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E6=@1%6@0* ("H6B6%0* D"%*) (6* #1%#"@6* "D*)(&@* %6B&6H0*
B=%&=N76@*%67=)&2 '*)"*7" 1>26@*H&77*N6*)(6*"27\$* E6=@1%6@*
6^=E&&26>4*
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3.0'4#0*

8)=2>=%>*: 8 JG*#%"5"7(*: 8 JG*: KAF*(=@*=")=7*"D*. *
.I("1%*%6@%&2@*=>E&&2&@)6%6>*e*)&E6@*=%H66L*%&2*e*H66L@*
9 3 =(76%0* , - . f<4*G(6*6^6%5&6@*5"2@&&*)"D*2"2I@#665(*=2>*
@#665(* >%&77@* 98=5L76\$0* , - . X<4* G(6* 2"2I@#665(* >%&77@*
5"2@&&*)"D* E=^&E1E*#("2=)&"2*"D*g=(M*=2>*#&)5(* '7&>6@*
"D* g=(M

G(6*=1)(%"@*5"7765)6>*=*Hk>6%*=2'6*"D*>=)0*("H6B6%0%D"%"%
) (6* #1%#"@6* "D*)(&@* %6B&6H0* "27\$*)(6* @#665 (* >=) =* H=@*
%676B=2)4* _^#6%&E62)=7* @#665 (* >=) =* H=@* 6^=E.k26>* #6I
)%6=)E62)0* \IE "2)(@*#"@I)%6=)E62)*=2>* . ,IE "2)(@*#"@I
)%6=)E62)*Hk)(*2"*") (6%*)(6%=#*\$k2*N6)H6624*

T##% "#%k=)6* @)=)k)k5=7* =2=7\$@k@* %6B6=76>*) (6* : 8 J G*
: KAF* "% "1#* kE#%"B6>*=2>* E=k2)=k26>* B"5=7*k2)62@k)\$*
=N"B6*) (6* #6I)%6=)E62)* 76B67@* N\$* . ,IE "2)(@* #"@I
)%6=)E62)* H(k76*) (6* #7=56N"* "% "1#* E=>6* @"E6*
&E#%"B6E62)@* %k' (*)=D)6%*)(6*)%6=)E62)0* ("H6B6%0* H=@*
12=N76*)" * E=k2)=k2*) ("@6* &E#%"B6E62)@* =) * . ,IE "2)(@*
#"@I)%6=)E62)4* T>>)& "2=77\$0*)(6* #7=56N"* "% "1#* D1)(6%*
>6)6%&"%=)6>* k2* B"5=7* k2)62@k)\$* =) * . ,IE "2)(@* #"@I
)%6=)E62)*N67"H*76B67@*662* =) * #6I)%6=)E62)4*

8)%62') (@* "D*) (&@* @)1>\$* H=@*) (6* 1@6* "D* =* 5"2)%"7* "% "1#*
Hk) (* 6W1=7* =E "12)* "D* k2)62@k&B6*)%6=)E62)* =2>* @kE.k7= %*
k2@)%15)k"2@4*]1)(6%E""%60*) (6* #7=56N"* "% "1#* =7@"*
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:8JG*:KAF*5=2*&E#"B6*)(6*#@665(*&2)67&'&N&7&)\$*=2>*
(6%6D"%60*)(6*W1=7&)\$*"D*7&D60*"D*#=&62)@*H&)(*;F4*
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3...\$.''(.0*

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T>=E@0* 84* d4* 9,-.U<4* "#\$%&'#! ((!)*+,-./#%.\$
! 0*12"%3'.2! (!/#4! 56(7! a;"H6%#"&2)* 87&>6@b4
* P6)%&6B6>* D%"E
* ()#&Cii"H741H"45=i=556@@i5"2)62)i'%"1#i5f>.D5**