

Faculty Pay Equity at Western University

Western has paid a great deal of attention to faculty Pay Equity, beginning with the efforts of a Pay Equity Committee in 1996 which first documented and made adjustments to gender based salary differentials.

In 2005, a Pay Equity Committee, joint between Western University Administration and the University of Western Ontario Faculty Association (UWOFA) was charged with the review of salary patterns for full time faculty at Western. The Committee found no gender based differential between men and women employed in Limited Term positions.

Berinda



The next committee charged with an updated review of this question will be the Career Trajectory Fund Committee scheduled to be established in 2021-22 under the terms of the faculty Collective Agreement 2018-2022.