

!
G' H%,), I !' , c)%#J ' , +!

!
+A4/!50>./-!-MC-.4-15-!6433!>=15;401!2550.7419!;0!;A-!2//>@C;401!;A2;!/>55-//=>3!3-2.1419!A2CC-1/!41!
-1?4.01@-1;/!6A-.!3-2.1419!4!50F5.-2;-7!<8!;A-!41/;.>5;0.!217!;A-!/>7-1;/!D!!

!
H/!;A-!41/;.>5;0.E!)!6433!-17-2?0>.!;0!C.0?47-!;/>7-1;/!64;A!50>./-!-MC-.4-15-!/;A2;!2.-!OC;4@2338!
-1929419E!@0;4?2;419E!217!41;-.-/;419D!)1!.-;>.1E!)!6433!-MC-5;!;/>7-1;/!;0!2;;-17!233!532//-/E!217!501;.4<>-!
;0!;A-!50332<0.2;4?-!12;>.-!0=;!;A-!3-2.1419!-MC-.4-15-!/;A.0>9A!;A-4.!25;4?-!C2.;454C2;401!41!74/5>//401/E!<8!
50@C3-;419!;A-!2//491-7!.-27419/E!217!<8!0=-.419!501/;.>5;4?-!=-7<25B!2/!6433!<-!7--@-7!>/-=>3!;0!;A-!
0?- .233!3-2.1419!-MC-.4-15-!D!!

!
)7-2338E!6-!6433!50F5.-2;-!2!3-2.1419!-1?4.01@-1;!;A2;!6-350@-!/217!-150>.29-/!9.0>C!742309>-!/;A2;!2.-!
7812@45E!C2//4012;-E!217!OC-1F@417-7D!+A2;!4/E!2!3-2.1419!-MC-.4-15-!/;A2;!4/!74;23!217!-1929419!E!0.!233D!)1!
;A4/!.-92.7E!4;4/!@8!AOC-!;A2;!6-!6433!50@-!;09-;A-.!41!;A-!/C4.4;0=!50@@@>14;8!217!/A2.-7!41;-.-/;/!0!50F
5.-2;-!2!3-2.1419!-1?4.01@-1;!;A2;!4/!>CC0.;-7!<8!54?434;8!217!@>;>23!.-/C-5;D!)!70419!/0E!6-!6433!/-!;A-!
/;29-!0.!2!A-23;A8!217!/;4@>32;419!41;-33-5;>23!0.>@D!!

!
V412338E!4!80>!2.-!A2?419!C.0<3-@/!64;A!218!2/C-5;!0=;!A-!50>./-!E!C3-2/-!501;25;!@-D!)@9-1>41-38!
50@@@4;;-7!;0!80>.!3-2.1419!-MC-.4-15-!E!)@!2CC.025A2<3-E!217!;!6-350@-!80>.!50@@-1;/E!80>.!
501/;.>5;4?-!5.4;454/@!217E!0=!50>./-!E!80>.!N>-;/401/D!!

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'cHG\$H+)# , !

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'?23>2;401!0.!.!A4/!50>./-!501/4/;/!0=!R!-M2@412;401/L!;!@47F;- .@!-M2@/!217!;!4123!-M2@E!217!2!
C2.;454C2;401!@2.BD!!

!
\\D!J 47F;- .@! M2@412;401!h\!Y!60.;A!R\!D!J! !Y!+A>./728!#5;0<-.!!e"!]T] \D! ! ! !
]D!J 47F;- .@! M2@412;401!h\!Y!60.;A!R\!D!J! !Y!+A>./728!, 0?-@<-.!!g"!]T] \D! ! ! !!!!!!!!!!!!!!!
R!D!V4123! M2@412;401!Y!60.;A!R]i !Y!&5A-7>3-7!<8!+A-!%-94/;.2.E!7>.419!;A-!4123!-M2@!C-.407D!
eD!*2.;454C2;401!41!+>;0.423/!Y!60.;A!U!i !

!
H(C)+)#, HGI, #+' &!%' I H%(, I U)(F+' %J!' j HJ &!H, (!k\$)^^^ &!D!

H33!;A.--!-M2@/!6433!<-!6.4;-1!01341-!>/419!#SG!k>4.: -/D!V>3!7-;23!/6433!<-!C.0?47-7D!
H33!;/>7-1;/!A0>37!6.4;-!<0;A!@47F;- .@!-M2@/D!!
&;>7-1;/!521!<-!<2..-7!=.0@!6.4;419!;A-!4123!-M2@!4!;A-8!70!10!;-1929-!/>=454-1;38!64;A!
;A-!50>./-!501;-1;!C.40.!.0!;A-!4123!-M2@D!H/!>5AE!;/>7-1;/!@>/;!6.4;-!2;!3-2/;! \!0=;!A-!]!
@47F;- .@!-M2@/!0.!.!;A-8!6433!<-!<2..-7!=.0@!6.4;419!;A-!4123!-M2@D!
+A-.!6433!<-!10!@2B->C!-M2@/!0.!.!;A-!@47F;- .@/D!!
)=01-!0=;!A-!@47F;- .@/!4/!@4// -7E!;A-!?23>-!0=;!A2;!-M2@!6433!<-!/C.-27!0>;!25.0//!;A-!0;A-!
-?23>2;401/D!!
J 47F;- .@!-M2@412;401!/2.-!10;!5>@>32;4?-D!006-?- .E!;A-!4123!-M2@/4/!5>@>32;4?-D!
"0@C>;- .F@2.B-7!@>3;4C3-F5A045-!;-;/!217a0.!-M2@/!@28!<-!/><0-5;!;0!/><@4/401!0.!.!
/4@432.4;8!.-?4-6!<8!0=;62.-!;A2;!6433!5A-5B!0.!.!>1>/>23!5041547-15-!/41!21/6-.!C2;;-.1/!
;A2;!@28!417452;-!5A-2;419D!!
'M2@412<3-!@2;- .423/!@28!4153>7-!218!501;-1;!50?-.-7aC.-/-1;-7!41!532//-/!X3-5;>.-!
501;-1;!E!747-0/E!-;5[E!.-27419/!0=;!A-!;-M;<00BE!217!218a233!0;A-!.2//491-7!.-27419/D!!

R0 %-94/;.2.`/!#=45-!FF!A;:Claa666D.-94/;.2.D>60052a!!
e0 #@<>7/C-./01!#=45-!FF!