

1.\$2&'0!
!

<35%=(*<)%5)3'\$*

F2;k23* @5)5M5C3C* C35%=(3@G* ?HM : 3@0* <=#HC0* !k25(*
52@*S<QS*4"H%25;C7*ACk2 '*T3\$*K"%@C0*_P?5;;k5)&B3*=5%3R*
F]* PU2@* "D* >kD3* =5%3R* S 6 I* P<#33=(* >52'H5'3*

#5)k32)*=5%3* ' "5;C7* S@@&k"25;;\$0*)(3* <>?*C("H;@*%3 9 5&k2*
k2D"% 9 3@*5M"H)*)(3* (";&k)k=-;:k2k=5;C)5)HC* "D*)(3*#5)k32)*
K(k;3* "DD3%k2 ' *OH5;k)\$* =" 9 9H2k=5)k"2* 52@* CK5;,"Kk2 ' *
=5%3*)" * #5)k32)C* 52@*)(3k%* D5 9 k;k3C7* J(3* <>?* k2*)(kC*
C3))k2 ' * C("H;@* %3 9 5&k2* 9 k2@DH;* "D* =" 9 #5CCk"2* D5)k ' H3*
52@* k 9 #;3 9 32)* C)%5)3 ' k3C* D"%* C3;DN=5%3*)(5)* k2=;H@3*
@3B3;"#k2 ' *5*CH##"%)*C\$C)3 9 *k2* "23(C* K"%T* C3))k2 ' *52@*
5@B"=5)k2 ' *D"%* ="2)k2Hk2 ' *3@H=5)k"2* 5M"H)* UF>* =5%37*
>5C;\$0*)(3*5H)("%*k 9 #; "%3C* <>?C*)" *3@H=5)3*)" (3%C*5M"H)*
) (3* ="2)%&kMH)k"2* "D*)(3* <>?* "2*)(3* ?!*)35 9* M\$*
#%3C32)k2 ' *)"*=" 9 9H2k)\$0*("C#k=3*C3))k2 ' C*52@*5=5@3 9 k=*

I 3C#k)3* k)C* 93)("@"; " ' k=5;* ;k 9 k)5)k"2C0*)(kC* 5%)k=;3*
#% "Bk@3C* (k' (;\$*CH ' ' 3C)k3B*3Bk@32=3*%3 ' 5%k2 ' *) (3*%";3C*
) (5)*<>?*=H%32);\$*#;5\$ "2*) (3* ? ! *)35 9 *Kk) (*%3 ' 5%k@*) " *
=" 9 9 H2k=5)k"27*

!
5*0) (00*&#!
*

FB3%5;;0*)(3*5%)k=;3C*%3Bk3K3@*k2*)(kC*#5#3%*#%"Bk@3*
CH ' ' 3C)k3B*5% ' H 9 32)C*)(5)*<>?C*(5B3*5%";3*)"#;5\$ "2*
) (3* ? ! *)35 9 *M3=5HC3*"D*)(3k%)%5k2k2 ' *k2*=" 9 9 H2k=5)k"2*
52@*@\$C#(5 ' k5*9 525 ' 3 9 32)7* J (3*#5#3C*5 ' %33*)(5)* (3*
=H%32)*9 3 9 M3C(k#*"D*<>?C*"2*)(3* ? ! *)35 9 *kC*;5% ' 3;\$*
;k 9 k)3@*) " *5*=" 2CH;5)k3B*%;3*k2*5=H)3*=5%3*C3))k2 ' C0*
=" 2CkC)k2 ' *#%3@ " 9 k252);\$*"D*CK5;; "Kk2 ' *9 525 ' 3 9 32)7**
*

J (3*;k)3%5)H%3*CH ' ' 3C)C*)(5)*<>?C*5%3*=" 2Dk@32*)(5)* (3k%*
3L#3%)kC3*kC*K3;;*CHk)3@*) " * ? ! *C3))k2 ' C7*Q"K3B30*)(3%3*kC*
5*;5=T*"D* ' Hk@3;k23C*52@*#%" ")=" ;C*" *k2D " % 9 *) (3k%*K " %T0*
#5%)k=H;5%;\$*Kk) (*%3 ' 5%k@C*) " *=" 9 9 H2k=5)k"2*
9 525 ' 3 9 32)*P ! (5 (@50* , - . [R7* J (3*;k)3%5)H%3*CH ' ' 3C)C*
) (5)* (3C3* ' Hk@3;k23C*52@*#%" ")=" ;C*233@*) " *M3*D;3LkM;3*) " *
M3*5@5#)5M;3*) " *) (3*C=" #3*"D%" ;3C*)(5)*<>?C*#;5\$*k2* ? ! *
C3))k2 ' C0*) " *) (3*(3)3% " ' 323"HC*#%3C32)5)k"2*"D*#5)k32)C*
Kk) (*;k3N) (%35)32k2 ' *=" 2@k)k"2C0*52@*k2* "%@3%*) " *%3C#3=*)
) (3*k2@k3k@H5;*233@C*"D*5*#5)k32)*52@*) (3k%*D5 9 k;\$7* J (3*
#%3C32=3*"D* ' Hk@3;k23C*#%" ")=" ;C*K " H;@*k 9 #%"B3*)(3*
<>?C*=" 2Dk@32=3*K " %Tk2 ' *k2*)(kC*5%35*M\$*"H);k2k2 ' *
5##%"#%k5)3* " "5;C0*52@*)5% ' 3)C*D " %*=" 9 9 H2k=5)k"2*52@*
CK5;; "Kk2 ' *9 525 ' 3 9 32)7*
*

J (3*5%)k=;3C*%3Bk3Kk2 ' *) (3* <> ? \C*% " ;3PCR*k2*CK5;; "Kk2 ' *
9 525 ' 3 9 32)*5 ' %33*)(5)*k)k2B";B3C*D " % 9 H;5)k2 ' *) (3*
#5)k32)\C*#;52*"D*=5%3*M5C3@*"2*%kCT*5CC3CC 9 32)*D " %*
5C#k%5)k"20*) (3%5#3H)k=%3=" 9 9 32@5)k"2C*"2*C5D3*D33@k2 ' *
P5=" "%k2 ' *) " *M";HC*)\$#30*@3;k3B3\$*93) (" @0*#"C)H%3*
52@W " %D33@k2 ' *)3=(2kOH3R0*52@*D%30H32)*%35CC3CC 9 32)*" *
9 "2k) " %*5C*)(3*=" 2@k)k"2*=(52 ' 3C*Ph% " (3%*Z* h% " (3%0*

!"#\$%&'()*+,-./:;1"2'34520*67*