

!"#\$%&'(')(*+,-%(

(

'*(",./%!. '1)2(3! '%0,), '+0.) (

4), 5), 6(&+, +5+(

789::6.<=>?@;A:><(B('8CD<>CEFAE?8(+, 5(!CD>>f(>=(*8;FAD(!AE9:8G(

7.'HIJl2((K(

!"#\$%&'), P" \$GE+)" , ' ,

)=/8320813K' (3?'G<3=.4'` 4; 7<B4A'* - (A'\$*'

! !!!!!&: <.7K'



G<843.<7/'<//.>=4; '@.7'01334/61=; '81'8-4'7408234'816.0'E; ; .8.1=<7': <843.<7/'': <I'J4'<//.>=4; '<8'<=I'8.: 4A'

- E004//.J74'&; 20<8.1=K'-886K00<0<; 4: .0/266138?2@1?0<'
- E004//.J.7.81')=913: <8.1=K'-886/K00@@@?<004//.J.7.81?2@1?0<'
- ` 3.8.=>'%266138'! 4=834K'-886K00@3.8.=>?2@1?0<'
- D4<3=.=>"%B

<0023<8471f8-4'Q2<7.81'19'@3.8.=>./'/299.0.4=871'=.8477.>.J74'@.8-'4=12>-'47<J13<8.1='<=>; '4=12>-'01==408.1=/'<; <4'J48@44='>; 4</'81'643: .8'<'34<; 43'81'2=>; 43/8<=>; '8-4'61.=8'19'8-4'346138?'

• **ZVCZW'cG<3>.=<7A'(d'**

+ -4'346138' / -1@/'74/'8-<=>'<; 4Q2<84'01: 634-4=/.1='19'8-4'816.0'<=>; '19'8-4': <843.<'01M434; 'J1'8-4'0123/4?'+-4'346138'./'<'74/'8-<=>'<; 4Q2<84'/2: : <31'19'/12304/'<=>; 013'./'01=/'>; 43<J71'199C816.0?P<08/'<34'/8<84; '.=<0023<8471'13'<: J.>212/71f8-4'@3.8.=>/'8174'./'; .99.0278'81'91771@f8-434'./'./=299.0.4=8'47<J13<8.1='81'643: .8'34<; 43s/'01: 634-4=/.1='19'347<8.1=/'<: 1=>'>; 4</f'7.8874' _2; >: 4=8'./' / -1@='.'=/'47408.=>'>; 48<.7'913'=.072/.1='.'='8-4'346138?'

• **H471@'ZV'c#=#<00468<J74A'Pd'**

+ -4'346138'; 4: 1=/'83<84/'<'9<.7234'81'01: 634-4=; '8-4'816.0?'+-4': <843.<'7'./'; ./13><=.L4; '<=>; '2=.=8477.>.J74?'+-4'346138'074<371'; 14/'=18': 448'8-4': .=: <'7'34Q2.34: 4=8/'19'8-4'</'>=: 4=8?'

F2.; 47.=4/'19'E0<; 4: .0'E664<7/'913'P)G%'82; 4=8/'

F312=; /'913'E664<7'

+ -4'P<02781'19')=913: <8.1='<=>; 'G4; .<'%82; .4/'>; 14/'=18'M.4@'8-4'<664<7/'63104/'/'<'<='1661382=.81'913'/82; 4=8/'81'/17.0.8'<'401=; '16.=.1='1'<'>3<; 4'</'>=4; '81'<'6<38.027<3'6.404'19'@13B?'E664<7/'>: 2/8'6438<.'='81'8-4'9.=<'7'>3<; 4'.'='<'0123/4A'<=>; '@.77'1=71'J4'4=8438<.=4; '.9'/299.0.4=8'>312=; /'913'<664<7'0<='J4': 48A'=.072; .=>K': 4; .0<'7'13'01: 6</'>.1=<84'0.302: /8<=04/A'<'>; 49408'.'='8-4'4M<72<8.1='63104/'/'J.</A'./=<0023<01'13'2=9<.3=4/'?'

%8<>4/'.'='8-4'E664<7/'*3104/'

+ -4'9.3/8'/8<>4'19'8-4'63104/'/'<'<: ./02/'>.1='19'8-4'; ./6284; '>3<; 4'@.8-'8-4'<663163.<84'+4<0-.=>'E//./8<=8'c.9'<667.0<J74dA'<=>; '/2J/4Q24=871A'8-4'0123/4')=8320813?'P13'>3<; 4/'</'>=4; '81'.'; .M.; 2<'</'>=: 4=8/A'4/'<I/A'7<J'346138/A'631_408/'<=>; '84/8/'01: 67484; '8-312>-128'8-4'843: A'8-4'/82; 4=8'9.3/8': 2/8'<664<7'81'8-4'+4<0-.=>'E//./8<=8'13')=8320813'19'8-4'0123/4A'@.8-.='8-344'@44B/'19'8-4'; <84'1='@-.0-'8-4')=8320813'13'+4<0-.=>'E//./8<=8'34823=4; '8-4'</'>=: 4=8/'81'8-4'07</'?''+-4'E664<7/'! 1: : .8844'@.77'='18'-4<3'<=I'9238-43'<664<7/'<J128'

%82; 4=8/'@-1'45643.4=04'<='2=4564084; '.7=4//'13'.=_231'13'<='4584=2<8.=>'0.302: /8<=04'cT]' -123/'13'

Y? %82; 4=8'(4M4716: 4=8! 4=834'CC'-886K00<0<; 4: .0/266138?2@1?0<0''
X? %82; 4=8'U4<78-'CC'-886/K00@@@?2@1?0<0-4<78-0''
R? \$4>./83<3k/''' 99.04'CC'-886K00@@@?34>./83<3?2@1?0<0''
T? " : J2; /643/1="" 99.04'CC'-886K00@@@?2@1?0<01: J2; /0''

" ='U4<78-'<=; ' 47=4//K'

+ -4'2=; 43>3<; 2<84'45643.4=04'./'34@<3; .=>'<=; '0-<74=>.>'/10.<71A'4: 18.1=<71A'<=; '.=84774082<71?'
P.=; .=>'@<I/'81'J<7<=04'/0-17<371'7.94'@.8-'123'643/1=<7'7.M4/'0<='J4'812>-A'J28'.8k/'..: 6138<=8'81'74<3='-1@'
81': <=<>4'/834//?'` 4/843='631M.; 4//4M43<7'-4<78-'<=; '@47=4//C347<84; '/43M.04/'81'/82; 4=8/A'@-.0-': <I'
J4'912=; '<8''-886K00@@@?-4<78-?2@1?0<0?'^12'0<='<7/1'0-40B'128'8-4'! <: 62/'\$4034<8.1='! 4=834'13'8-4'
G0)=81/'-F<7431'c'-886K00@@@?: 0.=81/-><7431?0<0dA'913'<7843=<8.M4'/6<04/'81'3401==408'@.8-'1123'J1; .4/'
<=; '34/8134'1123'/6.3.8?'^12': <I'<7/1'@<=8'81'<004//710<7'34/12304/'8-<8'<34'071/43'81'@-434'112'<34'7.M.=>'
~~8046-8?-?2@1)?0408''~~