

The Committee on Promotion and Continuing Appointment shall consider whether or not the Promotion to Associate rank should be granted and shall provide reasons for its recommendation, as described in Clauses 19 and 19.1 of the Article *Promotion and Continuing Appointment*.

4. The chair of the Committee on Promotion and Continuing Appointment shall forward the Committee's recommendation to the Provost within ten (10) working days of receipt of the recommendation.
5. The Provost shall consider the recommendations of the Committee on Promotion and Continuing Appointment as described in Clauses 19 through

22.4.4. of the Article *Promotion and Continuing Appointment*.

6. Promotion granted under the terms of this Letter of Understanding shall be effective the first day of the month following the month in which the Provost made the decision.
7. Members promoted under the terms of this Letter of Understanding shall receive a one-time Professional Development Allowance of \$1,000.00. This

