

"#\$%&! ' ()) \$ * + ' !!
&, -./0!1!23.4./56#5/7!&87, 39:#!5/7;!<.04, 39;!).47354=37!!
>?@)IABCD@E@' F ' !AABD@E\$#&< +G!AAHC@!
F .1473!BCBB!
!
" 3!IJ50, 1! 51K853!
!
2, =307!" 70/3.-4., 1!
)GI!LMK67?, G, 37I!@7, 3N7!%6, 9K!BOPI!2675369!35/7!Q544730!&, !48.1R!675369!5S, =4!35/7;!8, T7U73;!T7!
Q=04!/, 10.K73!8.04, 39;!/6500;!N71K73;!51K!.K7, 6, N9;!4, -./0!S704!45R71!=-!S9!6.47354=37!51K!487, 39!F 7!T.66!
48=0!V, .1! ?NWNX!T5!&8., 1W, !51K!28.1=5!\$/87S7!50!4879!K7S547!>1N6.087651N=5N7!6.47354=37!.1!OH [C0!
\$ \3./5;!-59!877K!4, !51!M!K.51!043774!0T77-73!0!6.\7!8.04, 39;!S, 53K!5!1.17477148Z/714=39!, -. =Q!08.-!T.48!
51! =13=69!/37T!, \!28.1707;!\$ \3./51;!51K!*71N56.165S, =3730;!51K!45R7!5!43.-!4, !G530!T.48!51!M!K.N71, =0!
U7473.153.51!51K!873!-=-9!!] =3!N, 56!.0!1, 4!4, !Q5R7!/, 1/6=0.U7!/65.Q0!5S, =4!35/7!, 3!35/.56!V=04./7!.1!, =3!
/=33714!Q.6.7=-;!S=4!4, !71N5N7!T.48!47^40!4854!43, =S67!, =3!500=Q-4., 10!5S, =4!35/7!.1!487!BCBC0!
!
] SV7/4.U70:!
*9!487!71K!, \!487!/, =307;!0=//700\=6!04=K7140!T.66!S7!5S67!4, :!
K7Q, 1043547!487!71451N67Q7140!S74T771!35/7;!/6500;!N71K73!651N=5N7;!51K!8.04, 39!
51569_7!8, T!6.47354=37!/, Q-6./5470!-, -=653!500=Q-4., 10!5S, =4!35/.56!K.\7371/7!
5--3, 5/8!`35/7a!\3, Q!5!N6, S56!-730-7/4.U7!
!
2, =307!G5473.560!
#75K.1N0!G\$(!.1/6=K7:!
28.1=5!\$/87S7!>`>1N6.08!51K!487!\$ \3./51!F 3.473a!
* .69!#59!*76/, =34!#"#\$%&' () **+, -. /)(01!
\$Q.45U!@8, 08!12, /"&3"4&' ' (, 0!"
5, (, 1 /)) "6&&7"&3"839(-/): & 1,) ;0"4&, <9="b0767/4., 10c!
<51.\!d=37.08.!! * , 3K736.17a!
) .05!), T7I!` &87!M!4.Q5/.70!, \!%, =3!2, 14.17140a!
" 53/.7!).4467!*5KN73!`?e!f7ga!
" 595!h5T531"6/>?</"

!
' 7Q.153!h37071454., 1!51K!@3, =-!\$00700Q714!bBC!Q.1!c!
h37071454., 1!M!N3, =-0!, \!A;!9, =!T.66!K76.U73!5!BC!Q.1=47!-37071454., 1!, 1!487!T77R!0!375K.1N0!F 8.67!
9, =!537!37n=.37K!4, !S, 48!>oh)\$M?!51K!\$?\$(p>!487!0, =3/7!Q5473.56!9, =!6, , R!54;!487!/, 14714!51K!04967!, \!
487!-37071454., 1!0!=-!4, !9, =!bU. !!9, =!/51!K76.U73!5!07Q.153Z04967!-5-73;!51!.14735/4.U7!67/4=37;!5!-5176;!5!
Q=64.Q7K.5!.10456654., 1;!74!lcl!(, =!537!1, 4!37n=.37K!4, !K, !5KK.4., 156!370753/8!l!
!
@3, =-!\$00700Q714!:%, 3!487!\, 66, T.1N!T77R;!-67507!0=SQ.4!5!0ZB!-5N7!37-, 34!4854!:
S3.7!69!K70/3.S70!8, T!9, =3!N3, =-!K7U76, -7K!9, =3!-3, V7/4m!
50070070!8, T!9, =!51K!9, =3!-7730!T, 3R7K!50!5!475Q!l!
(, =!Q.N84!T.08!4, !/, 10.K73!0=/8!00=70!50!475Q!K915Q./0!, 3!=17^-7/47K!/856671N70!F 854!T, 3R7Kj!
F 854!0=3-3.07K!9, =!5S, =4!487!7^=73.71/7j!<, T!K.K!9, =3!475Q!17N, 4.547!487!.17U.45S67!/856671N70!4854!
, Q7!T.48!/, 66S, 354., 1!51K!-37071454., 1!K7U76, -Q714j!
\$N5.1;!487!500700Q714!.0!K=7!, 17!T77R!5!473!9, =3!-37071454., 1!l!
!
#70-, 107!h5-730!bB!4, 456mB--!75/8c!
" =7!%7S!OmlG53/8!O!
h67507!T3.47!5!08, 34!bB!-5N70!G\$oc;!1\, 3Q56!370-, 107!4, !, 17!, \!487!/, =307!375K.1N0!T7!85U7!48=0!\53!
, U737K!l'.1/7!9, =K, !1, 4!85U7!5!6, 4!, \!0-5/7!M0=NN704!4854!9, =!07!9, =3!4T, !-5N70!4, !/3.4./5669!Q=66!
, U73!0, Q748.1N!.1!487!375K.1N!4854!850!/5=N84!9, =3!544714., 1!lF 8.67!487!370-, 107!-5-73!0!1, 4!5!\, 3Q56!
70059;!9, =!Q59!07!4!50!5!1!, --, 34=1.49!4, !K7U76, -!K750!\, 3!9, =3!\.156!T3.4471!500.N1Q714!l!
!
\$11, 4547K!*S6., N35-89!\, 3!%.156!h5-73!bPZOC!0/8, 65369!/.454., 10c!
" =7!G53/8!OP!
F 8.67!9, =!Q59!K35T!, 1!/, =307!375K.1N0!\, 3!9, =3!\.156!-5-73!4, -./;!-67507!077R!, =4!5!Q.1.Q=Q!, \!\.U7!
0/8, 65369!0, =3/70!\, 3!487!5!11, 4547K!S.S6., N35-89!M!9, =!537!T, 3R.1N!T.48!5!/507!04=K9!\3, Q!-, --=653!
/=64=356!1/6=K7!487!71439!.1!5KK.4., 1!4, !487!\.U7!0/8, 65369!0, =3/70!l!
!
%.156!h5-73!bOCZOB!--c!
" =7!\$-3.6!P!
h67507!0=SQ.4!5!370753/8!70059!, 1!5!4, -./!, \!9, =3!/8, ./7!4854!71N5N70!T.48!487!/, =307!487Q70!l!
!
h3, -, 07K!&.Q745S67!b0=SV7/4!4, !/851N7c!
+1.4!M!%, =1K54., 10!:*74T771!' /8, 65308.-!51K!\$/4.U.0Q!
F 77R!O!
' 5.K!l' 8, 34!0767/4., 10!\3, Q!2=64=37!51K!M!Q-73.56.0Q!b!h67507!375K!5875K!, \!, =3!\.304!Q774.1Nc!
F 77R!B!
d=37.08.l!`*, 3K736.170!a!
' 767/4., 10!\3, Q!<7.17Q511!\$!3./51!F, Q71Y0!h, 7439!
!
+1.4!M!?!?NWNX!51K!\$/87S7!F 7!F 737!" 7/, 6, 1.56!`7\, 37!4!F 50!2, , 6!
F 77R!A!
?NWNX!l" 7/, 6, 1._.1N!487!G.1K!l!
F 77R!D!
\$/87S7!l' >1N6.08!51K!487!\$/3./51!F 3.473!a!
!
+1.4!M!265.Q.1N!h, T73!\3, Q!*76, T!
F 77R!P!
!
!

'-.U5RI!` 251!487!' =S564731!' -75Rj a!
h5T53!!*56=45!
F 77R![]!
h35085KI!` #5/7!, 1!487!>KN7!, \!M1K.51!&8, =N84!a!
h5T53!!*56=45!
!
+1.4!M! :!G.N354., 1!q!* , 3K730!q!<.04, 39!
F 77R!r!
) , T7!` &87!M14.Q5/.70!, \!%, =3!2, 14.17140a!!
F 77R!s!
@8, 08!!' 75!, \!h, --.70!
F 77R!H!
@8, 08!!' 75!, \!h, --.70!
!
+1.4!M! :!M1K.N71, =0!&8, =N84!51K!\$/4., 1!
F 77R!OC!
' .Q-0, 1!\$0!F 7!<5U7!\$6T590!'" , 17!b0767/4., 10ci!
*76/, =34!!" ?!2, -.1N!G7/851.0Q0!
!
+1.4!i :!M1K.N71, =0!&8, =N84!q!F 3.4.1N!#5/7!&83, =N8!' -7/=654.U7!%/4., 1!
F 77R!OO!
' .1N8!` &87!F , Q51!F 8, !&8, =N84!' 87!F 50!5!h65174am!` " 768.a!
) .4467!*5KN73!!" ?e!t7ga!
!
F 77R!OB!
?, !375K.1N0!500.N17K!
!