

## PROFESSIONAL LEAVE

### Academic Activity Leave

1. The purpose of Academic Activity Leave is to allow a Member's Workload to consist exclusively of activities defined by the Member's Respo



11. A Member applying for a Professional Leave shall provide the following to the Chief Librarian or Dean or designate:
  - a) an up-to-date *curriculum vitae*;
  - b) a (u)Tj0.51 0 Td1(o)Tj0.55 0 T006 Tc 0.006 Tw0 Td[a]-10 (pp)TJ0

## *Professional Leave*

- b) the Member meets the eligibility criteria:
  - (i) for Academic Activity Leave, as set out in Clauses 2, 2.1, 2.2, 2.3, 5, 5.1, 6, 6.1, 7 and 8 of this Article; and
  - (ii) for Study Leave, as set out in Clauses 4, 4.1, 4.2, 5, 5.1, 6, 6.1, 7 and 8 of this Article;
- c) the Member has a satisfactory record of accomplishment in Responsibilities, as defined in the Article Responsibilities of Members, during the previous six (6) years. The evaluation of the Member's record of accomplishment shall include:
  - (i) the written Annual Reports and Annual Review Reports of the preceding years; and
  - (ii) any other evidence of progress or accomplishment in Academic Activity that is submitted by the Member;
- d) the proposed activities and the expected outcomes are viable and credible, and consistent with the purpose of the type of Professional Leave applied for;
- e) the report on the previous Professional Leave, if any, provides evidence that the applicant's ability to contribute to their role will be enhanced by a Professional Leave;
- f) the Member is able to comply with the provisions of Clause 17 of this Article.



### *Professional Leave*

18. Notwithstanding the provisions of Clauses 2.1, 2.2, 2.3, 4.1 and 4.2 of this Article, all Members who were employed as a Librarian or Archivist on the date of certification shall commence accrual of service for the purposes of eligibility under this Article, commencing on the date of certification.
19. If a Member has made prior agreement with the Chief Librarian or Dean to receive the same assessment as in the year prior to Professional Leave, then the Member is not required to submit an Annual Report. Such option shall be requested in the application for Professional Leave.