#5%C / ?%> ; 2> . 1"4+#5J%

)

2)b[Z]*+)[\c8

%

6AG@KC>*5%e#C2%?+4+#.>\$+/- .P%1>+, "P", % , :+1"1%<"-: %>2 .>+2%>C2C72C> :1J%9 ?+o ;C-+#5% ?+C"#+?%2+P+2+/, +%- . %+_1J%9H"#-5% . %+_> . ; /?%2+C1 . /CH#5%1 .> : "1- , C-+?"?"?+C1%<"-: % , #C2"-5J% 1ACBC>*=*E+>)B*A@D*@AC5)~ ; . -C- . /1%<+###"/-+72C-+?%"/- . %+_J%W2 .>+2%>C2C72C> :1J%9%P+<% -5> . 72C> : " , C##+22 . 21J% -=>G@=GC)/TEMB5%*+/-+/, +%1-2 ; , - ; 2+%, .22+ , -`%<"-: %2+C1 . /CH#+%2C/7+% .P%1+/-+/, +%5>+1%C / ?% P ; ##2C/7+% .P%> ; / , - ; C- . /J%*-5#+% / .-% . . %<.2?5%<"-: %+22 . 21%2+#C-4+#5%P+<%C / ?% \$ " / . 2J% \$CBC=ADI)/DI+M=ABIEF5%M4" ?+/, +% .P%?+o ;C-+2+1+C2 , :`%<"-: %>2 .>+2%? . , ; \$+/-C- . /% .P% 1 . ; 2 , +1J%

)

()b`Z)*+)\`c5)

%

6AG@KC>*5%1+C1./CH#5%,#+C2%?+4+#.>\$+/-%.P%C%-:+1"1`%<"-: %>2.>+2%>C2C72C>:1J%YC1",%
 CH"#-5%-.%+_>. ; /?%"?+C1`%<: .1+%?+4+#.>\$+/-% \$ "7:-%H+%2C-:+2%-:"/J%MPP.2-%. %1;>>.2-%
 >."/-1%<"-:%2+P+2+/,+1%-.%-:+%+_-J%B+/?+/,5%-.%2+>#C,+%C/C#51"1%<"-:%?+1,2">-"4+%2+-+##"/7%
 .P%>#. -J%
 1ACBC>*=*E+>nB*A@D*@AC5%W2+1+/-C-". /%1: . <"/7%#C>1+1%"/%-"?"/+11%C/?F.2%>2. .P2+C?"/7J%
 W. .2%;1+% .P%>C2C72C>:1J%
 -=>G@=GC)/TEMB5%*+/-+/,+%1-2; , -;2+%, .22+,-`H; -%>+2:C>1%.4+2#5%1" \$>#+"%<"-: %-+/?+/,5%- . %
 C4."?% %>; /,-;C-". /%H+1"?+1%>+2". ?%C/?%, . \$ \$CJM22.21%2+#C-4+#5P+<`H;-%. , ,C1". /C##5%
 1+2". ;1`%<"-:%+4"?+/-% \$ "1;/?+21-C/?"/7%.P%1. \$+%>." /-%.P%+## \$+/-C25%72C\$ \$C2%E, . \$ \$C%
 1>#",+1%P2C7 \$+/-1%1+\$", .#. /%+22.21`%1;HN+,-64+2H%?"1C72++ \$+/-1%>. .2#5%"/-+72C-+?%
 o; .-C-". /1G%